Child Nutrition Programs

Financial Management and Compliance

New Directors' Training



Presented By: Debbie Harris
June 2020

New Directors' Training ~ Summer 2020

AGENDA

General Information CNP Directory, Organizational Chart, Food & Nutrition Resource List,	Robbie Scott, Education Specialist ALSDE, Child Nutrition Program	Memos, Civil Rights, Bid Laws	Robbie Scott, Education Specialist ALSDE, Child Nutrition Program
Technical Assistance Request Form, Job Tasks Timeline Calendar, Free & Reduced Application Information, Accessing Materials		Professional Standards Training Requirements, CNP Director Qualifications	LaKecia Love, Education Specialist ALSDE, Child Nutrition Program
SDE Accounting Functions Setting Meal Prices, PLE, Reimbursement Rates,	LaKecia Love, Education Specialist ALSDE, Food Distribution	CNP Online Application Schedule A Revisions, Updating Information, Annual Agreement	Chad Langston, Senior Nutritionist ALSDE, Child Nutrition Program
Severe Need, Safety Net, Cost Centers		User Accounts, Site Data, Plate Cost, Openings and Closings	Sharon Allison, Education Specialist ALSDE, Child Nutrition Program
Meal Accountability Counting & Claiming, POS Systems, School Review Forms - Breakfast, Lunch, Snack	Devin Williamson, Nutritionist ALSDE, Child Nutrition Program	Wellness	Julie Autrey, Education Specialist ALSDE, Child Nutrition Program
Meal Pattern	Chad Langston, Senior Nutritionist ALSDE, Child Nutrition Program Sharon Allison, Education Specialist	Human Resources	Julie Autrey, Education Specialist ALSDE, Child Nutrition Program
Food Production		Summer Programs	Kim Ruggles, Education Specialist ALSDE, CACFP Section
Food Buying Guide, CN Labels, Standardized Recipes, Menu Planner	ALSDE, Child Nutrition Program	Financial Management	Debbie Harris , Auditor ALSDE, Child Nutrition Program
Production Records/Record Keeping	Devin Williamson, Nutritionist ALSDE, Child Nutrition Program	Procurement	Joel Evans, Auditor ALSDE, Child Nutrition Program
<u>HACCP</u>	LaKecia Love, Education Specialist ALSDE, Child Nutrition Program	Food Distribution/Statewide Procurement	Brantley Tucker Surplus Commodity Administrator ALSDE, Child Nutrition Program
		Equipment Review	June Barrett, Program Coordinator ALSDE, Child Nutrition Program

Click on the link below to access the recorded training:

https://alsde.webex.com/alsde/lsr.php?RCID=268a06d7459847f79f5eb9dfb939aaf1



KEEP CALM AND GOOD LUCK IN YOUR NEW JOB

- Is the system operating in the "red" or in the "black"?
- Which schools are operating efficiently?
- Which costs are too high?
- Which schools have too much labor?
- What improvements can be made?





Basic Information Required for Success

- Learn the basis for the system's financial management system
- Understand the basic Child Nutrition Program (CNP) coding structure
- Interpret the financial printouts
- Perform financial analysis of CNP costs
- Review policies

Sources of Financial Information

- Local Education Accounting (LEA) Accounting Manual
- Child Nutrition Programs Financial Management Manual

Basis of Accounting

CASH-BASIS ACCOUNTING recognizes transactions when cash is received or disbursed. The greatest weakness of cash basis accounting is that it does not recognize accounts receivable, accounts payable and other accrued items. It does not match resources used to resources provided.

MODIFIED ACCRUAL-BASIS ACCOUNTING recognizes transactions when they become both measurable and available for use or collection within the reporting fiscal period.

ACCRUAL-BASIS ACCOUNTING recognizes transactions when they occur, regardless of the timing of the related cash transaction.

Accounting System Components 1 2 3 4 5 6 7 8 9 --/-/----/----/----/--- General Ledger and Special Reporting Codes 1. Fund Type and Account group 2. Account Type 3. Account Code (Function) 4. Object 5. Cost Center

- 6. Fund Source7. Appropriation Year
- 8. Program
- 9. Special Use

The Alabama State Department of Education's Financial Management System is uniform for all schools in Alabama.

A 27-digit accounting code is used to identify each transaction and to provide uniformity of accounting and reporting information.

The accounting codes also allow comparisons between school systems.

Alabama State Department Board of Education Accounting System

Fund Types

 * USDA programs are designated as Fund Type 12 (Special Revenue Fund).

Account Types

- Assets [1] what is owned and due to be received
- Liabilities [2] what is owed
- Fund Equity[3] operating balance
- Revenues/Sources [4] what is received
- Expenditures/Uses [5] what is paid

*United States Department of Agriculture

FUND-C-FUNC-OBJ-CCTR-SFND-PROG-USER

EX: 12-1-0110-000-0035-5101-0-0000-0000

On most reports, you will see a code similar to the example shown above.

Assets

•	Cash in Bank	0111
•	Change Cash	0115
•	Cash Short or (Over)	0118
•	Investments (Current)	0121
•	Accounts Receivable	0131
•	Interfund Receivable	0133
•	Intergovernmental Receivable	0134
•	Returned Check Receivable	0137
•	Inventories-Materials and Supplies	0141
•	Inventories- Food	0143





•	Salaries/Fringes Payable	0211-0249
•	Accounts Payable	0251
•	Interfund Payable	0261
•	Deferred Revenues	0271



Fund Equity

•	Reserved for Encumbrances	0341
•	Reserved for Inventories	0342
•	Unreserved Fund Balance	0350
•	Encumbrance Offset	0358
•	Adjustment to Beginning Balance	0360

Alabama State Department Board of Education Accounting System



Revenue

 Federal Sources USDA 	
School Lunch	5110
 School Lunch Program-Section 4 	5120
 After School Snack Program 	5125
 School Breakfast Program 	5130
 Severe Need Breakfast Program 	5135
 School Breakfast Program-Start Up Grants 	5140
 USDA Donated Foods (Commodities) 	5160
 CNP Rebates USDA Donated Foods 	5161
 Summer Food Service Program 	5170
 Wellness-Wellness 	5191
 Fresh Fruits and Vegetable Program (FFVP) 	5192
 Healthier US School Challenge 	5193
Equipment Grant	5194
 Child and Adult Care 	5199

Revenue

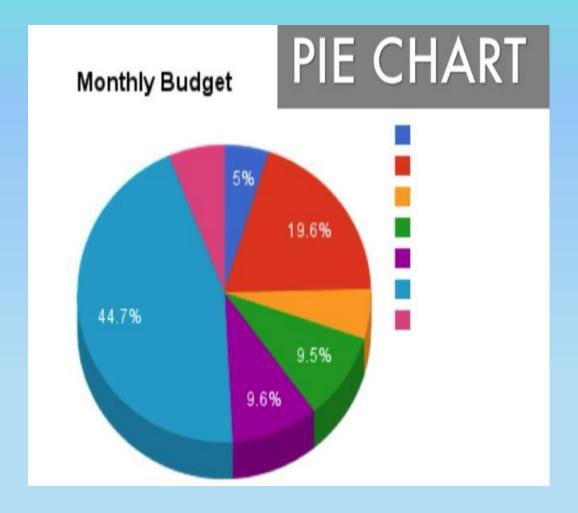
•	Food Service Income	
•	Daily Sales - Lunch	6710
•	Daily Sales - Breakfast	6720
•	Daily Sales - A la carte	6730
•	Daily Sales - Other	6740
•	Special Functions	6750
•	Summer Feeding - Vending	6760
•	Other Food Service Income	6790
•	Interest	6810
•	Other Local Source	6990
•	CNP Rebates	8993
•	Food Distribution Reimbursement	8994
•	Operating Transfer In*	9210
•	Sale of Fixed Assets	9310



*Use Special Use Code 0034 for required transfers from Foundation Program for State Mandated Raises and Fringes (Pass-thru)

Accounting Code for Expenditures

❖ Salaries	053,113,115,141-149,172
Substitutes	180
Fringe Benefits	210-290
Purchased Services	300's
 Substitutes 	335
 Equipment R & M 	341
 Garbage and Waste 	348
Telephone	361
Electricity	371
 Water & Sewage 	372
Natural Gas	373
Travel-Local	381
Travel-In-State	382
 Travel-Out-of-Sate 	383
 Food Service Purchased Service 	



Accounting Code for Expenditures (Continued)

Materials & Supplies	Capital Outlay – Equipment (\$5,000 and >		
• Food	461	 Furniture & Fixtures 	541
 Food Service Supplies 	463	 Non-Instructional Equipment 	545
 Food Processing Supplies 	464	 Computer Hardware 	589
 Other Food Supplies 	469	 Other Equipment 	699
 Office Supplies 	471	Other Fund Uses	
 Other General Supplies 	479	• Indirect Costs	910

Non-Capitalized Equipment (Less than \$5,000)

 Furniture & Fixtures 	492
 Non-Instructional Equipment 	493
 Computer Hardware 	495
Other Equipment	499

COST CENTER

The code for each Cost Center is determined by the School System. You should check with the person responsible in your system to obtain the information for your school system.

For example, each school and the Food Service central office is given a different number. The central office may be 0010, one high school may be 0031, another 0032, and the elementary school 0040.

PROGRAM CODE: USE PROGRAM CODE 8420 FOR ALL CNP TRANSACTIONS!

All CNP transactions should be recorded to each school cost center. At a minimum, entries in a CNP central office cost center should be <u>distributed in an equitable manner</u> to each school cafeteria cost center on a quarterly basis.

Refer to the guidance reflected in the accounting manual, the Financial Planning, Budgeting and Reporting System for Alabama Public Schools. The accounting manual and all changes can be found on the SDE website.

Appropriation Year

The appropriation year is used to route activities to specific funding years.

Current Year	0
LEA Carryover	1
July-September (Federal)	2
Prior Year State Encumbrances	9





- All CNP transactions MUST be posted to a Cost Center.
- All Central Office expenditures must be allocated and posted to each school do not maintain a CNP Central Office Cost Center permanently.
- A la carte must be posted separately from Daily Sales Lunch and Breakfast.
 - A la carte consists of adult meals and all items that are priced and sold separate from the reimbursable meals.

State Mandated Accounting System

CNP Directors should request accounting printouts on a monthly basis so that they can more effectively manage the Program. CNP Directors need reports by Funding Source and by Cost Center to analyze the Program overall operation and on a school-by-school basis.

Computerized printouts from the school system's central accounting system are the official and required records describing the financial status of the CNP. Some printouts are available only on a fiscal-year basis (Oct.-Sept.). However, there are some printouts available on a school-year basis (July-June). The printouts should be reviewed for the CNP Fund as a whole, as well as by cost centers (each school/site), if available.

Good financial management requires that the CNP director learn to read and interpret the information on the financial summary reports. Some reports from the school system will be more helpful than others.

The most useful printouts for the CNP include:

- **General Ledger Snapshot Analysis Report** a useful tool to see how the total CNP program is operating for the year-to-date. It reflects totals for cash, revenues, expenditures, and results of operation.
- **Journal Summary Balance Sheet** reflects assets, liabilities, and fund equity (cash, payables, encumbrances, fund balance) at a specific point in time.
- **Journal Summary Operations Report** reflects all revenues (by type), all expenditures (by object code), and results of operation (activity) for current month and year-to-date.

Other types of printouts are available depending on your needs. Some examples include: Journal Summary Revenue Report and Journal Summary Expenditure Report. These reports also contain the status of the budgeted amount.

The titles used above are from McAleer software. If your school system has other software programs, the printouts may not be titled the same as the examples described, but the information presented is the same.

Financial Statements

Accounting Printouts – Trial Balance

GLTBAL

RUN DATE: RUN TIME:

02:59: PM

MCAI BUDGETARY ACCOUNTING SYSTEM JOURNAL SUMMARY TRIAL BALANCE REPORT

COOLSVILLE CITY BOARD OF EDUCATION

FISCAL PERIOD/YEAR: 0/2008 THRU 6 /2008 CCTR: 0020 SCOOBY DOO MIDDLE SCHOOL Fd-C-Func-Obj-CCtr-SFnd-Y-Prog-Spec DESC ASN TYPE DEBIT CREDIT 12-1-0111-000-0020-5101-0-0000-0000 CASH IN BANK (OPERATING ACCT) 103110 81.692.00 0.00 CHANGE CASH 12-1-0115-000-0020-5101-0-0000-0000 103183 D 100.00 0.00 CASH SHORT OR (OVER) 12-1-0118-000-0020-5101-0-0000-0000 49.17 103257 D 0.00 12-1-0121-000-0020-5101-0-0000-0000 INVESTMENTS (CURRENT) 103332 D 28.346.62 0.00 12-2-0251-000-0020-5101-0-0000-0000 ACCOUNTS PAYABLE 4.00 202252 0.00 12-2-0271-000-0020-5101-0-0000-0000 DEFERRED REVENUE 520.71 203037 0.00 12-4-5110-000-0020-5101-0-0000-0000 SCHL LUNCH PROGRAM-SECTION 11 402248 0.00 139.248.50 12-4-5130-000-0020-5101-0-0000-0000 SCHOOL BREAKFAST PROGRAM 402318 0.00 22.066.66 12-4-5135-000-0020-5101-0-0000-0000 SEVERE NEED BREAKFAST (SN) 3.971.87 404930 0.00 12-4-8710-000-0020-5101-0-0000-0000 DAILY SALES- LUNCH 402387 0.00 46.000.05 DAILY SALES - BREAKFAST 12-4-6720-000-0020-5101-0-0000-0000 402450 0.00 1.815.20

Financial Statements

Accounting Printouts – Operations Report	
MCAI BUDGETARY ACCOUNTING SYSTEM	

5/4/2006 Page 1 of 215
RUN TIME: JOURNAL SUMMARY OPERATIONS REPORT

12:30: PM GLJRPT

RUN DATE:

COOLSVILLE CITY BOARD OF EDUCATION					
		FISCAL YEAR / PERIOD: 2006/06			
Fd-C-Funo-Obj-CCtr-SFnd-Y-Prog-Spec DESCRIPTION CCTR 0000		***CURRENT YEAR *** MONTH	YTD	*** PRIOR YEAR *** MONTH	YTD
*** REVENUES					
12-4-8790-000-0000-5101-0-0000-0000 OTHER FOOD SERVICE INCOME		0.00	0.00	54,394.10	54,394.10
12-4-8810-000-0000-5101-0-0000-0000 INTEREST-CNP		12,373.08	75,845.84	17,845.24	64,199.44
12-4-8993-000-0000-5101-0-0000-0000 OTHER REVENUE - REBATES		57,147.22	162,401.27	211,489.55	491,844.17
12-4-9210-000-0000-5101-0-0000-0034 INTERFUND OPERAT TRANSFERS IN		930,903.36	5,466,854.85	785,751.71	4,729,126.26
12-4-9320-000-0000-5101-0-0000-1205 INSURANCE LOSS RECOV, CNP-FOOD & NUTRITION		0.00	0.00	0.00	49,898.34
	Class 4 SUBTOTAL	1,000,423.88	5,705,101.96	1,089,480.60	5,389,462.31
	CCTR 0000 SUBTOTAL	1,000,423.66	5,705,101.96	1,089,480.60	5,389,462.31

Financial Statements

Accounting Printouts – Journal Summary Revenue

RUN DATE: 05/04/2006			Page 1 of 86				
03/04/2006 RUN TIME: 12:34: PM	JOURNAL SUMMARY REVENUE REPORT						
N-10 11 11			BOARD OF EDUCATION AR / PERIOD: 2006/06			GLJSRR	
DESCRIPTION/	2006	2006	2006			2008	
Fd-C-Func-Obj-CCtr-SFnd-Y-Prog-Spec	TOTAL BUDGET	YTD BUDGET	YTD ACTUAL	% OF BUDGET	VARIANCE	MTD ACTUAL	
INTEREST-CNP 12-4-8810-000-0000-5101-0-0000-0000	0.00	0.00	75,845.84	0.00	-75,845.84	12,373.08	
OTHER REVENUE - REBATES 12-4-8993-000-0000-5101-0-0000-0000	0.00	0.00	182,401.27	0.00	-162,401.27	57,147.22	
INTERFUND OPERAT TRANSFERS IN 12-4-9210-000-0000-5101-0-0000-0034 4,5(92,504.00	2,296,254.00	5,466,854.85	119.04	-874,350.85	930,903.36	

Financial Statements

RUN		Ac			uts — Journa DUNTING SYSTEM	al Summary	Expenditure Report		
DATE: 5/4/2006 RUN			JOURNAL S	UMMARY EXPE	NDITURE REPORT		Page 1 of 503		
TIME: 12:37: PM	COOLSVIL	LE CITY BO	ARD OF EDU	CATION			GLJSER		
	THRU FI	SCAL YEAR	/ PERIOD: 20	008/08					
CCTR.: 0020 SCOOBY DOO MIDDLE SCHOOL									
DESCRIPTION	2008	2006	2006				2006		
Fd-C-Funo-Obj-CCtr-SFnd-Y-Prog-Spec	TOTAL BUD	YTD	YTD	% OF	VARIANCE	REQUISITIONS	MTD ACTUAL		
		ACTUAL	ENCUMB	BUDGET					
BUILDING SERVICES-GARBAGE AND WASTE 12-5-3200-348-0020-5101-0-8320-0000		0.00	0.00		0.00	0.00	0.00	0.00	0.00
BUILDING SERVICES-GARBAGE AND WASTE 12-5-3200-348-0020-5101-0-8420-0000		0.00	719.80		0.00	0.00	-719.80	0.00	101.20
BUILDING SERVICES-NATURAL GAS 12-5-3200-373-0020-5101-0-8420-0000		0.00	5,361.54		0.00	0.00	-5,361.54	0.00	2,397.28
CHILD NUTRITION-MANAGER/ASSISTANT 12-5-4210-115-0020-5101-0-8420-0000		19,598.00	9,924.64		0.00	50.64	9,673.36	0.00	1,649.92
CHILD NUTRITION-MANAGER/ASSISTANT 12-5-4210-115-0020-5101-8-8420-0000		0.00	0.00		0.00	0.00	0.00	0.00	0.00
CHILD NUTRITION-OTHER ADMINISTRATIVE 12-5-4210-119-0020-5101-0-8420-0000		0.00	0.00		0.00	0.00	0.00	0.00	0.00
CHILD NUTRITION-COOK/BAKER 12-5-4210-172-0020-5101-0-8420-0000		111,984.00	53,941.73		0.00	48.18	58,022.27	0.00	8,040.32
CHILD NUTRITION-SUBSTITUTES 12-5-4210-180-0020-5101-0-8420-0000		0.00	3,772.26		0.00	0.00	-3,772.26	0.00	1,326.00
CHILD NUTRITION-SUBSTITUTES 12-5-4210-190-0020-5101-0-8420-0000		0.00	0.00		0.00	0.00	0.00	0.00	0.00

			Accounting Printouts – Bu	ıdget Analysis R	eport			
RUN DATE:			MCAI BUDGETARY ACCOUNTING SY	STEM				
5/4/2008 RUN TIME:			BUDGET ANALYSIS REPORT			Page 1 of 269		
01:01: PM						GLBARP		
			COOLSVILLE CITY BOARD OF EDUCATION					
			THRU FISCAL YEAR-PERIOD-MONTH: 2006-6-Marc	h				
DESCRIPTION Fd-C-Func-Obj-CCtr-SFnd-Y-Prog-Spec	2005	2005 BUDGET	2006 ACTUAL	2006 BUDGET	2006 YTD ACT	% OF YTD ENC	BUD	VAR
		BODGET	<u>acroae</u>	BODGET	HDACI	TIBENO	<u>800</u>	VAIC
CCTR: 0020 SCOOBY DOO MIDDLE SCHOOL *** REVENUES ***								
SCHL LUNCH PROGRAM-SECTION 11 12-4-5110-000-0020-5101-0-0000-0000								
SCHOOL BREAKFAST PROGRAM	213,969.00	237,889.74	225,348.00	139,248.50	0.00	61.79	86,099.50	
12-4-5130-000-0020-5101-0-0000-0000	0.00	31,787.90	0.00	22,086.66	0.00	0.00	-22,086.66	
SEVERE NEED BREAKFAST (SN)	0.00	01,707.00	0.00	22,000.00	0.00	0.00	-22,000.00	
12-4-5135-000-0020-5101-0-0000-0000	43,663.00	5,852.12	47,809.00	3,971.87	0.00	8.31	43,837.13	
FOOD DONATION PROGRAM 12-4-5180-000-0020-5101-0-0000-0000								
DAILY SALES- LUNCH	19,910.00	23,192.08	19,910.00	0.00	0.00	0.00	19,910.00	
12-4-8710-000-0020-5101-0-0000-0000	36.323.00	41.796.16	38,485.00	46,000.05	0.00	119.53	-7.515.05	
DAILY SALES- ON ACCO, CNP-FOOD & NUTRITION	33,323.33	11,100.10	55,155.55	10,500.00	0.00	1,0,00	1,010.00	
12-4-8711-000-0020-5101-0-0000-0000	0.00	1,020.60	0.00	0.00	0.00	0.00	0.00	
DAILY SALES - BREAKFAST 12-4-8720-000-0020-5101-0-0000-0000								
DAILY SALES - A LA CARTE	1,560.00	1,334.37	1,325.00	1,815.20	0.00	137.00	-490.20	
12-4-8730-000-0020-5101-0-0000-0000								
OTHER FOOD SERVICE INCOME	66,478.00	61,731.01	70,973.00	17,797.65	0.00	25.08	53,175.35	
12-4-6790-000-0020-5101-0-0000-0000	5.00	924.70	0.00	11.16	0.00	0.00	-11.16	
INTEREST 12-4-6810-000-0020-5101-0-0000-0000								
	1.193.00	3.683.44	86.00	52.82	0.00	61.42	33.18	

Examine financial reports to answer the following questions.

- What is the Cash Shortage per cost center?
- What is the amount of revenue earned per cost center from USDA Reimbursement for School Lunch?
- What object of expenditure code did the cost centers use for Federal Medicare?
- How much total rebate did the system receive?
- What is the total Labor Cost for the system?
- What is the amount of Pass Thru received per cost center during the month?
- Is the system operating in the "red" or in the "black"?
- Which schools are operating efficiently?
- Which costs are too high?
- Which schools have too much labor?
- What improvements can be made?

Successful financial management of school foodservice operation requires careful review and analysis of financial data. For financial data to be purposeful and useful, it must be *understandable*, *reliable*, *relevant*, and *timely*. Understanding and monitoring financial data can help directors and managers determine the profitability and efficiency of a school foodservice operation and identify areas for improvement. The relationship between available revenue and program costs must be evaluated on a regular basis. Programs are expected to be self sufficient. This requires increased accountability.



Meals per Labor Hour

- The Meals Per Labor Hour equals the average number of meals served per labor hour in a school system.
- Meals Per labor hour is calculated by dividing the Annual Meal Equivalents Served by Total Meal Service Labor Hours.
- The Total Meal Service Labor Hours are obtained from pass-thru worksheet (Total Cafeteria Staff Labor Hours). Contract labor hours must be included in the reported Total Cafeteria Staff Labor Hours.
- The school food authority should verify that the data reported is accurate.
- If the number of meals per labor hour is below 16 or greater than 19, verify the Total Cafeteria Staff Labor Hours was reported correctly.

Meals per Labor Hour

For all per meal calculations and for Meals Per Labor Hour, we must determine **Meal Equivalents.**

Meal Equivalents

1 Lunch = 1 meal equivalent 3 Breakfasts = 2 meal equivalent 3 Snacks = 1 meal equivalent All a la carte/\$3.00 = 1 meal equivalent

*It is critical that the system correctly record any a la carte items as it will affect the number of meal equivalents measured for each school and for the program as a whole!

A la carte includes: All Adult Meals

All Student a la carte

All vended, catered, and special functions

(Any sale of food other than a student reimbursable meal.)

Meals per Labor Hour

To determine the productivity rate (or the meals per labor hour produced by an existing staff), use the following formula:

Output (MEQ)	=	Productivity Rate
Input (Number of Labor Hours)		(MPLH)

Annual Meal Equivalents Served	7,826,315
Total Meal Service Labor Hours (Cafeteria Staff)	444,444
Total Meals per Labor Hour	17.61

Annual Meal Equivalents Served	7,826,315
Total Meal Service Labor Hours (Cafeteria Staff)	444,444
Total Meal Service Labor Hours (Contract Labor)	120,000
Total Meals per Labor Hour	13.87

Revenue from Nonprogram Foods

Food and Nutrition Service (FNS) defines "nonprogram foods" as those foods and beverages sold in a participating school other than reimbursable meals and meal supplements that are purchased using funds from the nonprofit school food service account.

Nonprogram foods include:

- A la carte items
- Adult meals

They also include items purchased with nonprofit school food service account funds such as:

- Vending machines
- School stores
- Catered meals
- Vended meals

Revenue from Nonprogram Foods

Nonprogram food revenue

Total program + nonprogram revenue

Total nonprogram food cost

Total program + nonprogram food cost

It is important to ensure that the revenues from the sale of nonprogram foods generate at least the same proportion of School Food Authority (SFA) revenues as expenses from the purchase of nonprogram foods contribute to the SFA's food costs.

Local Policies

Charge Meal Policy

Uncollected charged meals are in actuality bad debts. If a system elects to permit charged meals, it is required that a policy addressing the charged meals must be implemented. Uncollected charged meals are not an allowable expenditure for the Child Nutrition Fund. If a system or local school elects to permit charges, then a nonpublic fund source must be established to cover any uncollected charges

Worthless Checks

The face value of a check returned for insufficient funds (NSF) may not be absorbed as a cost by state, federal or public local funds. An uncollected check is considered a bad debt. Bad debts are not an allowable expenditure for any state, federal or public local funds. Therefore, each system must ensure that a policy is established and implemented to properly address this issue. The policy established system-wide must be enforced in each local school.

Pass Thru Required Transfer CNP

Pass-Thru Transfers

- Use worksheet provided each year with Budget Instructions
- Prepare a worksheet using payroll data for the current year
- Keep worksheet and documentation and bring forward every year
- Document how information was obtained for formula
- Used for CNP to complete annual labor costs for Financial Profile
- Must include contract employees and permanent substitutes

Pass-Thru can only be withheld

- > Approval must be requested
- > Cannot withhold more pass-thru than calculated

Paid Lunch Equity

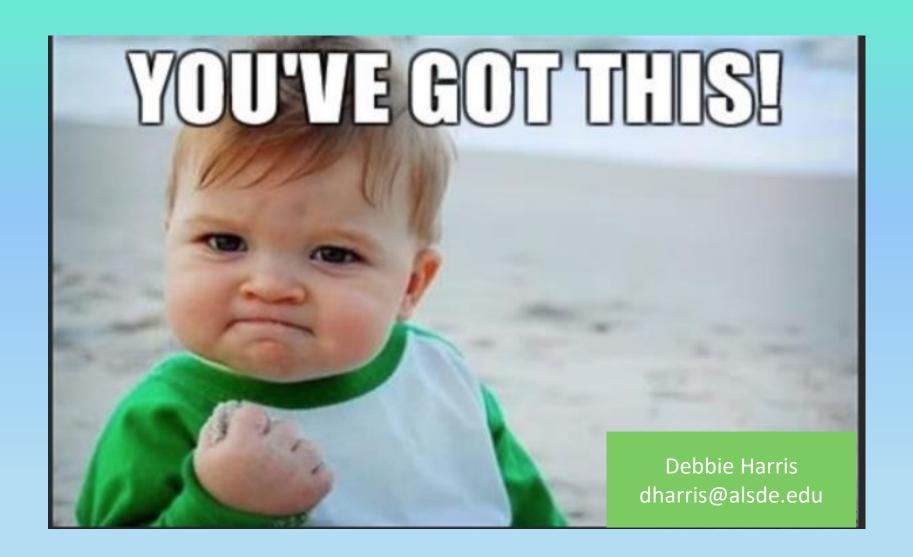
Each School Food Authority must evaluate the prices charged for paid lunches in relation to the federal paid and free reimbursement rates.

To do this the SFA must determine:

- the weighted minimum average paid lunch price charged for paid lunches in the previous school year
- the difference between the free lunch per meal reimbursement rate and the paid lunch per meal reimbursement rate in effect for the previous school year; this is also called the "reimbursement difference"

** If an SFA's weighted minimum average paid lunch price is less than the reimbursement difference, the SFA must increase prices for paid lunches or add financial support from non-federal sources to the school food service account.

^{*}If an SFA's weighted minimum average paid lunch price is equal to or greater than the reimbursement difference, the SFA is not required to make any adjustments in lunch prices.



In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, religious creed, disability, age, political beliefs, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the <u>USDA Program Discrimination Complaint Form</u>, (AD-3027) found online at: <u>How to File a Complaint</u>, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

- (1) mail: U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW Washington, D.C. 20250-9410;
- (2) fax: (202) 690-7442; or
- (3) email: program.intake@usda.gov.

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