



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.  
State Superintendent of Education

February 15, 2023

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**MEMORANDUM**

**TO:** City and County Superintendents of Education

**FROM:** Eric G. Mackey *EGM*  
State Superintendent of Education

**SUBJECT:** Teacher Shortage Areas – Midyear Update

As we strive to identify the teacher shortages in Alabama, to report shortage areas to stakeholders, and to identify where our efforts need to be focused, we must continue to evaluate the areas that are most difficult to fill. To accomplish this task, the Alabama State Department of Education is in the process of collecting data to obtain a midyear count of statewide teacher shortages.

In the survey link below, please respond appropriately regarding the position(s) that you have been unable to fill for the 2022-2023 school year by identifying the subject areas and grade levels as of February 1, 2023.

Survey Link: <https://forms.office.com/r/R4wGXwn9tE>

Please complete and submit this survey by **March 3, 2023**. If you have any questions, please contact Mrs. Mona Coan by email at [mona.coan@alsde.edu](mailto:mona.coan@alsde.edu) or Ms. Kimberly Mitchell by email at [kimberly.mitchell@alsde.edu](mailto:kimberly.mitchell@alsde.edu).

Thank you for all that you do for the students of Alabama schools.

EGM/MC/KM

cc: City and County Human Resource Directors  
Mrs. Angela Martin  
Ms. Shavon Y. Harris

**FY23-2030**