
2023-2024

PROGRAM GUIDE FOR:

COSMETOLOGY AND BARBERING PROGRAM



ALABAMA STATE DEPARTMENT OF EDUCATION
CAREER AND TECHNICAL EDUCATION
LISA BRUCE, EDUCATION ADMINISTRATOR
CARLA PLYLER, EDUCATION SPECIALIST
ASHLEY CRUM, ADMINISTRATIVE ASSISTANT
(334) 694-4746

Human Services Cluster Cosmetology and Barbering Program Guide

This cluster prepares students for employment in career pathways that relate to personal care services, such as cosmetology, barbering, esthetics, nail care, and natural hairstyling. Rigorous instruction is provided to equip students with knowledge and skills needed in preparation for credentials, articulation, and/or further education.

Career Pathway Program	Cosmetology Program (Outgoing in 2023-2024) (Must teach three courses from this program list within two years)		
	This program is for students who are interested in pursuing careers that provide services to consumers in the field of beauty application and treatments, such as hairstyling, skin care, cosmetics, manicures/pedicures, and electrolysis.		
Course Number	Career Pathway Program Courses	Career Readiness Indicator (CRI)	In Demand Occupations
19107G1002	Advanced Spa Techniques Application	<ul style="list-style-type: none"> • Alabama Certified Employee (ACE) • Barbering Licensure • Certipoint- Entrepreneurship and Small Business (must hold concentrator status) • Cosmetology Licensure • Esthetics Licensure • Manicure Licensure • National Retail Federation – National Professional Certification in Customer Service and Sales • Natural Hair Styling Licensure 	<ul style="list-style-type: none"> • Barber • Cosmetologist • Dermatology Technician • Esthetician • Hair Colorist • Make Up Artist • Nail Technician • Salon Owner • Shampoo Assistant • Skin Care Specialist • Spa Manager
19103G1002	Chemical Services		
19147G1003	CTE Lab in Cosmetology		
19103G1001	Hair Coloring		
19102G1000	Introduction to Barbering		
19104G1000	Introduction to Cosmetology		
19105G1001	Introduction to Nail Care and Application		
19107G1001	Introduction to Spa Techniques		
19105G1002	Nail Art and Applications		
19148G1000	Natural Hairstyling Practicum		
19103G1003	Natural Hairstyling Theory		
19107G1003	Salon Practices and Management		
19147G1001	Senior Career Pathway Project - Human Services Cosmetology		
19149G1000	State Board Practicum		

Career Pathway Program	Cosmetology and Barbering Program (NEW in 2024-2025) (Must teach three courses from this program list within two years)		
	The Cosmetology and Barbering program in the Human Services cluster focuses on preparing students for employment in careers that relate to personal grooming services, customer relations, retail sales, and salon management and ownership.		
Course Number	Career Pathway Program Courses	Career Readiness Indicator (CRI)	In Demand Occupations
TBD	Barbering Fundamentals – Required Foundation Course for Pathway	<ul style="list-style-type: none"> • Alabama Certified Employee (ACE) • Barbering Licensure • Certipoint- Entrepreneurship and Small Business (must hold concentrator status) • Cosmetology Licensure • Esthetics Licensure • Manicure Licensure • National Retail Federation – National Professional Certification in Customer Service and Sales • Natural Hair Styling Licensure 	<ul style="list-style-type: none"> • Barber • Cosmetologist • Dermatology Technician • Esthetician • Hair Colorist • Manicurist and Pedicurist • Nail Technician • Shampoo Assistant • Skin Care Specialist
TBD	Chemical Services		
TBD	Haircoloring		
TBD	Career Pathway Project in Cosmetology and Barbering		
TBD	CTE Lab in Cosmetology and Barbering		
TBD	Salon Practices and Management		
TBD	State Board Practicum		
	OR		
TBD	Cosmetology Fundamentals – Required Foundation Course for Pathway		
TBD	Chemical Services		
TBD	Haircoloring		
TBD	Career Pathway Project in Cosmetology and Barbering		
TBD	CTE Lab in Cosmetology and Barbering		
TBD	Salon Practices and Management		
TBD	State Board Practicum		
	OR		
TBD	Career Pathway Project in Cosmetology and Barbering		
TBD	CTE Lab in Cosmetology and Barbering		
TBD	Nail Technology I – Required Foundation Course for Pathway		
TBD	Nail Technology II		
	OR		
TBD	Career Pathway Project in Cosmetology and Barbering		
TBD	Cosmetology Fundamentals – Required Foundation Course for Pathway		
TBD	CTE Lab in Cosmetology and Barbering		
TBD	Natural Hairstyling		
	OR		
TBD	Career Pathway Project in Cosmetology and Barbering		
TBD	CTE Lab in Cosmetology and Barbering		
TBD	Spa Techniques I – Required Foundation Course for Pathway		
TBD	Spa Techniques II		

2023-2024 Subject and Personnel Codes
Human Service Cluster: Cosmetology and Barbering Program

Cosmetology Program (Outgoing 2023-2024)	
Course Number	Course Name
19107G1002	Advanced Spa Techniques Application
19103G1002	Chemical Services
19147G1003	CTE Lab in Cosmetology and Barbering
19103G1001	Hair Coloring
19102G1000	Introduction to Barbering
19104G1000	Introduction to Cosmetology
19105G1001	Introduction to Nail Care and Application
19107G1001	Introduction to Spa Techniques
19105G1002	Nail Art and Applications
19148G1000	Natural Hairstyling Practicum
19103G1003	Natural Hairstyling Theory
19107G1003	Salon Practices and Management
19147G1001	Senior Career Pathway Project – Human Services Cosmetology
19149G1000	State Board Practicum

Cosmetology and Barbering Program (NEW in 2024-2025)	
Course Number	Course Name
TBD	Barbering Fundamentals – Required Foundation Course for Pathway
TBD	Career Pathway Project in Cosmetology and Barbering
TBD	Chemical Services
TBD	Cosmetology Fundamentals – Required Foundation Course for Pathway
TBD	CTE Lab in Cosmetology and Barbering
TBD	Hair Coloring
TBD	Nail Technology I – Required Foundation Course for Pathway
TBD	Nail Technology II
TBD	Natural Hairstyling
TBD	Salon Practices and Management
TBD	Spa Techniques I – Required Foundation Course for Pathway
TBD	Spa Techniques II
TBD	State Board Practicum

College and Career Readiness Indicator Course Matrix

Program Name	Cosmetology (Outgoing in 2023-2024)	Cosmetology and Barbering (NEW in 2024-2025)
Foundation Course(s)	Introduction to Barbering Introduction to Cosmetology Introduction to Nail Care and Application Natural Hairstyling Theory	Barbering Fundamentals Cosmetology Fundamentals Nail Technology I Spa Techniques I
Concentrator Course(s)	Advanced Spa Techniques Application Chemical Services Hair Coloring Introduction to Spa Techniques Nail Art and Applications Natural Hairstyling Practicum Salon Practices and Management	Chemical Services Hair Coloring Nail Technology II Natural Hairstyling Salon Practices and Management Spa Techniques II
Capstone Course(s)	CTE Lab Human Services – Cosmetology Senior Career Pathway Project – Human Services – Cosmetology State Board Practicum	Career Pathway Project in Cosmetology and Barbering CTE Lab in Cosmetology and Barbering State Board Practicum

To meet the CCR Indicator as a CTE completer, a student must earn three (3.0) credits with the grade of a “C” or higher in CTE courses that are part of an approved CTE program of study. Additional requirements are outlined in [Memorandum FY22-2065](#).

This matrix is intended for general guidance on the CCR completer status and is subject to change. For all CTE programming information, please refer to the CTE Cluster specific Program Guide. It contains a list of approved CTE programs, valid course numbers, required prerequisite courses, approved Career Readiness Indicators (CRIs) and in demand occupations.

***Courses are listed in alphabetical order, not in sequential order.**