

FY 2024 TEAMS Program

State Minimum Salary Schedule Qualified Math & Science Teachers

Public School Experience - 189 Day Contract

Experience	Bachelor	Master	Education Specialist	Doctoral
	BS	MS	ED. S.	DO
0 years	49,530	56,161	60,143	64,122
1 year	53,021	60,974	65,746	70,521
2 years	55,854	64,229	69,275	74,283
3 years	57,488	66,110	71,303	76,458
4 years	59,166	68,040	73,383	78,689
5 years	60,887	70,019	75,519	80,980
6 years	62,655	72,051	77,712	83,330
7 years	64,469	74,139	79,961	85,743
8 years	65,758	75,619	81,561	87,458
9 years	67,073	77,133	83,192	89,208
10 years	68,078	78,291	84,439	90,545
11 years	69,100	79,465	85,706	91,902
12 years	70,137	80,657	86,991	93,282
13 years	70,137	80,657	86,991	93,282
14 years	70,137	80,657	86,991	93,282
15 years	71,192	81,872	88,302	94,687
16 years	71,192	81,872	88,302	94,687
17 years	71,192	81,872	88,302	94,687
18 years	72,271	83,111	89,639	96,120
19 years	72,271	83,111	89,639	96,120
20 years	72,271	83,111	89,639	96,120
21 years	73,370	84,377	91,002	97,583
22 years	73,370	84,377	91,002	97,583
23 years	73,370	84,377	91,002	97,583
24 years	74,491	85,664	92,393	99,074
25 years	74,491	85,664	92,393	99,074
26 years	74,491	85,664	92,393	99,074
27 years	75,635	86,981	93,811	100,595

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

An annual supplement of \$5000 will be paid to those teaching in Alabama State Department of Education-identified hard-to-staff schools, and teachers remain eligible for state National Board Certified Teachers stipends.