



Educator Assessment Policies Manual A

*(If an individual is seeking admission to or completing an Educator Preparation Program at an Alabama college or university, these policies do not apply, see *Educator Assessment Policies Manual B.*)*

**Alabama State Department of Education (ALSDE)
Educator Assessment Section
Office of Teaching and Leading**

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**This document supersedes all previous Educator Assessment policy documents.
Effective September 1, 2018**

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Document Guidance

- The yellow and white colors are for separation of the certification areas and to provide for ease of viewing.
- Throughout the table, the word “current” refers to the tests and scores that are effective September 1, 2018, and thereafter.
- The document is divided into four sections:
 - Section I: Assessment Table Utilization—this section explains how the information contained within the table should be interpreted. Please read all of the instructions carefully.
 - Section II: Basic Skills Assessment—this section provides information regarding the Basic Skills Assessment required for certain certification approaches.
 - Section III: Content Knowledge Assessments by Certification Area—this section outlines the content knowledge assessments for each certification area.
 - Section IV: Pedagogical Assessments—this section provides information regarding Principles of Learning and Teaching (PLT) and Educative Teacher Performance Assessment (edTPA).
- If you have any questions, please contact Educator Assessment at (334) 242-9983 or (334) 694-4597.

Section I

Assessment Table Utilization

Individuals must meet the current test and score requirements in effect on the date the application for Alabama certification is received in the Educator Certification Section of the ALSDE.

Additional guidelines pertaining to the following Alternative Certification Approaches:

- Provisional Certificate in a Teaching Field (PCTF) Approach
 - Provisional Certificate in a Career and Technical Education Teaching Field (PCCT) Approach
 - Provisional Certification in Library Media or School Counseling (PCLS) Approach
 - Business and Industry to Educational Administrator (BIEA) Approach
1. Effective for applications received in the Educator Certification Section of the ALSDE **September 1, 2018, and thereafter:**
 - a. The Praxis Subject Assessment (content knowledge) must be the test under the **Current Test** columns on the chart. **No previous tests will be accepted.**
 - b. The Praxis Subject Assessment (content knowledge) must be appropriate to the content area for which the individual began the alternative approach.
 - c. The Praxis Subject Assessment (content knowledge) and score required at the time of receipt of the application for the first alternative certificate will be acceptable for issuance of a professional certificate as long as the individual completes the approach in the allotted time frame.
 2. Effective for applications received in the Educator Certification Section of the ALSDE **prior to September 1, 2018:**
 - a. The Praxis Subject Assessment (content knowledge) and score required at the time of receipt of the application for the first alternative certificate will be acceptable for issuance of a professional certificate as long as the individual completes the approach in the allotted time frame.
 - b. The Praxis Subject Assessment (content knowledge) must be appropriate to the content area for which the individual began the alternative approach.
 3. Individuals who do not meet the overall GPA requirement for the first PCCT or PCTF, must meet the Praxis Subject Assessments (content knowledge) and scores required on the appropriate Addendum (click Provisional Certificates).
 4. The following tests were discontinued and were only accepted for any applicants whose applications for the first alternative certificate were received in the Educator Certification Section of the ALSDE prior to September 1, 2017:

Test Code	Test Name
0133	Art Content Knowledge
0100	Business Education
0173	French: Content Knowledge
0181	German: Content Knowledge
0191	Spanish: Content Knowledge
0050	Technology Education
0420	School Guidance and Counseling

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5. The following tests will not be accepted for any applicants whose applications for the first alternative certificate are received in the Educator Certification Section of the ALSDE after August 31, 2018:

Test Code	Test Name
0700	Agriculture
0410	Educational Leadership: Administration and Supervision
0041/5041	English Language, Literature, and Composition: Content Knowledge
0120	Family and Consumer Sciences
0121/5121	Family and Consumer Sciences
0920	Geography
0550/5550	Health Education
0600	Latin
0310	Library Media
0061/5061	Mathematics: Content Knowledge
0049/5049	Middle School English Language Arts
0069	Middle School Mathematics
0439	Middle School Science
0640	Theatre

Section II

Basic Skills Assessment Required for Certain Certification Approaches

The Alabama Basic Skills Assessment is required for individuals applying for certification based on the following approaches:

- Career and Technical Certificate to a Professional Educator Certificate
- Degree Equivalent Health Science Career and Technical Certificate
- Degree Equivalent Technical Education Career and Technical Certificate
- Early Childhood Development
- First Interim Employment Certificate in a Teaching Field (*based on unconditional admission to an Alternative Class A Educator Preparation Program*)
- First Interim Employment Certificate in School Counseling (*based on the CACREP Option*)
- Foreign Credentials
- Provisional Certificate in a Career and Technical Teaching Field
- Provisional Certificate in a Teaching Field
- Speech-Language Pathology Assistant

The Praxis Core Academic Skills for Educators is the current Basic Skills Assessment. Previously, the ACT WorkKeys was the Basic Skills Assessment. The final administration date for testing with the ACT WorkKeys was July 8, 2017. Although this assessment is no longer offered, individuals who passed all three portions can use the results to satisfy the Basic Skills requirement if the application for certification is received in the Educator Certification Section of the ALSDE on or before August 31, 2022.

The Praxis Core Academic Skills for Educators and the ACT WorkKeys cannot be combined to fulfill Basic Skills Assessment Requirements.

Praxis Core Academic Skills for Educators (Current Assessment)			
Assessment Name	Assessment Code	Required Score	Effective Date
Praxis Core Academic Skills—Reading AND	5712	156	9/1/2017
Praxis Core Academic Skills—Writing AND	5722	162	9/1/2017
Praxis Core Academic Skills—Mathematics	5732	150	9/1/2017

ACT WorkKeys (Previously Offered Assessment)		
Assessment Name	Required Score	Final Test Administration Date
ACT WorkKeys Reading for Information AND	APTTP—Level 4	8/31/2012
	AECTP—Level 5	7/8/2017
ACT WorkKeys Writing AND	APTTP—Level 3	8/31/2012
	AECTP—Level 3	7/8/2017
ACT WorkKeys Applied Mathematics	APTTP—Level 4	8/31/2012
	AECTP—Level 4	7/8/2017

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Section III

Content Knowledge Assessments by Certification Area

The Praxis Subject Assessment (content knowledge) is required for individuals applying for initial certification in a teaching field or to change grade levels in the same teaching field for which a certificate is held.

The Praxis Subject Assessment (content knowledge) is required for individuals applying for initial certification in an area of instructional support or to change grade levels in the same area of instructional support for which a certificate is held.

The Praxis Subject Assessment (content knowledge) is applicable for individuals applying through the following approaches:

- Additional Teaching Field Approach / Certification Based on Test (CBT)
- Business and Industry to Educational Administrator
- Certificate Reciprocity (*see application for additional test options*)
- Certificate Reinstatement (*for certificates that have lapsed for 12 months or more*)
- Counseling for Accreditation of Counseling and Related Educational Programs (CACREP)
- Early Childhood Development
- Foreign Credentials
- Interim Employment Certificate (*see certification officer at Alabama college or university*)
- National Board for Professional Teaching Standards
- Nationally Certified School Psychologist
- Provisional Certificate in a Career and Technical Teaching Field
- Provisional Certificate in a Teaching Field
- Provisional Certificate in Library Media or School Counseling

The approaches listed above may also require tests other than a Praxis Subject Assessment (content knowledge).

The tests and scores in this document are applicable to individuals who take the tests or whose applications for certification are received in the Educator Certification Section on September 1, 2018, and thereafter.

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Area of Certification Being Requested	Current Test Name	Current Test Code	Current Required Score	Effective Date
Agriscience Education (6-12)	Agriculture	5701	147	9/1/2018
Biology (6-12)	Biology: Content Knowledge	5235*	150	9/1/2018
Business Administration (6-12) <i>(This area is for reinstatement and reciprocity only)</i>	Business Education: Content Knowledge	5101*	154	9/1/2018
Business/Marketing Education (6-12)				
Business Education (6-12) <i>(This area is for reinstatement and reciprocity only)</i>				
Career Technologies (6-12, P-12)	Technology Education	5051*	159	9/1/2018
Chemistry (6-12)	Chemistry: Content Knowledge	0245/5245*	150	6/1/2007
Dramatic Arts (6-12) <i>(This area is for reinstatement and reciprocity only)</i>	Theatre	5641*	154	9/1/2018
Early Childhood Education (P-3)	Early Childhood Education	5025	156	9/1/2018
	AND Teaching Reading	5204	159	9/1/2018
Earth and Space Sciences (6-12) <i>(This area is for reinstatement and reciprocity only)</i>	Earth and Space Sciences: Content Knowledge	0571/5571*	150	6/1/2007
Economics (6-12) <i>(This area is for reinstatement and reciprocity only)</i>	Economics	5911*	150	9/1/2018
Elementary Education (K-6)	Elementary Education: Mathematics AND	5003	157	9/1/2018
	Elementary Education: Reading Language Arts AND	5002	157	9/1/2018
	Elementary Education: Science AND	5005	158	9/1/2018
	Elementary Education: Social Studies AND	5004	154	9/1/2018
	Teaching Reading	5204	159	9/1/2018

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English (6-12) <i>(This area is for reinstatement and reciprocity only)</i>	English Language Arts: Content Knowledge	5038	167	9/1/2018
English Language Arts (6-12)	English Language Arts: Content Knowledge	5038	167	9/1/2018
English for Speakers of Other Languages (P-12)	English to Speakers of Other Languages	5362	155	9/1/2018
Family and Consumer Sciences Education (6-12)	Family and Consumer Sciences	5122	161	9/1/2014
French (6-12; P-12)	French: World Language	5174	162	9/1/2012
General Science (6-12)	General Science: Content Knowledge	5435*	152	9/1/2018
General Social Science (6-12)	Social Studies: Content Knowledge	5081*	155	9/1/2018
Geography (6-12)	Geography	5921*	153	9/1/2018
German (6-12; P-12)	German: World Language	5183	163	9/1/2018
Health and Physical Education (6-12; P-12) <i>(This area is for reinstatement only)</i>	Health Education AND	5551	154	9/1/2018
	Physical Education: Content Knowledge	5091*	149	9/1/2018
Health Education (6-12) <i>(P-12 is for reinstatement and reciprocity only)</i>	Health Education	5551	154	9/1/2018
History (6-12)	World and U.S. History: Content Knowledge	5941*	148	9/1/2018
Latin (6-12; P-12)	Latin	5601*	152	9/1/2018

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Leadership				
Career and Technical Administrator (6-12) <i>(This area is for reinstatement and reciprocity only)</i>	Educational Leadership: Administration and Supervision	0411/5411*	149	9/1/2010
Educational Administration (P-12) <i>(This area is for reinstatement and reciprocity only)</i>				
Instructional Leadership (P-12)				
Principal (P-6, 6-12, or P-12) <i>(This area is for reinstatement and reciprocity only)</i>				
Superintendent (P-12) <i>(This area is for reinstatement and reciprocity only)</i>				
Superintendent -Principal (P-12) <i>(This area is for reinstatement only)</i>				
Supervisor (K-6, 6-12 or P-12) <i>(This area is for reinstatement and reciprocity only)</i>				
Library Media Specialist (P-12)	Library Media Specialist	5311*	148	9/1/2018
Marketing Education (6-12) <i>(This area is for reinstatement and reciprocity only)</i>	Marketing Education	5561*	156	9/1/2018
Mathematics (6-12) <i>(Note: Per ALSBE resolution, this test will have a 3-year incremental increase)</i>	Mathematics: Content Knowledge	5161	150	9/1/2018
			155	9/1/2019
			160	9/1/2020
Middle School Business Education (4-8) <i>(This area is for reinstatement and reciprocity only)</i>	Business Education: Content Knowledge	5101*	154	9/1/2018
Middle School Career Technologies (4-8) <i>(This area is for reinstatement and reciprocity only)</i>	Technology Education	5051*	159	9/1/2018
Middle School English (4-8) <i>(This area is for reinstatement and reciprocity only)</i>	Middle School English Language Arts	5047	164	9/1/2018
Middle School English Language Arts (4-8)	Middle School English Language Arts	5047	164	9/1/2018
Middle School Family and Consumer Sciences Education (4-8) <i>(This area is for reinstatement only)</i>	Family and Consumer Sciences	5122	161	9/1/2014
Middle School French (4-8)	French: World Language	5174	162	9/1/2012
Middle School General Science (4-8)	Middle School Science	5440	151	9/1/2014
Middle School General Social Science (4-8)	Middle School Social Studies	5089*	153	9/1/2018
Middle School Generalist (4-8) <i>(This area is for reinstatement and reciprocity only)</i> <i>Reinstatement:</i> The certificate will only be reinstated in the teaching field(s) for which a test is passed as indicated. <i>Reciprocity:</i> Alabama will no longer issue this certificate for applications received on or after September 1, 2018.	Middle School English Language Arts AND	5047	164	9/1/2018
	Middle School Mathematics AND	5169	165	9/1/2018
	Middle School Science AND	5440	151	9/1/2014
	Middle School Social Studies	5089	153	9/1/2018

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Middle School German (4-8)	German: World Language	5183	163	9/1/2018
Middle School Health Education (4-8) <i>(This area for reinstatement and reciprocity only)</i>	Health Education	5551	154	9/1/2018
Middle School Latin (4-8)	Latin	5601*	152	9/1/2018
Middle School Mathematics (4-8)	Middle School Mathematics	5169	165	9/1/2018
Middle School Music, Choral (4-8) <i>(This area for reinstatement and reciprocity only)</i>	Music: Content Knowledge	5113*	161	9/1/2018
Middle School Music, Instrumental (4-8) <i>(This area for reinstatement and reciprocity only)</i>	Music: Content Knowledge	5113*	161	9/1/2018
Middle School Physical Education (4-8) <i>(This area for reinstatement and reciprocity only)</i>	Physical Education: Content Knowledge	5091*	149	9/1/2018
Middle School Spanish (4-8)	Spanish: World Language	5195	168	9/1/2018
Middle School Speech (4-8) <i>(This area for reinstatement and reciprocity only)</i>	Speech Communication	0221/5221*	146	9/1/2018
Middle School Speech Communication/ Theatre (4-8) <i>(This area for reinstatement and reciprocity only)</i>	Speech Communication AND	0221/5221*	146	9/1/2018
	Theatre	5641*	154	9/1/2018
Middle School Theatre (4-8) <i>(This area for reinstatement and reciprocity only)</i>	Theatre	5641*	154	9/1/2018
Middle School Visual Arts (4-8) <i>(This area for reinstatement and reciprocity only)</i>	Art: Content Knowledge	5134*	158	9/1/2018
Music, Choral (6-12;P-12) <i>(6-12 is for reinstatement and reciprocity only)</i>	Music: Content Knowledge	5113*	161	9/1/2018
Music, General (Nursery-8 or P-12) <i>(This area is for reinstatement and reciprocity only)</i>				
Music, Instrumental (6-12; P-12) <i>(6-12 is for reinstatement and reciprocity only)</i>				
Physical Education (6-12; P-12)	Physical Education: Content Knowledge	5091*	149	9/1/2018
Physical Science (6-12) <i>(This area is for reinstatement and reciprocity only)</i>	General Science: Content Knowledge OR	5435*	152	9/1/2018
	Chemistry: Content Knowledge AND	0245/5245*	150	6/1/2007
	Physics: Content Knowledge	0265/5265*	138	4/1/2006
Physics (6-12)	Physics: Content Knowledge	0265/5265*	138	4/1/2006
Political Science (6-12) <i>(This area is for reinstatement and reciprocity only)</i>	Government/Political Science	5931*	149	9/1/2018
Pre-Kindergarten Education (Birth to Age 4)	Pre-Kindergarten Education	5531	155	9/1/2017
Psychology (6-12) <i>(This area is for reinstatement and reciprocity only)</i>	Psychology	5391*	154	9/1/2018

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Area of Certification Being Requested	Current Test Name	Current Test Code	Current Required Score	Effective Date
Reading (P-12) (This area is for reinstatement and reciprocity only)	Reading Specialist	5301	164	9/1/2018
Reading Specialist (P-12)	Reading Specialist	5301	164	9/1/2018
School Counseling (P-12)	Professional School Counselor	5421*	156	9/1/2018
School Psychology (P-12)	School Psychologist	5402	147	9/1/2018
Sociology (6-12) (This area is for reinstatement and reciprocity only)	Sociology	5952	154	9/1/2018
Spanish (6-12; P-12)	Spanish: World Language	5195	168	9/1/2018
Special Education				
Collaborative Teacher (K-6)	Elementary Education: Mathematics AND	5003	157	9/1/2018
	Elementary Education: Reading Language Arts AND	5002	157	9/1/2018
	Elementary Education: Science AND	5005	158	9/1/2018
	Elementary Education: Social Studies AND	5004	154	9/1/2018
	Special Education: Core Knowledge and Applications	0354/5354*	153	9/1/2012
Collaborative Teacher (6-12)	Special Education: Core Knowledge and Applications	0354/5354*	153	9/1/2012
Early Childhood Education Multiple Abilities (P-3) (This area is for reinstatement only)	Special Education: Core Knowledge and Applications AND	0354/5354*	153	9/1/2012
	Early Childhood Education AND	5025	156	9/1/2018
	Teaching Reading	5204	159	9/1/2018
Early Childhood Special Education (P-3)	Early Childhood Education AND	5025	156	9/1/2018
	Special Education: Core Knowledge and Applications	0354/5354*	153	9/1/2012

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Area of Certification Being Requested	Current Test Name	Current Test Code	Current Required Score	Effective Date
Elementary Education Multiple Abilities (K-6) <i>(This area is for reinstatement)</i>	Elementary Education: Mathematics AND	5003	157	9/1/2018
	Elementary Education: Reading Language Arts AND	5002	157	9/1/2018
	Elementary Education: Science AND	5005	158	9/1/2018
	Elementary Education: Social Studies AND	5004	154	9/1/2018
	Teaching Reading AND	5204	159	9/1/2018
	Special Education: Core Knowledge and Applications	0354/5354*	153	9/1/2012
Gifted (P-12)	Gifted Education	5358	157	9/1/2018
Special Education Pre-Kindergarten Education (Birth to Age 5)	Special Education: Core Knowledge and Applications	0354/5354*	153	9/1/2012
Special Education Areas (P-12) Excluding Gifted Education	Special Education: Core Knowledge and Applications	0354/5354*	153	9/1/2012
Speech (6-12)	Speech Communication	0221/5221*	146	9/1/2018
Speech Communication/ Theatre (6-12; P-12) <i>(This area for reinstatement and reciprocity only)</i>	Speech Communication AND	0221/5221*	146	9/1/2018
	Theatre	5641*	154	9/1/2018
Theatre (6-12; P-12) <i>(6-12 is for reinstatement and reciprocity only)</i>	Theatre	5641*	154	9/1/2018
Visual Arts (6-12; P-12) <i>(6-12 is for reinstatement and reciprocity only)</i>	Art: Content Knowledge	5134*	158	9/1/2018

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Section IV

Pedagogical Assessments

Pedagogical Assessments are required for individuals applying based on the following approaches:

- Career and Technical Certificate to a Professional Educator Certificate
- Early Childhood Development
- Foreign Credentials
- Provisional Certificate in a Career and Technical Teaching Field (PCCT)
- Provisional Certificate in a Teaching Field (PCTF)

For applications received in the Educator Certification Section of the ALSDE on September 1, 2018, and thereafter, the Educative Teacher Performance Assessment (edTPA) will be the required pedagogical assessment for certification through the Early Childhood Development approach.

For individuals issued a first PCCT or a first PCTF for the 2018-2019 scholastic year, and thereafter, the edTPA will be the required pedagogical assessment for issuance of the third PCCT or PCTF in those teaching fields for which an edTPA handbook has been developed. For teaching fields where an edTPA handbook has not been developed, the Principles of Learning and Teaching (PLT) will continue to be the required pedagogical assessment.

The PLT is the required pedagogical assessment for individuals applying based on the following approaches:

- Career and Technical Certificate to a Professional Educator Certificate
- Foreign Credentials

Neither edTPA nor PLT will be required if the individual holds a valid Alabama professional educator certificate in a teaching field.

<i>Principles of Learning and Teaching (PLT)</i>				
Area of Certification Being Requested	Current Test Name	Current Test Code	Current Required Score	Effective Date
All P-3 and K-6 Teaching Fields	Principles of Learning and Teaching: Grades K-6	5622*	160	9/1/2018
All 6-12 Teaching Fields	Principles of Learning and Teaching: Grades 7-12	5624*	157	9/1/2018
All 4-8 and P-12 Teaching Fields may choose either PLT K-6 or 7-12	Principles of Learning and Teaching: Grades K-6 OR	5622*	160	9/1/2018
	Principles of Learning and Teaching: Grades 7-12	5624*	157	9/1/2018

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edTPA			
Areas of Certification Being Requested	edTPA Handbook	Required Score	Effective Date
Agriscience (6-12)	Agricultural Education	37	9/1/2018
Arts (P-12) • Dance • Music, Choral Music • Music, Instrumental Music • Theatre • Visual Arts	Performing Arts (Dance, Music, Theatre) Visual Arts	37 37	9/1/2018 9/1/2018
Biology (6-12)	Secondary Science	37	9/1/2018
Business/Marketing Education (6-12)	Business Education	37	9/1/2018
Chemistry (6-12)	Secondary Science	37	9/1/2018
Early Childhood Development (Birth-Age 4)	Early Childhood	37	9/1/2018
English Language Arts (4-8)	Middle Childhood English-Language Arts	37	9/1/2018
English Language Arts (6-12)	Secondary English-Language Arts	37	9/1/2018
Family and Consumer Sciences Education (6-12)	Family and Consumer Science	37	9/1/2018
General Science (4-8)	Middle Childhood Science	37	9/1/2018
General Science (6-12)	Secondary Science	37	9/1/2018
General Social Studies (4-8)	Middle Childhood Social Studies	37	9/1/2018
General Social Studies (6-12)	Secondary History/Social Studies	37	9/1/2018
Geography (6-12)	Secondary History/Social Studies	37	9/1/2018
Health Education (6-12)	Health Education	37	9/1/2018
History (6-12)	Secondary History/Social Studies	37	9/1/2018
Languages Other Than English (P-12) • Arabic • Chinese • French • German • Italian • Japanese • Korean • Russian • Spanish	World Language	32	9/1/2018
Latin (P-12)	Classical Language	32	9/1/2018
Mathematics (4-8)	Middle Childhood Math	37	9/1/2018
Mathematics (6-12)	Secondary Math	37	9/1/2018
Physical Education (6-12)	Physical Education	37	9/1/2018
Physics (6-12)	Secondary Science	37	9/1/2018

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