



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.  
State Superintendent of Education

November 1, 2021

**MEMORANDUM**

**TO:** City and County Superintendents of Education

**FROM:** Eric G. Mackey *EGM*

**RE:**

The Teacher Excellence and Accountability for Mathematics and Science (TEAMS) salary schedule program provides for participating teachers to be employed on 189-day contracts that require each participating teacher to complete at least four days of annual high-quality professional development administered, sponsored, or approved by the Alabama State Department of Education (ALSDE).

Since participating teachers are required to complete professional learning activities during the 2021-2022 school year, below is a list of activities that are approved as meeting the qualifications of the TEAMS Act:

- Alabama Math, Science, and Technology Initiative (AMSTI) Menu of Services
- Approved AMSTI Affiliates
- A+ College Ready E3 Trainings
- ALSDE Courses of Study Overview and Implementation Trainings
- HudsonAlpha Institute for Biotechnology
- Project Lead the Way
- Computer Science (CS) training approved for state-required CS courses/instruction aligned to CS law reference
- National and State Affiliate Conferences (i.e., NCTM, NABT, NSTA) – Only those sessions directly aligned to an approved credit-bearing course defined by the TEAMS Act

This list is not exhaustive and is intended to be a running list that is updated annually.

The ALSDE will provide a comprehensive guide that defines the submission and approval process for professional development opportunities that align with the TEAMS Act requirements, as well as ALSDE stipulations and criteria for high-quality professional development in January 2022.

If you have further questions about the TEAMS Act, please send an email to [TEAMS@alsde.edu](mailto:TEAMS@alsde.edu).

EGM/SJL

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