May 19, 2023

M E M O R A N D U M

TO: City and County Superintendents of Education

FROM: Eric G. Mackey, Ed.D.
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The Alabama Code, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the Alabama Administrative Code, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, Alabama Administrative Code, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

<table>
<thead>
<tr>
<th>NAME:</th>
<th>BAKER, TIFFANIE</th>
</tr>
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<tbody>
<tr>
<td>ALSDE ID:</td>
<td>TXB-0111-8129</td>
</tr>
<tr>
<td>DATE OF ORDER/ACTION:</td>
<td>JANUARY 23, 2023</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE</td>
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<tr>
<th>NAME:</th>
<th>BENFORD, JERRY JORDAN</th>
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<tr>
<td>ALSDE ID:</td>
<td>JJB-0109-5062</td>
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<tr>
<td>DATE OF ORDER/ACTION:</td>
<td>JANUARY 4, 2023</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE, ALABAMA BUS DRIVER CERTIFICATE, AND ALABAMA SUBSTITUTE LICENSE</td>
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<tr>
<th>NAME:</th>
<th>BLAKENEY, ALLYSON COURTNEY</th>
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<tr>
<td>ALSDE ID:</td>
<td>ACB-0085-9474</td>
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<tr>
<td>DATE OF ORDER/ACTION:</td>
<td>DECEMBER 8, 2022</td>
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<tr>
<td>ORDER/ACTION:</td>
<td>SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA BUS DRIVER CERTIFICATE</td>
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NAME: BRATZKE, JULIE
ALSDE ID: JXB-0104-8983
DATE OF ORDER/ACTION: FEBRUARY 3, 2023
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA BUS DRIVER CERTIFICATE

NAME: BRIDGES, CHRISTOPHER LANGE
ALSDE ID: CLB-0033-9489
DATE OF ORDER/ACTION: DECEMBER 8, 2022
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES AND ALABAMA BUS DRIVER CERTIFICATE

NAME: CRONIC, ANGELA
ALSDE ID: AXC-0121-9899
DATE OF ORDER/ACTION: DECEMBER 5, 2022
ORDER/ACTION: DENIED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA BUS DRIVER CERTIFICATE

NAME: HARPER, TRAVIS ARTEZ
ALSDE ID: TAH-0038-7113
DATE OF ORDER/ACTION: DECEMBER 14, 2022
ORDER/ACTION: MUST MEET ALL TERMS:
COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE
COMPLETE AND SUCCESSFULLY PASS A NEW CRIMINAL HISTORY CHECK

NAME: HART, KRISTIN DENISE
ALSDE ID: KDH-0040-0394
DATE OF ORDER/ACTION: JANUARY 9, 2023
ORDER/ACTION: MUST MEET TERM:
COMPLETE A NEW CRIMINAL HISTORY BACKGROUND CHECK WITHIN 30 DAYS OF THE SETTLEMENT AGREEMENT
LETTER OF CAUTION

NAME: HAWKINS, KENEICA
ALSDE ID: KSH-0081-4503
DATE OF ORDER/ACTION: JANUARY 27, 2023
ORDER/ACTION: MUST MEET TERM:
COMPLETE AN ETHICS COURSE

NAME: LANDINGHAM, IRA JAMES
ALSDE ID: JL-0120-7000
DATE OF ORDER/ACTION: DECEMBER 8, 2022
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE AND ALABAMA SUBSTITUTE LICENSE

NAME: LEWIS, RYAN CHRISTOPHER
ALSDE ID: RCL-0121-6933
DATE OF ORDER/ACTION: FEBRUARY 3, 2023
ORDER/ACTION: DENIED: ALABAMA SUBSTITUTE LICENSE

NAME: LIPSCOMB, LAILAH RANIM
ALSDE ID: LXL-0116-8133
DATE OF ORDER/ACTION: DECEMBER 9, 2022
ORDER/ACTION: MUST MEET ALL TERMS:
EMAIL THE OFFICE OF GENERAL COUNSEL REGARDING EMPLOYMENT AT THE END OF EACH SEMESTER (WITHIN 3 CALENDAR DAYS) TO INFORM THE DEPARTMENT PLACE OF EMPLOYMENT AND THE ASSIGNED SUPERVISOR UNTIL JULY 1, 2023
UNDEGO RANDOM DRUG TESTING AT THE RATE OF UP TO FOUR TIMES UNTIL JULY 1, 2023
LETTER OF CAUTION
NAME: LONG, SR., SHEDRIC BERNARD  
ALSDE ID: SBL-0086-7934  
DATE OF ORDER/ACTION: DECEMBER 8, 2022  
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA CAREER/TECHNICAL CERTIFICATE

NAME: MAXWELL, CAROLYN DENEISE  
ALSDE ID: CDM-0036-8942  
DATE OF ORDER/ACTION: DECEMBER 15, 2022  
ORDER/ACTION: PROBATION: SUITABILITY FROM 12/15/2022 THROUGH 9/14/2023 MUST MEET ALL TERMS: COMPLETE CLASSROOM MANAGEMENT IN THE 21ST CENTURY E-LEARNING (EDU 4422) COURSE AND THE NASDTEC PREVENTION AND CORRECTION COURSE TO BE COMPLETED BY JULY 1, 2023 COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER SUITABILITY LETTER OF REPRIMAND

NAME: MCGOWIN, JAMES JASON  
ALSDE ID: JJM-0034-7219  
DATE OF ORDER/ACTION: JANUARY 26, 2023  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATES, ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE, AND ALABAMA BUS DRIVER CERTIFICATE

NAME: MOON-WILLIAMS, SONDRA LASHELL  
ALSDE ID: SLM-0037-8809  
DATE OF ORDER/ACTION: DECEMBER 7, 2022  
ORDER/ACTION: PROBATION: SUITABILITY FROM 12/7/2022 THROUGH 12/6/2024 MUST MEET ALL TERMS: COMPLETE AND SUCCESSFULLY PASS A NEW CRIMINAL HISTORY BACKGROUND CHECK COMPLETE THE NATIONAL ASSOCIATION OF STATE DIRECTORS OF TEACHER EDUCATION AND CERTIFICATION PREVENTION AND CORRECTION COURSE DURING THE PERIOD OF PROBATION, THE RESPONDENT IS REQUIRED TO SEND AN EMAIL WITHIN 48 HOURS OF ANY NEGATIVE EMPLOYMENT ACTION TAKEN BY A SCHOOL SYSTEM, AND EVERY SIX MONTHS PROVIDE THE NAME AND CONTACT INFORMATION FROM CURRENT SUPERVISOR REPRIMAND

NAME: MORRISSETTE, ERIN MICHELLE  
ALSDE ID: EMM-0111-2449  
DATE OF ORDER/ACTION: DECEMBER 6, 2022  
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE

NAME: MOWRER, ADAM PAUL  
ALSDE ID: AXM-0105-8306  
DATE OF ORDER/ACTION: DECEMBER 8, 2022  
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: PEAGLER, SHANE ANTHONY  
ALSDE ID: SAP-0108-6452  
DATE OF ORDER/ACTION: JANUARY 12, 2022  
ORDER/ACTION: MUST MEET TERM: COMPLETE BUS DRIVER RETRAINING
<table>
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<tr>
<th>NAME</th>
<th>ALSDE ID</th>
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<th>ORDER/ACTION</th>
<th>MUST MEET TERM</th>
<th>ORDER/ACTION</th>
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<tr>
<td>PRINCE, RAY A.</td>
<td>RXP-0122-6515</td>
<td>DECEMBER 14, 2022</td>
<td>PROBATION: SUITABILITY</td>
<td>COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS SUITABILITY</td>
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<td>RICKELS, REBEKAH DANIELLE HUGHES</td>
<td>RDH-0101-8554</td>
<td>JANUARY 26, 2023</td>
<td>VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES</td>
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<td>RINEHART, PAMELA SHA LAYNE MCNAIR</td>
<td>PMR-0039-8013</td>
<td>DECEMBER 7, 2022</td>
<td>MUST MEET ALL TERMS:</td>
<td>AGREES TO TURN IN A NEGATIVE DRUG TEST</td>
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<td>SULLIVAN, LETONYA MARTINE</td>
<td>LMS-0039-5788</td>
<td>JANUARY 9, 2023</td>
<td>MUST MEET ALL TERMS:</td>
<td>SUBMIT LETTERS FROM THE RESPONDENT’S THERAPIST AND MEDICAL PROVIDER STATING THE RESPONDENT’S HEALTH ISSUES ARE ADEQUATELY ADDRESSED AND HEALTHY ENOUGH TO SUPERVISE K-12 STUDENTS</td>
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<tr>
<td>TERRY, DAVIA KATIA</td>
<td>DKT-0117-9692</td>
<td>DECEMBER 16, 2022</td>
<td>REVOKED AND NON-RENEWAL: ALABAMA EMERGENCY CERTIFICATE</td>
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<td>THOMAS, RAGAN BRITTANY ROBINSON</td>
<td>RBT-0100-5975</td>
<td>JANUARY 9, 2023</td>
<td>MUST MEET ALL TERMS:</td>
<td>AGREES TO SUCCESSFULLY COMPLETE PRE-TRIAL DIVERSION PROGRAM</td>
<td></td>
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If the pre-trial diversion program is not completed by June 1, 2023, Respondent must provide a written explanation to the Department’s Office of General Counsel.
NAME: TURNER, DANNY  
ALSDE ID: DXT-0082-5122  
DATE OF ORDER/ACTION: DECEMBER 14, 2022  
ORDER/ACTION: PROBATION: SUITABILITY  
FROM 12/14/2022 THROUGH 6/13/2023  
MUST MEET TERM: COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS SUITABILITY  
LETTER OF REPRIMAND

NAME: VERCHER, JOSEPH  
ALSDE ID: JXV-0114-4466  
DATE OF ORDER/ACTION: DECEMBER 8, 2022  
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA BUS DRIVER CERTIFICATE

NAME: WHITE, JR., WILLIE JAMES  
ALSDE ID: WJW-0026-3838  
DATE OF ORDER/ACTION: DECEMBER 30, 2022  
ORDER/ACTION: MUST MEET ALL TERMS: COMPLETE NASDTEC COURSE REGARDING EDUCATOR ETHICS COMPLETE A NEW FINGERPRINT- BASED BACKGROUND CHECK  
LETTER OF CAUTION

NAME: WILLIAMS, NATHAN JAY  
ALSDE ID: NJW-0090-8443  
DATE OF ORDER/ACTION: DECEMBER 8, 2022  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

ENCLOSURE: The Requirement to Report Misconduct

cc: Private School Administrators  
Deans of Colleges of Education  
Mrs. Angela Martin  
Mr. J. Jason Swann  
Ms. Shavon Y. Harris

FY23-2044
The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

*Ala. Admin. Code r. 290-3-2-.04(2)*

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received “for cause” (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, “sexting,” inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student’s face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P. O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.