



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.  
State Superintendent of Education

December 7, 2022

**MEMORANDUM**

**TO:** County and City Superintendents  
**FROM:** Eric G. Mackey *EGM*  
State Superintendent of Education  
**RE:** Updated Superintendents' Salaries for FY 2023

The enclosed report shows the updated superintendents' salaries and the first 20 days' Average Daily Attendance (ADM) based upon Local Education Agency Personnel System (LEAPS) data submitted for FY 2023.

EGM/BK

Enclosure

FY23-3008

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of Education

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Eric G. Mackey, Ed.D.  
Secretary and  
Executive Officer

ALABAMA STATE DEPARTMENT OF EDUCATION  
Superintendents' Salary - Updated  
FY 2023

LEAID	LEA	ADM	Salary	LEAID	LEA	ADM	Salary
001	Autauga County	8,938.35	153,816	109	Attalla City	1,466.85	151,326
002	Baldwin County	30,479.60	275,251	110	Auburn City	9,417.20	217,805
003	Barbour County	673.05	150,000	113	Bessemer City	3,082.05	155,418
004	Bibb County	2,957.45	133,245	114	Birmingham City	19,894.35	269,100
005	Blount County	7,545.45	166,818	115	Boaz City	2,337.45	159,000
006	Bullock County	1,336.75	130,000	116	Browton City	1,177.65	167,288
007	Butler County	2,722.10	143,208	121	Chickasaw City	2,462.60	173,533
008	Calhoun County	7,715.40	174,720	125	Cullman City	3,189.75	191,880
009	Chambers County	2,983.71	123,559	126	Daleville City	1,090.70	127,742
010	Cherokee County	3,701.20	141,933	127	Decatur City	8,362.55	221,133
011	Chilton County	7,489.35	117,604	128	Demopolis City	1,961.20	130,000
012	Choctaw County	1,031.70	99,291	130	Dothan City	7,724.30	185,945
013	Clarke County	2,103.20	125,000	131	Elba City	640.10	118,737
014	Clay County	1,756.70	109,373	132	Enterprise City	6,439.85	227,631
015	Cleburne County	2,386.00	145,035	133	Eufaula City	5,959.15	157,890
016	Coffee County	2,702.15	128,960	137	Fairfield City	1,387.40	162,198
017	Colbert County	2,453.35	136,680	141	Florence City	4,435.90	183,434
018	Conecuh County	1,361.90	149,832	143	Fort Payne City	3,354.75	174,207
019	Cosa County	793.65	111,426	144	Gadsden City	4,728.15	177,740
020	Covington County	2,825.20	135,200	146	Geneva City	1,221.90	150,200
021	Crenshaw County	2,130.45	135,096	152	Gulf Shores City	2,363.55	240,700
022	Cullman County	9,480.90	186,720	154	Guntersville City	1,773.80	163,025
023	Dale County	3,169.10	170,803	155	Haleyville City	1,566.05	139,425
024	Dallas County	2,392.40	145,600	156	Hartselle City	3,469.70	180,000
025	DeKalb County	8,394.25	176,627	157	Homewood City	4,316.45	208,000
026	Elmore County	11,377.65	138,000	158	Hoover City	13,233.60	229,500
027	Escambia County	4,006.50	178,267	159	Huntsville City	22,561.45	249,184
028	Etowah County	8,336.55	168,296	162	Jacksonville City	1,690.85	140,000
029	Fayette County	2,082.30	148,271	163	Jasper City	2,677.15	167,896
030	Franklin County	3,497.20	145,620	165	Lanett City	921.15	121,130
031	Geneva County	2,642.65	149,411	167	Leeds City	2,068.00	201,494
032	Greene County	858.60	130,457	168	Linden City	411.45	115,343
033	Hale County	2,169.00	128,450	169	Madison City	12,098.05	219,000
034	Henry County	2,423.85	127,867	171	Midfield City	999.20	154,877
035	Houston County	6,642.35	160,816	174	Orange Beach City	1,212.30	260,000
036	Jackson County	4,924.65	150,000	175	Mountain Brook City	4,320.00	247,510
037	Jefferson County	34,702.90	233,376	176	Muscle Shoals City	2,785.60	151,000
038	Lamar County	2,122.10	125,973	177	Pelham City	3,385.60	226,200
039	Lauderdale County	7,591.20	143,208	178	Oneonta City	1,397.90	122,500
040	Lawrence County	4,490.40	132,040	179	Opelika City	4,891.55	185,000
041	Lee County	3,954.85	262,744	180	Opp City	1,261.30	149,021
042	Limestone County	15,082.05	171,360	181	Oxford City	3,984.15	192,400
043	Lowndes County	1,152.85	135,627	182	Ozark City	1,964.75	156,012
044	Macon County	1,699.15	137,500	183	Pell City	4,022.65	175,000
045	Madison County	19,676.06	172,050	184	Phenix City	7,082.65	175,000
046	Marengo County	880.45	140,247	185	Piedmont City	1,058.95	170,133
047	Marion County	3,211.30	158,262	186	Pike Road City	2,676.45	197,892
048	Marshall County	5,658.25	197,494	187	Saraland City	3,300.15	240,000
049	Mobile County	49,450.95	287,816	188	Roanoke City	1,360.10	144,450
050	Monroe County	2,951.65	135,200	189	Russellville City	2,518.15	172,155
051	Montgomery County	25,745.85	265,200	190	Scottsboro City	2,331.75	137,280
052	Morgan County	7,372.30	148,512	191	Selma City	2,476.60	150,800
053	Perry County	887.40	118,810	192	Sheffield City	978.90	132,080
054	Pickens County	2,291.40	147,430	193	Sylacauga City	2,035.50	156,000
055	Pike County	2,048.00	164,424	194	Talladega City	1,498.75	147,026
056	Randolph County	1,396.60	125,000	195	Tallassee City	1,465.80	151,000
057	Russell County	3,524.35	151,059	196	Satsuma City	1,458.70	150,800
058	St Clair County	9,297.40	136,730	197	Tarrant City	1,235.60	132,696
059	Shelby County	20,901.00	215,130	198	Thomasville City	998.85	124,800
060	Sumter County	955.80	134,722	199	Troy City	1,693.10	140,000
061	Talladega County	6,806.86	183,237	200	Tuscaloosa City	10,402.70	272,755
062	Tallapoosa County	2,666.95	133,825	201	Tusculum City	1,459.75	122,400
063	Tuscaloosa County	18,422.40	192,400	202	Vestavia Hills City	6,982.45	223,459
064	Walker County	6,747.55	209,721	204	Winfield City	1,193.85	121,441
065	Washington County	2,402.35	107,960	205	Trussville City	4,992.75	219,450
066	Wilcox County	1,134.65	126,243	800	MAEF Public Charter Schools	627.55	160,000
067	Winston County	2,187.70	132,562	802	LEAD Academy	683.20	140,400
101	Albertville City	5,713.45	170,000	803	Legacy Prep	402.30	135,000
102	Alexander City	2,782.75	165,000	805	IB Academy	614.35	139,262
103	Alabaster City	6,288.50	265,064	807	LIFE Academy	304.65	100,000
104	Ancaster City	1,772.55	145,860	808	Breakthrough Charter School	237.70	75,000
105	Anniston City	1,755.50	157,532	810	Magic City Acceptance Academy	332.40	115,000
106	Arab City	2,538.80	169,180	811	Empower Community School	138.30	120,000
107	Athens City	4,673.85	175,032	812	Alabama Aerospace and Aviation	76.35	135,000