The Alabama State Board of Education met for its regular meeting of Elementary/Secondary Education matters on Thursday, November 10, 2022, at 10 a.m., in the auditorium of the Gordon Persons Building, Montgomery, Alabama. The meeting was called to order by the President of the Board in accordance with Alabama Code (1975), §16-3-7, as amended.

PRESIDING: GOVERNOR KAY IVEY, PRESIDENT

The invocation was done by Reverend Candice Frazer, Rector, Church of the Ascension, Montgomery, and the Pledge of Allegiance to the American Flag was done in unison.

The following members were present:

Present
Mrs. Stephanie Bell in person
Dr. Tonya Chestnut in person
Governor Kay Ivey in person
Dr. Wayne Reynolds in person
Dr. Yvette Richardson in person
Mrs. Tracie West in person
Mrs. Jackie Zeigler in person

Absent
Dr. Cynthia McCarty
Mrs. Belinda McRae

Dr. Eric G. Mackey, State Superintendent of Education, was also present.

APPROVAL OF THE AGENDA

On motion by Mrs. Stephanie Bell and seconded by Mrs. Tracie West, the Board voted unanimously to approve the agenda.

APPROVAL OF THE MINUTES FOR THE OCTOBER 13, 2022, MEETING

On motion by Mrs. Stephanie Bell and seconded by Dr. Tonya Chestnut, the Board voted unanimously to approve the minutes for the meeting of October 13, 2022.

On motion by Mrs. Jackie Zeigler and seconded by Mrs. Tracie West, the Board voted unanimously to approve the following:

RESOLUTION IN RECOGNITION OF ELBERTA ELEMENTARY SCHOOL, BALDWIN COUNTY SCHOOL SYSTEM, AS A 2022 BLUE RIBBON SCHOOL

WHEREAS, U.S. Department of Education Secretary Miguel Cardona named Elberta Elementary School in the Baldwin County School System as a 2022 National Blue Ribbon School; and

WHEREAS, since 1982, more than 9,000 of America's schools have received this coveted award that honors those that reflect the goals of high standards and accountability; and

WHEREAS, the Blue Ribbon Schools Program honors public and private elementary, middle, and high schools that demonstrate overall academic excellence or show success in closing achievement gaps; and

WHEREAS, 297 public schools were selected nationwide, out of more than 133,000 public schools in the nation, for the 2022 Blue Ribbon Schools award, which is one of the most prestigious education awards in the country; and

WHEREAS, the Blue Ribbon Schools were honored at a conference and awards ceremony November 3-4, 2022, in Washington, D.C.:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby commend the faculty, staff, students, and parents of Elberta Elementary School,
Baldwin County School System, on achieving the status of a U.S. Department of Education Blue Ribbon School in 2022.

Done this 10th day of November 2022

On motion by Mrs. Tracie West and seconded by Dr. Tonya Chestnut, the Board voted unanimously to approve the following:

RESOLUTION IN RECOGNITION OF NEWTON ELEMENTARY SCHOOL, DALE COUNTY SCHOOL SYSTEM, AS A 2022 BLUE RIBBON SCHOOL

WHEREAS, U.S. Department of Education Secretary Miguel Cardona named Newton Elementary School in the Dale County School System as a 2022 National Blue Ribbon School; and

WHEREAS, since 1982, more than 9,000 of America's schools have received this coveted award that honors those that reflect the goals of high standards and accountability; and

WHEREAS, the Blue Ribbon Schools Program honors public and private elementary, middle, and high schools that demonstrate overall academic excellence or show success in closing achievement gaps; and

WHEREAS, 297 public schools were selected nationwide, out of more than 133,000 public schools in the nation, for the 2022 Blue Ribbon Schools award, which is one of the most prestigious education awards in the country; and

WHEREAS, the Blue Ribbon Schools were honored at a conference and awards ceremony November 3-4, 2022, in Washington, D.C.:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby commend the faculty, staff, students, and parents of Newton Elementary School, Dale County School System, on achieving the status of a U.S. Department of Education Blue Ribbon School in 2022.

Done this 10th day of November 2022

On motion by Mrs. Stephanie Bell and seconded by Dr. Wayne Reynolds, the Board voted unanimously to approve the following:

RESOLUTION IN RECOGNITION OF PIEDMONT ELEMENTARY SCHOOL, PIEDMONT CITY SCHOOL SYSTEM, AS A 2022 BLUE RIBBON SCHOOL

WHEREAS, U.S. Department of Education Secretary Miguel Cardona named Piedmont Elementary School in the Piedmont City School System as a 2022 National Blue Ribbon School; and

WHEREAS, since 1982, more than 9,000 of America's schools have received this coveted award that honors those that reflect the goals of high standards and accountability; and

WHEREAS, the Blue Ribbon Schools Program honors public and private elementary, middle, and high schools that demonstrate overall academic excellence or show success in closing achievement gaps; and

WHEREAS, 297 public schools were selected nationwide, out of more than 133,000 public schools in the nation, for the 2022 Blue Ribbon Schools award, which is one of the most prestigious education awards in the country; and

WHEREAS, the Blue Ribbon Schools were honored at a conference and awards ceremony November 3-4, 2022, in Washington, D.C.:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby commend the faculty, staff, students, and parents of Piedmont Elementary School, Piedmont City School System, on achieving the status of a U.S. Department of Education Blue Ribbon School in 2022.

Done this 10th day of November 2022
On motion by Mrs. Stephanie Bell and seconded by Dr. Wayne Reynolds, the Board voted unanimously to approve the following:

**RESOLUTION IN RECOGNITION OF MOODY ELEMENTARY SCHOOL, ST. CLAIR COUNTY SCHOOL SYSTEM, AS A 2022 BLUE RIBBON SCHOOL**

WHEREAS, U.S. Department of Education Secretary Miguel Cardona named Moody Elementary School in the St. Clair County School System as a 2022 National Blue Ribbon School; and

WHEREAS, since 1982, more than 9,000 of America's schools have received this coveted award that honors those that reflect the goals of high standards and accountability; and

WHEREAS, the Blue Ribbon Schools Program honors public and private elementary, middle, and high schools that demonstrate overall academic excellence or show success in closing achievement gaps; and

WHEREAS, 297 public schools were selected nationwide, out of more than 133,000 public schools in the nation, for the 2022 Blue Ribbon Schools award, which is one of the most prestigious education awards in the country; and

WHEREAS, the Blue Ribbon Schools were honored at a conference and awards ceremony November 3-4, 2022, in Washington, D.C.:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby commend the faculty, staff, students, and parents of Moody Elementary School, St. Clair County School System, on achieving the status of a U.S. Department of Education Blue Ribbon School in 2022.

Done this 10th day of November 2022

On motion by Dr. Wayne Reynolds and seconded by Dr. Yvette Richardson, the Board voted unanimously to approve the following:

**RESOLUTION IN RECOGNITION OF WALTER JACKSON ELEMENTARY SCHOOL, DECATUR CITY SCHOOL SYSTEM, AS A 2022 BLUE RIBBON SCHOOL**

WHEREAS, U.S. Department of Education Secretary Miguel Cardona named Walter Jackson Elementary School in the Decatur City School System as a 2022 National Blue Ribbon School; and

WHEREAS, since 1982, more than 9,000 of America's schools have received this coveted award that honors those that reflect the goals of high standards and accountability; and

WHEREAS, the Blue Ribbon Schools Program honors public and private elementary, middle, and high schools that demonstrate overall academic excellence or show success in closing achievement gaps; and

WHEREAS, 297 public schools were selected nationwide, out of more than 133,000 public schools in the nation, for the 2022 Blue Ribbon Schools award, which is one of the most prestigious education awards in the country; and

WHEREAS, the Blue Ribbon Schools were honored at a conference and awards ceremony November 3-4, 2022, in Washington, D.C.:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby commend the faculty, staff, students, and parents of Walter Jackson Elementary School, Decatur City School System, on achieving the status of a U.S. Department of Education Blue Ribbon School in 2022.

Done this 10th day of November 2022
On motion by Dr. Yvette Richardson and seconded by Mrs. Tracie West, the Board voted unanimously to approve the following:

RESOLUTION HONORING ALABAMA 2022 COLLEGE-READY SCHOOLS OF EXCELLENCE

WHEREAS, A+ Education Partnership’s A+ College Ready Program, in partnership with the Alabama State Department of Education, recognizes schools that demonstrate exemplary implementation of A+ College Ready Program Components; and

WHEREAS, A+ College Ready proudly partners with secondary schools to raise academic expectations and instructional rigor, to empower school leadership to create strong academic school cultures, to support educators to deliver high-quality instruction in well-equipped classrooms, to prepare a diverse pipeline of students for challenging curricula, to open the doors to Advanced Placement coursework for all students, regardless of circumstance, and to increase student academic success, as evidenced by growth and achievement on the PSAT 8/9 and/or the number of qualifying scores on AP exams; and

WHEREAS, Alabama 2022 College-Ready Schools leadership, faculty, and students worked collectively to raise academic expectations and to cultivate a culture of academic excellence; and

WHEREAS, the schools listed below met or exceeded their individual goals of 50 points on the PSAT 8/9 exam, demonstrating an increase of points; and

WHEREAS, A+ College Ready recognizes Alabama 2022 Schools of Excellence for their outstanding academic achievement and unwavering ardent commitment to the A+ College Ready Program goals:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby commend the following Alabama 2022 College-Ready Schools on achieving the status of A+ College Ready School of Excellence in 2022.

Elmore County School System
Wetumpka Middle School

Jackson County School System
Pisgah School

Orange Beach City School System
Orange Beach Middle School

Scottsboro City School System
Scottsboro Junior High School

Trussville City School System
Hewitt Trussville Middle School

Tuscaloosa County School System
Brookwood Middle School

Walker County School System
Carbon Hill Junior High School

Done the 10th day of November 2022

On motion by Dr. Tonya Chestnut and seconded by Dr. Yvette Richardson, the Board voted unanimously to approve the following:

RESOLUTION HONORING ALABAMA 2022 COLLEGE-READY HIGH SCHOOLS OF EXCELLENCE

WHEREAS, A+ Education Partnership’s A+ College Ready Program, in partnership with the Alabama State Department of Education, recognizes schools that demonstrate exemplary implementation of A+ College Ready Program components; and

WHEREAS, A+ College Ready proudly partners with secondary schools to raise academic expectations and instructional rigor, to empower school leadership to create strong academic school cultures, to support educators to deliver high-quality instruction in well-equipped classrooms, to prepare a diverse pipeline of students for challenging curricula, to open the doors to Advanced Placement coursework for all students, regardless of circumstance, and to increase student academic success, as evidenced by growth and achievement on the PSAT 8/9 and/or the number of qualifying scores on AP exams; and
WHEREAS, Alabama 2022 College-Ready High Schools leadership, faculty, and students worked collectively to raise academic expectations and to cultivate a culture of academic excellence; and

WHEREAS, the schools listed below met or exceeded their individual goals for qualifying scores on the spring 2022 Advanced Placement (AP) exams by increasing the number of AP qualifying scores; and

WHEREAS, A+ College Ready recognizes Alabama 2022 Schools of Excellence for their outstanding academic achievement and unwavering ardent commitment to the A+ College Ready Program goals:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby commend the following Alabama 2022 College-Ready High Schools on achieving the status of A+ College Ready Schools of Excellence in 2022.

Baldwin County School System
Elberta High School

DeKalb County School System
Crossville High School

Dothan City School System
Dothan High School

Geneva City School System
Geneva High School

Troy City School System
Charles Henderson High School

Done the 10th day of November 2022

On motion by Mrs. Stephanie Bell and seconded by Dr. Yvette Richardson, the Board voted unanimously to approve the following:

RESOLUTION IN RECOGNITION OF DECEMBER 5-9, 2022, AS “SPECIAL EDUCATION INCLUSIVE SCHOOLS WEEK” IN ALABAMA SCHOOLS

WHEREAS, Governor Ivey’s proclamation originating in 2018, decreed a week committed to educating students in inclusive schools and classrooms, it is with reverence that we seize and proclaim the focus on Special Education Inclusive Schools Week; and

WHEREAS, local education agencies are encouraged to partner in new programs to help all learners, and support by the Alabama State Department of Education (ALSDE) embraces utilization of proficiency scales, Multi-Tiered Systems of Support (MTSS), and programming for teachers to learn strategies to close the achievement gap in all students across the state of Alabama; and

WHEREAS, teacher shortages are rising across the state, it is with tireless effort and dedication that the Alabama State Board of Education, has met unceasingly to create alternate certification approaches to decrease teacher shortages, and ensuring that students with disabilities are able to remain with their typical peers where historically students at varying ability levels were not included; and

WHEREAS, it is with unity and dedication that resources and initiatives were put in place, support was re-emphasized, and programs were created to bridge gaps in learning, while consistently providing fairness for all students through a lens of inclusiveness; and

WHEREAS, children have differing ability levels, it is with excitement that we embody the whole child concept, and the progress Alabama has made in leading the charge to support all students with inclusive practices. These inclusive practices embrace each child learns differently, while providing equitable teaching that is responsive to the abilities and interests of every child. This exemplifies the motto, Every Child. Every Chance. Every Day; and
WHEREAS, embracing this concept is not a solitary commitment, the ALSDE and the Alabama State Board of Education invite all stakeholders of Alabama to embrace Special Education Inclusive Schools Week, December 5-9, 2022, and stand committed to providing equitable opportunities to Every Child. Every Chance. Every Day:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby express its appreciation to all school staff who foster an environment of respect and inclusion focused on high-quality learning; and

BE IT FURTHER RESOLVED, That the Alabama State Board of Education encourages Alabama schools to participate in promoting Special Education Inclusive Schools Week; and

BE IT FURTHER RESOLVED, That the Alabama State Board of Education designates December 5-9, 2022, as Special Education Inclusive Schools Week in Alabama public schools,

Done this 10th day of November 2022

On motion by Mrs. Tracie West and seconded by Mrs. Stephanie Bell, the Board unanimously to approve the following.

ALABAMA STATE BOARD OF EDUCATION RESOLUTION DECLARING THE CRITICAL IMPORTANCE OF TEACHER AND STUDENT ATTENDANCE

WHEREAS, according to the 2020 National Council of Teacher Quality’s (NCTQ) Roll Call Report, teachers have a 95% percent attendance rate; and

WHEREAS, this is a slight national improvement over the 2014 Roll Call report, with teachers missing an average of 9.4 days in 2017 compared to 11 days in 2013; and

WHEREAS, teachers remain the most important in-school factor for student learning; and

WHEREAS, teacher chronic absenteeism, defined as missing 10 percent or more of school days due to absence for any reason, can translate into students not being ready to read by the third grade, a negative impact on overall student achievement, and students not being on track to graduate on time; and

WHEREAS, in January 2020, the Alabama State Board of Education defined chronic student absenteeism as missing 18 or more days during the school year for any reason; and

WHEREAS, understanding the impact attendance has on student success, Alabama has included a chronic absenteeism metric within its school accountability system and Every Student Succeeds Act State Plan with a goal of reducing chronic absenteeism to no more than 5 percent by 2030 in Alabama; and

WHEREAS, nationally school districts spend approximately $4 billion annually to hire substitute teachers; and

WHEREAS, according to the Institute of Education Sciences, more than three-quarters of public schools reported it is more difficult to get substitutes than it was before the pandemic and public schools are frequently relying on administrators, non-teaching staff, and teachers on their free periods to cover classes; and

WHEREAS, the Alabama State Board of Education does not currently receive reports on teacher absenteeism:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education is committed to improving student and teacher absenteeism as a fundamental strategy for increasing student achievement; and

BE IT FURTHER RESOLVED, That the Alabama State Board of Education affirms that the collection and analysis of data is necessary for informing further policy recommendations for reducing student and teacher chronic absenteeism; and

BE IT FURTHER RESOLVED, That the Alabama State Board of Education affirms that most teachers who take leave do so appropriately and acknowledges recent sick leave conversion changes to Tier II retirement is expected to have long term positive impacts on Alabama’s teacher recruitment and retention work; and
BE IT FURTHER RESOLVED, That the Alabama State Board of Education shall require local education agencies to submit student and teacher absenteeism data, by district and school level, to the Alabama State Department of Education; and

BE IT FURTHER RESOLVED, That the Alabama State Department of Education shall annually make the student and teacher absenteeism data publicly available on its website.

Done this 10th day of November 2022

On motion by Dr. Tonya Chestnut and seconded by Mrs. Tracie West, the Board voted unanimously to approve the following.

RESOLUTION TO APPOINT THE SCIENCE STATE COURSE OF STUDY COMMITTEE

WHEREAS, Code of Alabama (1975) §16-35-1 through 5 provides that the Alabama State Board of Education shall constitute Courses of Study Committees for the purposes and functions as provided within the statute; and

WHEREAS, the State Superintendent of Education recommends approval:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education appoints those persons listed on the attached as members of the Science State Course of Study Committee for a period of one year or until their successors are appointed.

Done this 10th day of November 2022
Committee Members

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Higher Education

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Congressional District Representation

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Board District Representation

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On motion by Mrs. Stephanie Bell and seconded by Dr. Yvette Richardson, the Board voted unanimously to approve the following.

RESOLUTION TO APPOINT
THE CAREER AND TECHNICAL EDUCATION
STATE COURSE OF STUDY COMMITTEE

WHEREAS, Code of Alabama (1975) §16-35-1 through 5 provides that the Alabama State Board of Education shall constitute Courses of Study Committees for the purposes and functions as provided within the statute; and

WHEREAS, the State Superintendent of Education recommends approval:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education appoints those persons listed on the attached as members of the Career and Technical Education State Course of Study Committee for a period of one year or until their successors are appointed.

Done this 10th day of November 2022
## Committee Members

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### Congressional District Representation

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On motion by Mrs. Tracie West and seconded by Dr. Yvette Richardson, the Board voted 5-2-0 to approve the following. Mrs. Stephanie Bell and Mrs. Jackie Zeigler opposed.

**ADOPT AMENDED ALABAMA ADMINISTRATIVE CODE RULE 290-3-1.-02, PERTAINING TO REGULATIONS GOVERNING PUBLIC SCHOOLS**

**SELECTION OF THE 2022 ALABAMA STATE BOARD OF EDUCATION DELEGATE FOR THE ALABAMA ASSOCIATION OF SCHOOL BOARDS ANNUAL CONVENTION**

On motion by Dr. Wayne Reynolds and seconded by Mrs. Stephanie Bell, the Board voted unanimously for Dr. Yvette Richardson to serve as the Alabama State Board of Education Delegate during the Alabama Association of School Boards’ Delegate Assembly that will be held on December 1, 2022, at the Wynfrey Hotel in Birmingham, Alabama.

**EXECUTIVE (INCLUDES LEGAL AND PUBLIC INFORMATION)**

Dr. Mackey stated that there was no report necessary for the month of November.
Dr. Mackey congratulated the Blue Ribbon Schools and their representatives. He acknowledged Mr. Eddie Tyler, Superintendent of Baldwin County School System, Ms. Jenny Breazeale, Principal of Elberta Elementary School, and teachers Ms. Joy Kenney and Ms. Stacey Lipscomb; Mr. Ben Baker, Superintendent of Dale County School System, Mr. Chuck Walker, Assistant Superintendent, Mr. Patrick Reed, former principal of Newton Elementary School, and Ms. Shannon Deloney, School Board Member; Dr. Michael Douglas, Superintendent of Decatur City School System, Ms. Tamara Caudle, Principal of Walter Jackson Elementary School, and teachers Leah Payne and Kirsten Hawkins; Mr. Mike Hayes, Superintendent of Piedmont City School System, Mrs. Brigett Stewart, Principal of Piedmont Elementary School, and teachers Ms. Mandy Barber, Ms. Lori Deerman, Ms. Candy Mobley, and Ms. Deana Knight; and Mr. Justin Burns, Superintendent of St. Clair County School System, Mr. Lance Cisco, Principal of Moody Elementary School, and teachers Mrs. Tracy Garcia and Mr. Jason Tuggle. Dr. Mackey stated that he hired Mrs. Stewart as a teacher years ago. In addition to leading a Blue Ribbon School, Mrs. Stewart won the Terrel Bell Award this year.

Dr. Mackey recognized the schools for A+ 2022 College-Ready Schools of Excellence. He asked representatives of the following schools to stand for recognition: Elberta High School in the Baldwin County School System; Crossville High School in the DeKalb County School System; Dothan High School in the Dothan City School System; Geneva High School in the Geneva City School System; and Charles Henderson High School in the Troy City School System. The following middle/junior high schools: Wetumpka Middle School in the Elmore County School System; Pisgah School in the Jackson County School System; Orange Beach Middle School in the Orange Beach City School System; Scottsboro Junior High School in the Scottsboro City School System; Hewitt Trussville Middle School in the Trussville City School System; Brookwood Middle School in the Tuscaloosa County School System; and Carbon Hill Junior High School in the Walker County School System. Dr. Mackey asked all honored guest to remain for portraits after the meeting.

Dr. Mackey introduced Dr. Blake Busbin, Education Specialist in the Instructional Services Section to conduct a tribute to Veterans. The following Veterans at the Department were recognized: Jeffery Beams, Air Force; Steve Blair, Air Force; Joseph Clark, Army; Robert Davis, Army and Navy; Josh Fields, Army; Amnee Hardwick, Army; Archie Maggard, Air Force; Patrick Mantell, Air Force; Dom Martell, Air Force; Chad Musser, Air Force; Theresa Patterson, Army; Rebecca Pines, Air Force; David Pope, Air Force; Larry Richardson, Navy; Lynette Smith, Air Force; Charles Stringham, Air Force; Cheryl Tucker, Navy; Calvin Vance, Army; and Gary Watson, Army. A surprise tribute was done to honor Dr. Wayne Reynolds, State Board Member, District Eight, for his service in the military.

Dr. Mackey allowed Ms. Maggie Hicks, Coordinator of Assessment to give a brief presentation and updates on Alabama's National Assessment of Educational Progress (NAEP). Ms. Hicks shared an overview of Mathematics and Reading results at Grades 4 and 8. Alabama's testing period was January 24 through March 4, 2022, with a total of 79 school systems and 186 schools that participated. There were 1,800 students in Grades 4 and 8 Reading, 2,000 in Grade 4 Math, and 1,800 in Grade 8 Math.

Dr. Mackey stated that Alabama Association of School Boards was hosting its local school board advocacy day. He acknowledged and thanked all of the local school board members in attendance.

There being no other business before the Board, on motion by Dr. Wayne Reynolds and seconded by Mrs. Stephanie Bell, Board Members voted unanimously to adjourn the meeting at 10:33 a.m. The next Alabama State Board of Education Meeting for Elementary and Secondary Education will be held on Thursday, December 8, 2022, at 10 a.m. in the Auditorium of the Gordon Persons Building followed by the Work Session.