
2024 – 2025

PROGRAM GUIDE FOR:

HUMAN SERVICES CLUSTER



ALABAMA STATE DEPARTMENT OF EDUCATION
CAREER AND TECHNICAL EDUCATION
LAURA BAILEY, EDUCATION ADMINISTRATOR
KAYLA CANTLEY, EDUCATION SPECIALIST
THERESA LONG, EDUCATION SPECIALIST
STEPHENIA MCPHERSON, ADMINISTRATIVE ASSISTANT
(334) 694-4750

Human Services Cluster Program Guide

This cluster prepares students for employment in career pathways that relate to families and human needs, such as family and community services, personal care, and consumer services. There are six program areas: Consumer Services; Early Childhood Development Services; Family Studies and Community Services; Fashion; Food, Wellness, and Dietetics; and Interior Design/Real Estate. Rigorous instruction is provided to equip students with knowledge and skills needed in preparation for credentials, articulation, and/or further education.

****Courses highlighted in yellow are shared with other clusters. See "Shared Courses" table on page 3 for additional details.**

Consumer Services Program (Outgoing 2024-2025) (Must teach three courses from this program list within two years)			
This program is for students who are interested in pursuing careers that provide services to consumers while focusing on the relationship with clients in the financial, product development, and marketing industries. Courses provide students with knowledge of economic systems, consumer credit, investments, savings, risk management, estate planning, advocacy services, protection laws for consumers, fraudulent practices, product analysis and testing, and insurance.			
Course Number	Career Pathway Program Courses	Career Readiness Indicator (CRI)	In Demand Occupations
19262G1012	Consumer Services I	<ul style="list-style-type: none"> • ASK Institute – Concepts of Business Management • ASK Institute – Concepts of Entrepreneurship • Certified Guest Service Professional • National Retail Federation – National Professional Certification in Customer Service and Sales • ServSafe Food Handler • ServSafe Manager 	<ul style="list-style-type: none"> • Actuary • Budget, Credit, Financial or Management Analyst/Manager • Consumer Advocate • Demonstrator and Product Promoter • Ecommerce Entrepreneur • Economist • General and Operations Manager • Insurance Underwriter/Agent • Legislator/Lobbyist • Meeting and Convention Planner • Personal Financial Advisor • Sales Engineer • Top Executive
19262G1022	Consumer Services II		
19147G1002	CTE Lab Human Services		
19299G1000	Entrepreneurship in FACS		
16202G1001	Event Planning and Management		
19251G1000	Family and Consumer Sciences		
19257G1000	Life Connections		
19154G1002	Professional Training and Consultation		
19297G1000	Senior Career Pathway Project Human Services		

Early Childhood Development Services Program (Outgoing 2024-2025) (Must teach three courses from this program list within two years)			
This program is for students who are interested in pursuing careers working with young children and families. Courses provide a strong foundation in the developmental stages from birth to adolescence, developmental theories, and the intervention services available to children. Students explore careers related to the management of child services facilities, and occupations in federal, state, and local agencies that support children and their families.			
Course Number	Career Pathway Program Courses	Career Readiness Indicator (CRI)	In Demand Occupations
19255G1002	Child Development	<ul style="list-style-type: none"> • ASK Institute – Concepts of Business Management • ASK Institute – Concepts of Entrepreneurship • ServSafe Food Handler • ServSafe Manager 	<ul style="list-style-type: none"> • Child Care Worker • Child Psychologist • Child, Family, and School Social Worker • Children’s Book Illustrator/Photographer • Education Administrator, Preschool and Child Care Center/Program • Instructional Coordinator • School Bus Driver • Teacher Assistant
19054G1012	Child Services I		
19054G1022	Child Services II		
19147G1002	CTE Lab Human Services		
19251G1000	Family and Consumer Sciences		
19052G1000	Infant and Toddler Development		
19297G1000	Senior Career Pathway Project Human Services		

Family Studies and Community Services Program (Outgoing 2024-2025) (Must teach three courses from this program list within two years)			
This program is for students who are interested in pursuing careers that provide services to families and clients as they transition through the life cycle. Courses provide students with knowledge of client developmental needs, older adult services, and intervention support services such as counseling, social work, and advocacy.			
Course Number	Career Pathway Program Courses	Career Readiness Indicator (CRI)	In Demand Occupations
19301G1000	Counseling and Mental Health	<ul style="list-style-type: none"> • ASK Institute – Concepts of Business Management • ASK Institute – Concepts of Entrepreneurship • Certified Guest Service Professional • ServSafe Food Handler • ServSafe Manager 	<ul style="list-style-type: none"> • Marriage and Family Therapist • Mental Health and Substance Abuse Social Worker • Mental Health Counselor • Occupational Therapist • Psychiatrist • Religious Worker • Residential Advisors • Social and Community Service Manager • Social and Human Service Assistant • Social Scientist • Sociologist • Substance Abuse and Behavioral Disorder Counselor
19147G1002	CTE Lab Human Services		
19299G1000	Entrepreneurship in FCS		
19251G1000	Family and Consumer Sciences		
19259G1012	Family Studies and Community Services I		
19259G1022	Family Studies and Community Services II		
19252G1000	Food and Nutrition		
19053G1000	Gerontology		
19257G1000	Life Connections		
19297G1000	Senior Career Pathway Project Human Services		

Career Pathway Program	Fashion Program (Outgoing 2024-2025) (Must teach three courses from this program list within two years)		
	This program is for students who are interested in pursuing careers in the fashion and retail industry. Courses provide students with knowledge of fashion, fashion design, apparel and textile design technology, and fashion business operations, media, and merchandising.		
Course Number	Career Pathway Program Courses	Career Readiness Indicator (CRI)	In Demand Occupations
05299G1001	Creative Designs	<ul style="list-style-type: none"> • ASK Institute – Concepts of Business Management • ASK Institute – Concepts of Entrepreneurship • National Retail Federation – National Professional Certification in Customer Service and Sales • ServSafe Manager 	<ul style="list-style-type: none"> • Custom Tailor and Seamstress • Ecommerce Entrepreneur • Fashion Blogger • Fashion Designer • Fashion Editor • Fashion Stylist/Journalist/Photographer • Merchandise Displayer and Window Trimmer • Retail Salesperson • Supervisor, Sales, or Production Workers • Wholesale and Retail Buyer
19147G1002	CTE Lab Human Services		
19299G1000	Entrepreneurship in FACS		
16202G1001	Event Planning and Management		
19251G1000	Family and Consumer Sciences		
05190G1001	Fashion		
05190G1002	Fashion Design		
12153G1000	Fashion Media		
12161G1001	Retail and Fashion Marketing		
19297G1000	Senior Career Pathway Project Human Services		

Career Pathway Program	Food, Wellness, and Dietetics Program (Outgoing 2024-2025) (Must teach three courses from this program list within two years)		
	This program is for students who are interested in pursuing careers in nutrition, wellness, and health and disease prevention. Courses provide students with knowledge in event planning; photographic styling applications; social media and digital design techniques; developing and adapting food products for marketing and specific nutrition needs; meal planning; food safety; and the scientific investigation of production, processing, preparation, evaluation, and the utilization of food.		
Course Number	Career Pathway Program Courses	Career Readiness Indicator (CRI)	In Demand Occupations
19254G1001	Chemistry of Food-Science credit eligible	<ul style="list-style-type: none"> • ASK Institute – Concepts of Business Management • ASK Institute – Concepts of Entrepreneurship • Certified Guest Service Professional • Food and Beverage – Skills for Success • ServSafe Food Handler • ServSafe Manager 	<ul style="list-style-type: none"> • Biochemist and Biophysicist • Chemical Engineer • Chemist • Dietitian and Nutritionist • Editor • Food Journalist/Stylist/Photographer • Food Scientist and Technologist • Food Service Manager • Microbiologist • Sports Nutritionist • Technical Writer
19147G1002	CTE Lab Human Services		
19253G1000	Dietetics		
19299G1000	Entrepreneurship in FACS		
16202G1001	Event Planning and Management		
19251G1000	Family and Consumer Sciences		
19252G1000	Food and Nutrition		
19999G1000	Food Innovations and Media		
19254G1000	Food Safety and Microbiology		
19297G1000	Senior Career Pathway Project Human Services		
19253G1001	Sports Nutrition		

Career Pathway Program	Interior Design/Real Estate Program (Outgoing 2024-2025) (Must teach three courses from this program list within two years)		
	This program is for students who are interested in pursuing careers in the real estate and brokerage industry. Courses provide students with knowledge in interior design, housing trends; marketing; customer and client service; licensure, legal and ethical aspects of buying, selling, leasing, renting, and financing land, real property, and real estate; staging of real estate; showing property to clients; and property management.		
Course Number	Career Pathway Program Courses	Career Readiness Indicator (CRI)	In Demand Occupations
17990G1000	Art, Architecture, and Design	<ul style="list-style-type: none"> • ASK Institute – Concepts of Business Management • ASK Institute – Concepts of Entrepreneurship • Certified Guest Service Professional • National Retail Federation – National Professional Certification in Customer Service and Sales • ServSafe Manager 	<ul style="list-style-type: none"> • Appraiser and Assessor of Real Estate • Architect • Ecommerce Entrepreneur • Furniture Finisher • Insurance Sales Agent • Interior Designer • Merchandise Displayer and Window Trimmer • Multi-Media Artist and Animator • Property, Real Estate, and Community Association Manager • Real Estate Broker/Sales Agent • Set and Exhibit Designer • Title Examiner, Abstractor, and Searcher • Upholsterer
12154G1023	Buying and Selling Real Estate		
19147G1002	CTE Lab Human Services		
19299G1000	Entrepreneurship in FACS		
16202G1001	Event Planning and Management		
19251G1000	Family and Consumer Sciences		
19205G1000	Housing		
05193G1012	Interior Design I		
05193G1022	Interior Design II		
12154G1013	Introduction to Real Estate Sales		
19297G1000	Senior Career Pathway Project Human Services		
12154G1033	The Real Estate Brokerage Business		

Human Services Cluster Program Guide

Human Services focuses on the elements that make up the human environment and the study of human interaction, development, nutrition, and design. Students in Grades 9-12 may choose to pursue studies in any one of the following programs: Clothing, Textiles, and Interior Design; Consumer Services; Family Studies and Community Services; and Nutrition and Wellness after successfully completing the required foundation course, Family and Consumer Sciences.

Clothing, Textiles, and Interior Design Program (NEW 2025-2026) (Must teach three courses from this program list within two years)			
This program encompasses the roles of textiles, apparel, architecture, and merchandising in daily life. Courses in this program cover topics such as fashion design, trend analysis, textile construction, retail marketing, home and landscape design, and real estate sales. This program is designed to prepare students for a variety of careers including merchandisers, marketers, real estate agents, and home stagers.			
Course Number	Career Pathway Program Courses	Career Readiness Indicator (CRI)	In Demand Occupations
TBD	Family and Consumer Sciences – Required Foundation Course	<ul style="list-style-type: none"> Alabama Certified Employee (ACE) Certified Guest Service Professional National Retail Federation – National Professional Certification in Customer Service and Sales 	<ul style="list-style-type: none"> Architect Custom Tailor and Seamstress Ecommerce Entrepreneur Fashion Designer Fashion Editor/Fashion Blogger Fashion Stylist/Journalist/Photographer Interior Designer/Stager Meeting, Convention, and Event Planner Merchandise Displayer and Window Trimmer Retail Salesperson Supervisor, Sales, or Production Workers Wholesale and Retail Buyer
TBD	Architecture and Interior Design I		
TBD	Architecture and Interior Design II		
TBD	Career Pathway Project in Human Services		
TBD	Creative Design and Production		
TBD	CTE Lab in Human Services		
16202G1001	Event Planning and Management		
TBD	Fashion Fundamentals		
TBD	Fashion Merchandising		
TBD	Home Renovations and Sales		
TBD	Small Business in FCS		

Consumer Services Program (NEW 2025-2026) (Must teach three courses from this program list within two years)			
This program focuses on the role of economics and financial planning in all life stages. Students are introduced to fundamental financial concepts for individuals and families, including insurance, taxes, savings and retirement, and banking services. The program’s goal is to prepare students to pursue higher education and certifications in fields that provide essential knowledge and services to protect the resources of families, business, and communities.			
Course Number	Career Pathway Program Courses	Career Readiness Indicator (CRI)	In Demand Occupations
TBD	Family and Consumer Sciences – Required Foundation Course	<ul style="list-style-type: none"> Alabama Certified Employee (ACE) Certified Guest Service Professional Certiport – Entrepreneurship and Small Business (must hold concentrator status) National Retail Federation – National Professional Certification in Customer Service and Sales 	<ul style="list-style-type: none"> Appraiser and Assessor of Real Estate Customer Service Representative Ecommerce Entrepreneur Family Financial Planner Insurance Sales Agent Property, Real Estate, and Community Association Manager Retail Salesperson Sales Manager
TBD	Career Pathway Project in Human Services		
TBD	Consumer Affairs		
TBD	Consumer Economics		
TBD	Creative Design and Production		
TBD	CTE Lab in Human Services		
TBD	Family Financial Planning		
TBD	Home Renovation and Sales		
TBD	Small Business in FCS		

Family Studies and Community Services Program (NEW 2025-2026) (Must teach three courses from this program list within two years)			
This program is designed to prepare students for careers that serve the most vulnerable members of society, including children, special populations, and families in crisis. Students in this program study human growth and development, the role of caregivers in human development, and the resources available to those in need.			
Course Number	Career Pathway Program Courses	Career Readiness Indicator (CRI)	In Demand Occupations
TBD	Family and Consumer Sciences – Required Foundation Course	<ul style="list-style-type: none"> Alabama Certified Employee (ACE) Certified Guest Service Professional National Retail Federation – National Professional Certification in Customer Service and Sales ServSafe Food Handler 	<ul style="list-style-type: none"> Elder Care Services Marriage and Family Therapist Mental Health and Substance Abuse Social Worker Mental Health Counselor Occupational Therapist Psychiatrist Residential Advisors Social and Community Services Manager Social and Human Services Assistant Substance Abuse and Behavioral Disorder Counselor
TBD	Career Pathway Project in Human Services		
TBD	Child Development		
TBD	Child Services		
TBD	CTE Lab in Human Services		
TBD	Family and Community Services		
TBD	Family Financial Planning		
TBD	Family Wellness		
TBD	Human Lifespan Development		
TBD	Nutrition and Food		

Career Pathway Program	Nutrition and Wellness (NEW 2025-2026) (Must teach three courses from this program list within two years) This program looks closely at food as an essential part of human health and the human experience. Courses in this program explore food preparation, food product development and marketing, and the flavors and cultural significance of foods from around the globe. The goal of this program is to prepare students for post-secondary education and careers in a wide variety of fields, from food technology to dietetics.		
Course Number	Career Pathway Program Courses	Career Readiness Indicator (CRI)	In Demand Occupations
TBD	Family and Consumer Sciences – Required Foundation Course	<ul style="list-style-type: none"> • Alabama Certified Employee (ACE) • Certified Guest Service Professional • Food and Beverage – Skills for Success • ServSafe Food Handler • ServSafe Manager 	<ul style="list-style-type: none"> • Chef or Head Cook • Dietitian and Nutritionist • Editor/Food Blogger • Fitness Instructor • Food Chemist • Food Journalist/Stylist/Photographer • Food Microbiologist • Food Scientist and Technologist • Food Service Manager • Meeting, Convention, and Event Planner • Sports Nutritionist • Technical Writer
TBD	Career Pathway Project in Human Services		
TBD	CTE Lab in Human Services		
TBD	Cuisine and Media Production		
16056G1001	Cultural Foods		
16202G1001	Event Planning and Management		
TBD	Family Wellness		
TBD	Food and Wellness		
19254G1000	Food Safety and Microbiology – Science credit eligible		
TBD	Food Science		
TBD	Nutrition and Food		
TBD	Sports Nutrition		

2024–2025 Subject and Personnel Codes
Human Services Cluster and FCS Middle School Program

Human Services Cluster Courses (Outgoing 2024-2025)			
Course Number	Course Name	Course Number	Course Name
17990G1000	Art, Architecture, and Design	12153G1000	Fashion Media
12154G1023	Buying and Selling Real Estate	19252G1000	Food and Nutrition
19254G1001	Chemistry of Food – Science credit eligible	19252G0500	Food and Nutrition ½ credit
19255G1002	Child Development	19999G1000	Food Innovations and Media
19255G0500	Child Development ½ credit	19254G1000	Food Safety and Microbiology – Science credit eligible
19054G1012	Child Services I	19053G1000	Gerontology
19054G1022	Child Services II	19205G1000	Housing
19262G1012	Consumer Services I	19205G0500	Housing ½ credit
19262G1022	Consumer Services II	19052G1000	Infant and Toddler Development
19301G1000	Counseling and Mental Health	05193G1012	Interior Design I
05299G0500	Creative Arts ½ credit	05193G1022	Interior Design II
05299G1001	Creative Designs	12154G1013	Introduction to Real Estate Sales
19147G1002	CTE Lab Human Services	19257G1000	Life Connections
19253G1000	Dietetics	19257G0500	Life Connections ½ credit
19253G0500	Dietetics ½ credit	19055G1000	Parenting
19299G1000	Entrepreneurship in FACS	19055G0500	Parenting ½ credit
16202G1001	Event Planning and Management	19262G1001	Personal Finance
19251G1000	Family and Consumer Sciences	19262G0500	Personal Finance ½ credit
19259G1012	Family Studies and Community Services I	19154G1002	Professional Training and Consultation
19259G1022	Family Studies and Community Services II	12161G1001	Retail and Fashion Marketing
19259G0500	Family Wellness ½ credit – Health Education substitute	19297G1000	Senior Career Pathway Project Human Services
05190G1001	Fashion	19253G1001	Sports Nutrition
05190G0500	Fashion ½ credit	12154G1033	The Real Estate Brokerage Business
05190G1002	Fashion Design		

Middle School Program Courses (Outgoing 2024-2025)	
Course Number	Course Name
19251G0707	Teen Challenges – Grade 6
19257G0735	Teen Discoveries (35 instructional - hour course) Grade 7
19257G0770	Teen Discoveries (70 instructional - hour course) Grade 7
19257G0710	Teen Discoveries (140 instructional - hour course) Grade 7
19257G0870	Teen Connections (70 instructional - hour course) Grade 8
19257G0810	Teen Connections (140 instructional - hour course) Grade 8
19001G0608	Exploring Career Pathways in Family and Consumer Sciences Clusters Grades 6-8
19299G0808	STEM Connections Grade 8

Human Services Cluster Courses (NEW 2025-2026)			
Course Number	Course Name	Course Number	Course Name
TBD	Architecture and Interior Design I	TBD	Family and Consumer Sciences
TBD	Architecture and Interior Design II	TBD	Family Financial Planning
TBD	Career Pathway Project in Human Services	TBD	Family Wellness
TBD	Child Development	TBD	Fashion Fundamentals
TBD	Child Services	TBD	Fashion Merchandising
TBD	Consumer Affairs	TBD	Food and Wellness
TBD	Consumer Economics	19254G1000	Food Safety and Microbiology – Science credit eligible
TBD	Creative Design and Production	TBD	Food Science
TBD	CTE Lab in Human Services	TBD	Home Renovation and Sales
TBD	Cuisine and Media Production	TBD	Human Lifespan Development
16056G1001	Cultural Foods	TBD	Nutrition and Food
16202G1001	Event Planning and Management	TBD	Sports Nutrition
TBD	Family and Community Services	TBD	Small Business in FCS

Middle School Program Courses (NEW 2025-2026)	
Course Number	Course Name
TBD	Careers in Family and Consumer Sciences
TBD	Exploring Family and Consumer Sciences
TBD	Fundamentals of Family and Consumer Sciences

Shared Courses			
Course Number	Course Name	Cluster(s)	Required Year to Implement COS
12154G1023	Buying and Selling Real Estate	Marketing	2022-2023
16056G1001	Cultural Foods	Hospitality and Tourism	2023-2024
16202G1001	Event Planning and Management	Business Management and Administration Hospitality & Tourism	2022-2023
19259G0500	Family Wellness (½ credit)	Health Science	2008-2009
19254G1000	Food Safety and Microbiology	Agriculture, Food and Natural Resources Hospitality & Tourism	2021-2022
12154G1013	Introduction to Real Estate Sales	Marketing	2022-2023
12161G1001	Retail and Fashion Marketing	Marketing	2022-2023

College and Career Readiness Indicator Course Matrix

Program Name	Consumer Services (Outgoing 2024-2025)	Early Childhood Development Services (Outgoing 2024 2025)	Family Studies and Community Services (Outgoing 2024 2025)	Fashion (Outgoing 2024-2025)
Foundation Course(s)	Family and Consumer Sciences	Family and Consumer Sciences	Family and Consumer Sciences	Family and Consumer Sciences
Concentrator Course(s)	Consumer Services I Consumer Services II Entrepreneurship in FACS Event Planning and Management Life Connections Professional Training and Consultation	Child Services I Child Services II Child Development Infant and Toddler Development	Counseling and Mental Health Entrepreneurship in FACS Family Studies and Community Services I Family Studies and Community Services II Food and Nutrition Gerontology Life Connections	Creative Design Entrepreneurship in FACS Event Planning and Management Fashion Fashion Design Fashion Media Retail Fashion and Marketing
Capstone Course(s)	CTE Lab Human Services Senior Career Pathway Project Human Services	CTE Lab Human Services Senior Career Pathway Project Human Services	CTE Lab Human Services Senior Career Pathway Project Human Services	CTE Lab Human Services Senior Career Pathway Project Human Services

Program Name	Food, Wellness, and Dietetics (Outgoing 2024 2025)	Interior Design/Real Estate (Outgoing 2024 2025)	Clothing, Textiles, and Interior Design (NEW 2025 2026)	Consumer Services (NEW 2025-2026)
Foundation Course(s)	Family and Consumer Sciences	Family and Consumer Sciences	Family and Consumer Sciences	Family and Consumer Sciences
Concentrator Course(s)	Chemistry of Foods Dietetics Entrepreneurship in FACS Event Planning and Management Food and Nutrition Food Innovations and Media Food Safety and Microbiology Sports Nutrition	Art, Architecture, and Design Buying and Selling Real Estate Entrepreneurship in FACS Event Planning and Management Housing Interior Design I Interior Design II Introduction to Real Estate Sales	Architecture and Interior Design I Architecture and Interior II Creative Design and Production Event Planning and Management Fashion Fundamentals Fashion Merchandising Home Renovation and Sales Small Business in FCS	Consumer Affairs Consumer Economics Creative Design and Production Family Financial Planning Home Renovation and Sales Small Business in FCS
Capstone Course(s)	CTE Lab Human Services Senior Career Pathway Project Human Services	CTE Lab Human Services Senior Career Pathway Project Human Services	Career Pathway Project in Human Services CTE Lab in Human Services	Career Pathway Project in Human Services CTE Lab in Human Services

Program Name	Family Studies and Community Services (NEW 2025 2026)	Nutrition and Wellness (NEW 2025-2026)
Foundation Course(s)	Family and Consumer Sciences	Family and Consumer Sciences
Concentrator Course(s)	Child Development Child Services Family and Community Services Family Financial Planning Family Wellness Human Lifespan Development Nutrition and Food	Cuisine and Media Production Cultural Foods Event Planning and Management Family Wellness Food and Wellness Food Safety and Microbiology Food Science Nutrition and Food Sports Nutrition
Capstone Course(s)	Career Pathway Project in Human Services CTE Lab in Human Services	Career Pathway Project in Human Services CTE Lab in Human Services

To meet the CCR Indicator as a CTE completer, a student must earn three (3.0) credits with the grade of a “C” or higher in CTE courses that are part of an approved CTE program of study. Additional requirements are outlined in [Memorandum FY22-2065](#).

This matrix is intended for general guidance on the CCR completer status and is subject to change. For all CTE programming information, please refer to the CTE Cluster specific Program Guide. It contains a list of approved CTE programs, valid course numbers, required prerequisite courses, approved Career Readiness Indicators (CRIs) and in demand occupations.

***Courses are listed in alphabetical order, not in sequential order.**