

**RESOLUTION HONORING DR. KAREN ANDERSON ON BEING SELECTED
“BARBARA FANNIN MEMORIAL EMPLOYEE OF THE QUARTER”
JULY–SEPTEMBER 2023**

WHEREAS, Dr. Karen Anderson, Director in the Alabama State Department of Education (ALSDE), Office of Mathematics Improvement, is known for exhibiting a positive and professional attitude, which encourages collaboration between all staff members; and

WHEREAS, Dr. Karen Anderson is a proud graduate of Auburn University, where she earned a Doctor of Philosophy (Ph.D.) degree in Educational, Instructional, and Curriculum Supervision; and

WHEREAS, Dr. Karen Anderson has worked for the ALSDE for over nine years and is a Director who is dedicated to the improvement of education for all students in Alabama, and possesses knowledge and experience, which are great assets to the ALSDE’s Office of Mathematics Improvement; and

WHEREAS, Dr. Karen Anderson was appointed Director of the Office of Mathematics Improvement in March 2023 and 18 regional coordinators were hired to serve in 11 in-service center regions across the state under her direction; and

WHEREAS, Dr. Karen Anderson asserts that all students are capable of learning Math; and the impact of early learning and math proficiency creates a positive effect on higher learning in mathematics; and

WHEREAS, Dr. Karen Anderson consistently demonstrates resourcefulness in problem solving. When faced with challenges, Dr. Anderson thinks outside the box, explores alternative solutions, and effectively utilizes available resources; and

NOW, THEREFORE, BE IT RESOLVED, That the ALSDE and Office of Mathematics Improvement specifically, hereby express its gratitude to Dr. Karen Anderson on her dedication and caring service:

BE IT FURTHER RESOLVED, That the Alabama State Board of Education does hereby commend Dr. Karen Anderson for her commitment to the ALSDE and does hereby express its sincere congratulations.

Done this 11th day of July 2023