MINUTES OF THE ALABAMA STATE BOARD OF EDUCATION THE STATE OF ALABAMA OCTOBER 13, 2022 MONTGOMERY, ALABAMA

The Alabama State Board of Education met for its regular meeting of Elementary/Secondary Education matters on Thursday, October 13, 2022, at 10 a.m., in the auditorium of the Gordon Persons Building, Montgomery, Alabama. The meeting was called to order by the President of the Board in accordance with *Alabama Code* (1975), §16-3-7, as amended.

PRESIDING: GOVERNOR KAY IVEY, PRESIDENT

The invocation was done by Dr. Tonya S. Chestnut, Alabama State School Board of Education Member, District Five, and the Pledge of Allegiance to the American Flag was done in unison.

The following members were present:

Present

Mrs. Stephanie Bell in person Dr. Tonya Chestnut in person Governor Kay Ivey in person Dr. Cynthia McCarty in person Mrs. Belinda McRae in person Dr. Wayne Reynolds in person Mrs. Tracie West in person Mrs. Jackie Zeigler in person

Absent

Dr. Yvette Richardson

Dr. Eric G. Mackey, State Superintendent of Education, was also present.

APPROVAL OF THE AGENDA

On motion by Dr. Tonya Chestnut and seconded by Mrs. Stephanie Bell, the Board voted unanimously to approve the agenda.

APPROVAL OF THE MINUTES FOR THE September 8, 2022, MEETING

On motion by Mrs. Tracie West and seconded by Mrs. Stephanie Bell, the Board voted unanimously to approve the minutes for the meeting of September 8, 2022.

On motion by Mrs. Stephanie Bell and seconded by Mrs. Jackie Zeigler, the Board voted unanimously to approve the following:

RESOLUTION IN RECOGNITION OF DR. LARRY HAYNES, PRINCIPAL, OAK MOUNTAIN MIDDLE SCHOOL, SHELBY COUNTY SCHOOL SYSTEM 2022 MIDDLE SCHOOL PRINCIPAL OF THE YEAR

WHEREAS, the National Association of Secondary School Principals (NASSP) sponsors a national program to honor outstanding middle and high school principals from across the United States and more than 45 countries; and

WHEREAS, Dr. Larry Haynes, Principal of Oak Mountain Middle School in the Shelby County School System, was selected as Alabama's 2022 Middle School Principal of the Year by the Alabama Association of Secondary School Principals; and

WHEREAS, Dr. Larry Haynes earned his undergraduate degree from the University of Montevallo, master's degree from the University of Montevallo, Education Specialist from the University of Montevallo, and doctorate from the University of Alabama Birmingham; and

WHEREAS, Dr. Larry Haynes has accumulated 21 years of educational administrative experience; he has also served and is a long-standing member of the Council for Leaders in Alabama Schools and the Alabama Association of Middle School Principals, and he is currently the executive secretary of AAMSP; and

WHEREAS, Dr. Larry Haynes is known for mentoring and helping to grow leaders by helping others see their own potential, and he has mentored and trained more than twenty-five aspiring administrators; and

WHEREAS, each year, the National Association of Secondary School Principals congratulates principals from across the nation for their exemplary achievements by recognizing them in its Principal of the Year Program; and

WHEREAS, the Principal of the Year Program, established in 1993, honors outstanding secondary and middle level principals who ensure that America's students acquire a sound foundation for lifelong learning and achievement, and the program annually honors secondary and middle level principals who have succeeded in providing high-quality learning opportunities for students as well as demonstrating exemplary contributions to the profession; and

WHEREAS, secondary and middle-level principals are nominated for this achievement by peers in their state and final selections are made by committees appointed by each of the National Association of Secondary School Principals' state affiliate offices; and

WHEREAS, Dr. Larry Haynes with an unwavering commitment to excellence in the rewarding field of education reflects immense credit upon the entire State of Alabama, and he is truly deserving of special commendation and praise:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby commend and congratulate Dr. Larry Haynes upon the honor of being selected as the 2022 Alabama Middle School Principal of the Year.

Done this 13th day of October 2022

On motion by Mrs. Stephanie Bell and seconded by Mrs. Tracie West, the Board voted unanimously to approve the following:

RESOLUTION IN RECOGNITION OF MR. KYLE FUTRAL, PRINCIPAL, HOLTVILLE HIGH SCHOOL, ELMORE COUNTY SCHOOL SYSTEM 2022 ALABAMA HIGH SCHOOL PRINCIPAL OF THE YEAR

WHEREAS, the National Association of Secondary School Principals (NASSP) sponsors a national program to honor outstanding middle and high school principals from across the United States and more than 45 countries; and

WHEREAS, Mr. Kyle Futral, Principal of Holtville High School in the Elmore County School System, was selected as Alabama's 2022 High School Principal of the Year by the Alabama Association of Secondary School Principals; and

WHEREAS, Mr. Kyle Futral has been the principal at Holtville High School since 2016 and prior to that served as an assistant principal in Elmore County; and

WHEREAS, Mr. Kyle Futral earned his undergraduate degree from Huntingdon College and graduate degree from Auburn University; and

WHEREAS, Mr. Kyle Futral is a member of the Council for Leaders in Alabama Schools, served as the interim worship leader at his church, implemented programs at Holtville High School that are student centered and focused on rewarding student accomplishments as well as giving the community a glimpse into the world of public education; and

WHEREAS, each year, the National Association of Secondary School Principals congratulates principals from across the nation for their exemplary achievements by recognizing them in its Principal of the Year Program; and

WHEREAS, the Principal of the Year Program, established in 1993, honors outstanding secondary and middle level principals who ensure that America's students acquire a sound foundation for lifelong learning and achievement, and the program annually honors secondary and middle level principals who have succeeded in providing high-quality learning opportunities for students as well as demonstrating exemplary contributions to the profession; and

WHEREAS, secondary and middle-level principals are nominated for this achievement by peers in their state, and final selections are made by committees appointed by each of the National Association of Secondary School Principals' state affiliate offices; and

WHEREAS, Mr. Kyle Futral with an unwavering commitment to excellence in the rewarding field of education reflects immense credit upon the entire State of Alabama, and he is truly deserving of special commendation and praise:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby commend and congratulate Mr. Kyle Futral upon the honor of being selected as the 2022 Alabama High School Principal of the Year.

Done this 13th day of October 2022

On motion by Dr. Cynthia McCarty and seconded by Dr. Tonya Chestnut, the Board voted unanimously to approve the following:

RESOLUTION IN RECOGNITION OF MRS. BRIGETT STEWART, PRINCIPAL, PIEDMONT ELEMENTARY SCHOOL, PIEDMONT CITY SCHOOL SYSTEM AS THE ALABAMA NAESP NATIONAL DISTINGUISHED PRINCIPAL FOR 2022

WHEREAS, the NAESP National Distinguished Principal Program was established to recognize elementary and middle level principals who set high standards for instruction, student achievement, character, climate for the students, families, and staffs in their learning communities; and

WHEREAS, Mrs. Brigett Stewart was named the 2022 NAESP National Distinguished Principal from Alabama by the Alabama Association of Elementary School Administrators; and

WHEREAS, Mrs. Brigett Stewart has served as the principal of Piedmont Elementary School in the Piedmont City School System for five years, and prior to that served as a teacher and director of technology in Jacksonville City Schools since 2004; and

WHEREAS, Mrs. Brigett Stewart's school has 49% of the teachers who have achieved National Board Certification including Mrs. Stewart, and this percentage is the highest percentage for any school in the state; and

WHEREAS, Mrs. Brigett Stewart obtained her bachelor, master, and Education Specialist degree from Jacksonville State University; and

WHEREAS, Mrs. Brigett Stewart always puts her students first and works tirelessly to create an atmosphere that supports the needs of students, allows her teachers to be successful, and has a positive impact on her school and school system for its students, teachers, and parents; and

WHEREAS, Mrs. Brigett Stewart has been honored by Council for Leaders in Alabama Schools, Alabama Association of Elementary School Administrators, and Piedmont City Schools for her work and commitment to everyone under her care:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby commend and congratulate Mrs. Brigett Stewart upon the honor of being selected as the 2022 Alabama NAESP National Distinguished Principal.

Done the 13th day of October 2022

On motion by Mrs. Belinda McRae and seconded by Mrs. Stephanie Bell, the Board voted unanimously to approve the following:

RESOLUTION IN RECOGNITION OF DR. ASHLEY BOWLING ASSISTANT PRINCIPAL, FLORENCE MIDDLE SCHOOL FLORENCE CITY SCHOOL SYSTEM 2022 ALABAMA ASSISTANT PRINCIPAL OF THE YEAR

WHEREAS, the National Association of Secondary School Principals (NASSP) sponsors a national program to honor outstanding assistant principals from across the United States and more than 45 countries; and

WHEREAS, Dr. Ashley Bowling, assistant principal of Florence Middle School in the Florence City School System, was selected as Alabama's 2022 Assistant Principal of the Year by the Alabama Association of Secondary School Principals; and

WHEREAS, Dr. Ashley Bowling earned her undergraduate degree from Athens State University, master's and educational specialist degree from the University of North Alabama, and doctorate from The University of Alabama. Ashley has accumulated 16 years' worth of educational experience with six of those years as an assistant principal; and

WHEREAS, Dr. Ashley Bowling is a member of the Council for Leaders in Alabama Schools, Alabama Association of Middle School Principals, treasurer of AAMSP, and is instrumental in building positive relationships among her peers; and

WHEREAS, Dr. Ashley Bowling puts her heart into every aspect of her job and her willingness to offer support and motivation to faculty and staff. Being very passionate about the care and well-being of her students and the staff; she is indeed deserving of the prestigious title that she has received; and

WHEREAS, each year, the National Association of Secondary School Principals congratulates assistant principals from across the nation for their exemplary achievements by recognizing them in its Assistant Principal of the Year Program; and

WHEREAS, the Assistant Principal of the Year Program honors outstanding secondary assistant principals who ensure that America's students acquire a sound foundation for lifelong learning and achievement, and the program annually honors secondary assistant principals who have succeeded in providing high-quality learning opportunities for students as well as demonstrating exemplary contributions to the profession:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby commend and congratulate Dr. Ashley Bowling upon the honor of being selected as the 2022 Alabama Assistant Principal of the Year.

Done this 13th day of October 2022

On motion by Dr. Wayne Reynolds and seconded by Mrs. Stephanie Bell, the Board voted unanimously to approve the following:

RESOLUTION IN RECOGNITION OF DR. ANDREA DATSON ASSISTANT PRINCIPAL, RIVERTON ELEMENTARY SCHOOL MADISON COUNTY SCHOOL SYSEM AS THE ALABAMA ASSISTANT PRINCIPAL OF THE YEAR FOR 2022

WHEREAS, the National Association of Elementary School Principals (NAESP) sponsors a national program to honor outstanding elementary and middle school assistant principals from all 50 states, the District of Columbia, Department of Defense, and U.S. Territories; and

WHEREAS, Dr. Andrea Datson, Assistant Principal at Riverton Elementary School, Madison County School System, was selected as the Alabama recipient of the 2022 Assistant Principal of the Year for Alabama by the National Association of Elementary School Principals and the Alabama Association of Elementary School Administrators; and

WHEREAS, Dr. Andrea Datson has been an outstanding educator in Alabama and has served as a teacher, behavior interventionist, and an assistant principal; and

WHEREAS, Dr. Andrea Datson earned a bachelor's degree from Alabama A&M University, a master's degree from Middle Tennessee State University, an educational specialist from Jacksonville State University, and a doctorate from Nova Southeastern University; and

WHEREAS, Dr. Andrea Datson encourages a team approach and is known to be very supportive of the staff; and

WHEREAS, Dr. Andrea Datson strives to build deliberate and passionate leadership by building a positive rapport with the students; and

WHEREAS, Dr. Andrea Datson is a member of AAESA, NAESP, and CLAS; and

WHEREAS, Dr. Andrea Datson has been recognized by her peers for exemplary service to the students, teachers, parents, and other stakeholders at Riverton Elementary School:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby commend and congratulate Dr. Andrea Datson upon the honor of being selected as the 2022 Alabama Elementary School Assistant Principal of the Year.

Done this 13th day of October 2022

On motion by Mrs. Tracie West and seconded by Dr. Tonya Chestnut, the Board voted unanimously to approve the following:

RESOLUTION IN RECOGNITION OF MS. CAITLIN HALPERIN AUBURN HIGH SCHOOL, AUBURN CITY SCHOOL SYSTEM, AS ALABAMA'S 2022 HISTORY TEACHER OF THE YEAR

WHEREAS, Ms. Caitlin Halperin, a teacher at Auburn High School in the Auburn City School System, was selected as the Alabama recipient of the 2022 History Teacher of the Year Award; and

WHEREAS, the Gilder Lehrman Institute of American History, the nation's leading organization dedicated to K-12 American history education, sponsors the History Teacher of the Year Award to honor outstanding teachers of American history from all 50 states, the District of Columbia, Department of Defense, and U. S. territories; and

WHEREAS, through the state selection committee, Ms. Caitlin Halperin was selected based upon her outstanding teaching abilities in making ancient times come alive for today's students allowing them to relive what our forefathers did many years ago, and for her dedicated efforts in attending professional development opportunities and sharing the information with not only her students but also with other history teachers in her school system; and

WHEREAS, as Alabama's 2022 History Teacher of the Year, Ms. Caitlin Halperin receives a certificate and \$1,000 from the Gilder Lehrman Institute for American History, and Auburn High School receives an archive of primary historical materials; and

WHEREAS, Ms. Caitlin Halperin will represent Alabama as the state finalist for the National History Teacher of the Year Award in a selection process to be held in New York City this fall:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby commend and congratulate Ms. Caitlin Halperin upon the honor of being selected as Alabama's 2022 History Teacher of the Year.

Done this 13th day of October 2022

On motion by Mrs. Stephanie Bell and seconded by Mrs. Tracie West, the Board voted unanimously to approve the following:

RESOLUTION HONORING DR. MILANDA DEAN, SELECTED AS THE "BARBARA FANNIN MEMORIAL EMPLOYEE OF THE QUARTER" OCTOBER-DECEMBER 2022

WHEREAS, Dr. Milanda Dean, Education Administrator, in the Alabama State Department of Education, Federal Programs Section, exhibits a positive attitude and is always encouraging collaboration between staff; and

WHEREAS, Dr. Milanda Dean has worked for the Alabama State Department of Education for over 6 years and clearly believes in and has a passion for public education; and

WHEREAS, Dr. Milanda Dean exhibits a high level of knowledge, which is a great asset to our department; and

WHEREAS, Dr. Milanda Dean not only possesses a wealth of both institutional and professional knowledge, but is also always willing to go to extraordinary lengths to assist in helping to meet the needs of every local education agency (LEA) and is widely respected as a leader in the field of federal grants; and

WHEREAS, as much as her strong professional skills and expertise in her field set her aside as an effective leader, it is her interpersonal skills and caring disposition that draws people to her:

NOW, THEREFORE BE IT RESOLVED, That the Alabama State Department of Education and the Federal Programs Section specifically, hereby express its gratitude to Dr. Milanda Dean for her dedication to the work; and

BE IT FURTHER RESOLVED, That the Alabama State Board of Education does hereby commend Dr. Milanda Dean for her commitment to the Alabama State Department of Education and does hereby express its sincere congratulations.

Done this 13th day of October 2022

On motion by Mrs. Stephanie Bell and seconded by Dr. Tonya Chestnut, the Board voted unanimously to approve the following:

RESOLUTION IN RECOGNITION OF OCTOBER 2022 AS DYSLEXIA AWARENESS MONTH

WHEREAS, dyslexia is defined as a language-based learning challenge that is neurological in origin and characterized by difficulties with accurate and/or fluent word recognition and by poor spelling and decoding abilities; and

WHEREAS, dyslexia impacts approximately one out of five children in Alabama schools; and

WHEREAS, through effective dyslexia screening, students with dyslexia can be identified as early as kindergarten, long before their learning challenges have resulted in learning disabilities; and

WHEREAS, early identification and intervention will equip many students with dyslexia for success in school and in life; and

WHEREAS, the Alabama State Board of Education has specifically addressed dyslexia within the *Alabama Administrative Code*; and

WHEREAS, the Alabama State Board of Education has committed itself to supporting Alabama schools and teachers with resources, materials, and professional development; and

WHEREAS, the Alabama State Board of Education has committed to the goal that every child will read on grade level:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education recognizes October 2022 as Dyslexia Awareness Month and encourages school systems to engage their schools, families, and communities in activities that create a culture of understanding, support, encouragement, and learning for students having dyslexia.

Done this 13th day of October 2022

On motion by Dr. Tonya Chestnut and seconded by Dr. Cynthia McCarty, the Board unanimously to approve the following.

RESOLUTION PROCLAIMING OCTOBER 1-31, 2022, AS MANUFACTURING MONTH

WHEREAS, the Alabama State Department of Education has proclaimed October 1-31, 2022, as Manufacturing Month; and

WHEREAS, recognizing October 1-31, 2022, as Manufacturing Month in Alabama is an effective way to highlight the importance of manufacturing to the economy and draw attention to the many regarding high-skill jobs available in manufacturing; and

WHEREAS, Manufacturing Month is an opportunity to introduce state-of-the art manufacturing facilities to a new generation of students and future workers; and

WHEREAS, providing resources to support and strengthen STEM education, infrastructure, technology hubs, and economic opportunities for all people; and

WHEREAS, partnerships between manufacturing businesses and educational institutions at all levels are essential in preparing students for manufacturing careers today and in the future; and

WHEREAS, the state of Alabama is fortunate to be the home of many great manufacturing businesses, some of which are world leaders in their respective fields; and

WHEREAS, manufacturers in Alabama account for 15.6 billion dollars of wages which represents 15.65 percent of the total wages in the state; and

WHEREAS, manufacturing employs over 12 million American directly, and many more indirectly in the U.S.; and

WHEREAS, manufacturing companies employ 258,333 individuals in Alabama which signifies 13.53% percent of the workforce; and

WHEREAS, our community's manufacturing companies are vitally important to the prosperity of the state of Alabama; and

WHEREAS, on Manufacturing Month, we commit to strengthening and supporting the Alabama manufactures and hardworking manufacturing employees of today as well as the manufacturers and workers of the future; and

WHEREAS, the State Superintendent of Education recommends approval:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby proclaim October 1-31, 2022, as Manufacturing Month and encourages local boards of education, schools, business professionals, and local educational organizations to participate in this celebration through activities that demonstrate the importance of Alabama's education programs in preparing students for great career opportunities and academic excellence.

Done this 13th day of October 2022

On motion by Mrs. Jackie Zeigler and seconded by Mrs. Tracie West, the Board voted unanimously to approve the following.

RESOLUTION IN RECOGNITION OF OCTOBER 10-14, 2022, AS "SCHOOL LUNCH WEEK" IN ALABAMA SCHOOLS

WHEREAS, the Alabama State Board of Education and the Alabama State Department of Education has recognized for nearly 50 years, the School Lunch Program has contributed to the health and educational development of Alabama's children by making nutritious meals available in Grades K-12 public schools; and

WHEREAS, every October, the School Nutrition Association and the U.S. Department of Agriculture join together to celebrate the National School Lunch Week; and

WHEREAS, the National School Lunch Week 2022 (#NSLW22) theme is "Peace, Love, and School Lunch," which spotlights the wide variety of flavors, dishes, delivery options, and tastes that can be customized in today's school lunch; and

WHEREAS, research has indicated that students who eat lunch have better attention and memory, and the quality of foods children eat impacts cognition, and poor nutrition is linked with absenteeism, health problems, hunger symptoms, and psychosocial problems; and

WHEREAS, scientifically based food and nutrition information contributes powerful education benefits to all elementary and secondary students; and

WHEREAS, the School Lunch Program served over 83,244,019 million lunch meals for the school year 2021-2022 to Alabama students:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby express its appreciation to school nutrition professionals who make the local School Lunch Program work in 1,456 school sites statewide; and

BE IT FURTHER RESOLVED, That the Alabama State Board of Education encourages Alabama schools to participate in promoting National School Lunch Week; and

BE IT FURTHER RESOLVED, That the Alabama State Board of Education does designate October 10-14, 2022, as "School Lunch Week" in the public schools of Alabama.

Done this 13th day of October

On motion by Mrs. Stephanie Bell and seconded by Mrs. Belinda McRae, the Board voted unanimously to approve the following.

RESOLUTION ENDORSING ALABAMA SCHOOL BUS SAFETY WEEK (October 17-21, 2022)

WHEREAS, nearly 354,094 of Alabama's elementary and secondary students are transported to and from school each day of the school year; and

WHEREAS, the safety of these students is of utmost importance to all citizens of the state; and

WHEREAS, Alabama's school bus drivers and other transportation employees work diligently to ensure safe transportation for all of Alabama students:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby endorse October 17-21, 2022, as Alabama School Bus Safety Week and urges all Alabamians, particularly motorists, to be especially cautious where school buses and schoolchildren are involved:

BE IT FURTHER RESOLVED, That the Alabama State Board of Education calls on every citizen of Alabama to make every week a safe one for the students and school buses of our state.

Done this 13th day of October 2022

On motion by Dr. Tonya Chestnut and seconded by Dr. Cynthia McCarty, the Board voted unanimously to approve the following.

FISCAL YEAR 2024 FOUNDATION PROGRAM APPROPRIATION REQUEST

EXECUTIVE (INCLUDES LEGAL AND PUBLIC INFORMATION)

Dr. Mackey stated that there was no report necessary for the month of October.

STATE SUPERINTENDENT'S REPORT

Dr. Mackey congratulated the Principals and Assistant Principals of the Year as well as the Alabama History Teacher of the Year.

Dr. Mackey stated that October is Dyslexia Awareness Month. He introduced Sonya Yates, Representative of the Dyslexia Advisory Council. Ms. Yates gave a big thank you for the Governor and the Board listening to their call in 2015. She acknowledged and thanked Representatives Terri Collins and Alan Baker for their support and help to include Dyslexia in a law in Alabama. Ms. Yates stated that the work the Board does impacts the lives of kids. Ms. Yates introduced two parents Ashley McCurdy who was accompanied by three daughters, and Crystal Morrison who was accompanied by one daughter. Both parents shared some input about their children's Dyslexia journeys. You can view their stories at https://www.youtube.com/user/aldeptofed/live. Dr. Mackey invited the guest to remain for portraits after the meeting. He stated that Alabama is on the right track and wants every child reading proficiently. Dr. Mackey credits the work of the teachers and reading coaches. They are the ones who take the recommendations that comes from the Task Force, Alabama Reading Initiative, and others. Dr. Mackey thanked Representatives Collins and Baker for the work they have done. He said the Dyslexia rules that passed in 2015 laid the foundation for the progress completed today.

Dr. Mackey stated that 12th Grade is on the other end of the spectrum. He introduced Dr. Jimmy Hull, Assistant State Superintendent of Career and Technical Education/Workforce Development, and Mr. Craig Collins, Education Administrator. Dr. Hull stated that Career and Technical Education is becoming more important in Alabama. He said the Joint Leadership Development Conference (JLDC) was held last week with nine Career and Technical Education Student Organizations (CTSO) represented and over 5,000 students in two events. Dr. Hull allowed Mr. Collins to give an update on the Jobs for Alabama's Graduated (JAG) Program. Mr. Collins stated that Alabama has achieved the 5 of 5 standards of JAG. Graduation rate of

JAG participants at 100%; Total Civilian Job Placement and Military Service at 68%; Total in fulltime employment at 87%; Total full-time positive outcomes at 68%; and further education rate at 58%. Dr. Mackey stated that the Governor and Board have been very supportive of the JAG Program.

There being no other business before the Board, on motion by Mrs. Stephanie Bell and seconded by Dr. Tonya Chestnut, Board Members voted unanimously to adjourn the meeting at 10:37 a.m. The next Alabama State Board of Education Meeting for Elementary and Secondary Education will be held on Thursday, November 10, 2022, at 10 a.m. in the Auditorium of the Gordon Persons Building followed by the Work Session.

Vice President

Secretary and Executive Officer