April 20, 2022

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey
State Superintendent of Education

RE: Fiscal Year (FY) 2022 Language Essentials for Teachers of Reading and Spelling (LETRS®) Stipend for Mastery

The Alabama State Department of Education (ALSDE) will provide a one-time stipend of $1,000 to eligible candidates who have completed the LETRS® or LETRS® for Early Childhood Educators (LETRS® ECE) course and demonstrated mastery level on the Learning Platform coursework as evidenced by a score of 80% or greater on the posttest(s) for their course. The Alabama Reading Initiative (ARI) team has developed an informational flyer (attached) that can be sent to your employees to notify them of this opportunity. The following criteria is used to determine candidate eligibility for the current stipend opportunity:

- Completed the LETRS® (Units 1-8) or LETRS® ECE (Units 1-4) course. Course completion includes online coursework, offline coursework, bridge-to-practice activities, and face-to-face/live-virtual training.
  - Cohorts 1-4 of LETRS® participants are eligible to receive the stipend. Participants in Cohorts 5 and 6 are not eligible to receive the stipend at this time, as they have not yet had the opportunity to attend all eight (8) face-to-face/live-virtual sessions in the intended manner of one unit per quarter.
  - Cohorts 1-5 of LETRS® ECE participants are eligible to receive the stipend. Participants in Cohort 6 are not eligible at this time, as they have not yet had the opportunity to attend both face-to-face/live-virtual sessions in the intended manner of one unit per quarter.
- Scored at mastery level on the Learning Platform coursework as evidenced by a score of 80% or greater on the posttest(s) for the course.
  - LETRS®: Units 1-4 Posttest and Units 5-8 Posttest or
  - LETRS® ECE: Units 1-4 Posttest
  - Participants wishing to retake a posttest will need to contact Lexia Learning at Lexia Customer Support (lexialearning.com). The ALSDE will not be responsible for any fees associated with retakes of posttest(s).
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- Properly certified by the state of Alabama. This includes emergency certified teachers.
- Employed (full-time, part-time, or contracted) educators of an Alabama public PreK-12 school, the ALSDE, or Institutions of Higher Education (IHEs) including, but not limited to, PreK-12 teachers, building administrators, central office administrators or support, professors, assistant professors, paraprofessionals, instructional assistants, local reading specialists, regional literacy specialists, and ALSDE employees. Only PreK teachers who are not eligible for the Alabama Department of Early Childhood Educators (ADECE) stipend will be eligible for the one-time stipend provided by the ALSDE.

No stipend is available for the LETRS® for Administrators course as there is no pre-/post-assessment. However, administrators who have achieved mastery status in LETRS® or LETRS® ECE are eligible for the stipend.

Although educators will receive a $1,000 stipend, the local education agency (LEA), ALSDE, or IHE will receive $1,200 from the ALSDE. The extra $200 will cover the employer benefit costs associated with the stipend. Please be aware that the stipend is considered income and, subsequently, is taxed as income. This $1,000 stipend is not guaranteed from year-to-year and is being provided based on the state’s Elementary and Secondary School Emergency Relief II (ESSER II) federal appropriation for this current FY 2022. These reimbursable funds to the district use the reference LEA Code 4303-ESSER II, LETRS. Upon completion of candidate notification and verification, LEA will request reimbursement for all eligible candidates. Any remaining portion of the allocation after the stipend and benefit expenses are paid, should be used for high-quality instructional materials for that teacher’s classroom. Please be aware that there is extensive application verification, in addition to the time needed to process funds at the ALSDE and LEA levels. We thank you in advance for your patience.

Thank you for your continued professional growth in the science of reading and your continued dedication to “Every Child. Every Chance. Every Day.” If you have any questions, please contact Mrs. Libby Frankel Balazik, ARI Education Specialist, by email at libby.balazik@alsde.edu or by telephone at 334-694-4639.

EGM/BS/KJ

Attachment

cc: LEA Chief School Financial Officers
    LEA ARI Contacts
    Mrs. Angela Martin
    Dr. Elisabeth Davis
    Mrs. Bonnie Short
    Mrs. Libby Frankel Balazik

FY22-2041
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**Eligibility**

**WHAT**

- Completed LETRS® (Units 1-8) or LETRS® ECE (Units 1-4). Course completion includes online coursework, offline coursework, Bridge-to-Practice activities, and face-to-face/live-virtual training.
- Scored at mastery level on the Learning Platform coursework as evidenced by a score of 80% or greater on the posttest(s) for the course.
  - LETRS® Units 1-4 Posttest AND LETRS® Units 5-8 Posttest
  - OR
  - LETRS® ECE: Units 1-4 Posttest

Those participants wishing to retake a posttest to meet the stipend parameters for mastery level will need to contact Lexia Learning. Contact Lexia Customer Support (lexialearning.com) The ALSDE will not be responsible for any fees associated with retakes of posttest(s).

**WHO**

- Properly certified by the State of Alabama. This includes emergency certified teachers.
- Employed (fulltime, parttime, or contracted) educators of an Alabama public PreK-12 school, public independent school, the Alabama State Department of Education (ALSDE), or Institutes of Higher Education (IHE), including but not limited to PreK-12 teachers, building administrators, central office administrators or support, professors, assistant professors, paraprofessionals, instructional assistants, local reading specialists, regional literacy specialists, and ALSDE employees. Only PreK teachers who are not eligible for the Alabama Department of Early Childhood Educators (ADECE) stipend, will be eligible for the one-time stipend provided by the ALSDE.

Thank you for your continued professional growth in the science of reading and your continued dedication to “Every Child. Every Chance. Every Day.” If you have any questions, please contact Mrs. Libby Frankel Balazik, ARI Education Specialist, by email at libby.balazik@alsde.edu.