



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
 State Superintendent of Education

October 28, 2020

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey *EGM*
 State Superintendent of Education

SUBJECT: Alabama Teacher Mentoring Program (ATMP) and New Teacher Center (NTC) Partnership

In our continued effort to strengthen and improve the Alabama Teacher Mentor Program (ATMP), the Office of Teaching and Leading is pleased to announce a new partnership with the New Teacher Center (NTC). The purpose of this partnership is to ensure the delivery of relevant, up-to-date support to new teachers in their first two years in the profession. This partnership will provide professional development for novice teachers and their mentor teachers, equipping the latter with best practice teacher mentoring skills.

The goal of this partnership, amongst others, is to develop a model Teacher Mentor Program that will include best practices for cultivating, sustaining, and retaining early career educators across the state. To actualize this goal, the ATMP will introduce two types of support starting this fall.

The first type of support is a statewide structural model.

The second model comprises a comprehensive program in eight district pilot sites. One pilot site will be selected from each Alabama State Board of Education district, based on interest and commitment. The selected district pilot program will benefit from a Custom Professional Development Teacher Induction program, including consultation and virtual coaching support. Additionally, the pilot sites will be granted access to the NTC Online Tool supported through Kiano. Kiano is designed to accelerate the effectiveness of teachers through a dynamic technology platform-embedded support system and access to best practices in class-coaching models.

School districts are encouraged to apply for one of the eight slots no later than the close of business on Monday, November 16, 2020. Please send an email indicating your interest to Dr. Patience Oranika at poranika@alsde.edu. If you have any questions, contact Dr. Oranika at 334-694-4714.

EGM/PO/SG

cc: City and County School Systems Human Resource Directors

Dr. Daniel Boyd
 Dr. Jayne A. Meyer
 Dr. Patience Oranika

FY21-2021

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