

ALABAMA STATE DEPARTMENT OF EDUCATION EDUCATOR CERTIFICATION SECTION 5215 GORDON PERSONS BUILDING POST OFFICE BOX 302101 MONTGOMERY, AL 36130-2101 Telephone: (334) 694-4557 <u>Alabama Achieves</u>

The First Conditional Certificate in a Teaching Field (CCTF) Approach for the 2024-2025 Scholastic Year FORM CC1

A complete application packet must be received in the Educator Certification Section by October 1 or postmarked no later than October 1 of the scholastic year for which the CCTF is being requested. The application process must be completed in conjunction with an employing Alabama county/city superintendent or administrator of an eligible nonpublic/private school.

iTeach is the only approved Alternative Teacher Preparation Organization (ATPO) provider.

PERSONAL DATA Legal Name as it appears on government issued identification.							
Title (e.g., Mr.)		First	Middle	Maiden	Last	Suffix	
						~	
Street/Apt./P.O. Box/Route and Box			d Box	City	State	ZIP Code	
	Cell Telepho	one	Home Te	elephone	Work Telephone	;	
	•			•			
Social Security Number			ALSDE ID		ate of Birth (mm-dd-yyyy)		
		Email Address					
			FOR STATISTICAL P				
Ethnic Origin (C	Choose one)	Gender (Ch	Choose one) Race (Choose one or more, regardless of Ethnicity)		regardless of Ethnicity)		
□ (01) Hispanic Latino □ (02) Not Hispanic Latino		□ (F) Female □ (M) Male		 (01) White (02) Black or African American (04) American Indian or Alaska Native (05) Asian (08) Native Hawaiian or Other Pacific Islander 			
		PDOFESSION	AL STATUS AND COL				
PROFESSIONAL STATUS AND CRIMINAL HISTORY INFORMATION Check "yes" or "no" for each question below. "YES" responses require an attached explanation and any additional supporting documentation (e.g. court certified copies of judgment, conviction, and sentencing).							
READ CAREFULLY							
□ Yes	☐ Yes ☐ No Have you ever had any adverse action (e.g. warning, reprimand, suspension, revocation, denial voluntary surrender) taken against a professional certificate, license or permit issued by an agency other than the Alabama State Department of Education?						
□ Yes	🗆 No	Are you currently the subject of an investigation involving a violation of a profession's laws, rules, standards or Code of Ethics by an agency <u>other than the Alabama State Department of Education</u> ?					
□ Yes	🗆 No	Are you currently the subject of an investigation involving sexual misconduct or physical harm to a child?					
□ Yes	🗆 No	Have you ever resigned from a position rather than face disciplinary action?					
□ Yes	🗆 No	Have you ever than a minor tra		ntered a plea of no cor	test to a felony or misden	neanor other	
□ Yes	🗆 No	Are you the sub	ject of a pending inves	tigation involving a cr	iminal act?		

The Alabama State Board of Education and the Alabama State Department of Education do not discriminate on the basis of race, color, disability, sex, religion, national origin, or age in their programs, activities, or employment and provide equal access to the Boy Scouts and other designated youth groups. The following person is responsible for handling inquiries regarding the nondiscrimination policies: Title IX Coordinator, *Prevention and Support Office*, Alabama State Department of Education, P.O. Box 302101, Montgomery, AL 36130-2101, email: supportservices@alsde.edu.

SSN:

LOCAL EDUCATION AGENCY (LEA)/NONPUBLIC/PRIVATE SCHOOL AUTHORIZATION and RESPONSIBILITIES

This application is to be completed for applicants seeking the CCTF and <u>submitted by the Alabama employing city/county</u> <u>superintendent or administrator of an eligible nonpublic/private school</u> directly to the Educator Certification Section of the Alabama State Department of Education (ALSDE).

A complete application packet must be received in the Educator Certification Section by October 1st or postmarked no later than October 1st of the scholastic year for which the certificate is being requested.

- My local board of education is willing to participate in the CCTF Approach and has authorized me to employ, as a full-time employee, the applicant for whom this application packet is being submitted, subject to the issuance of a valid alternative certificate. I understand the CCTF will not be issued for the applicant until all eligibility requirements have been met and background clearance has been received. I have established procedures, in cooperation with the providing entity for monitoring the applicant's compliance with the requirements of the CCTF Approach.
- All CCTFs, must be held within four scholastic years from the July 1 beginning date of the first CCTF. An applicant completing the CCTF Approach can be employed in a combination of no more than two public school systems and/or eligible nonpublic/private schools while holding a CCTF. The CCTF is only valid for employment with the school system to which the CCTF is issued. Although three one-year certificates may be held, applicants who successfully complete all program and CCTF requirements in one scholastic year may apply for the Professional Educator Certificate. An applicant must complete at least one full scholastic year while holding the CCTF.
- If an applicant began an alternative approach **during or prior to the 2019 -2020** scholastic year (that is, five or more years ago) and **did not** complete the approach, the applicant may begin an alternative approach again under current requirements regardless of the number of previously held alternative certificates.
- An applicant who has been unconditionally admitted to an Alabama Alternative Class A Educator Preparation Program in a teaching field and grade level listed under the Recommendation section cannot be issued a CCTF in that same teaching field and grade level. The Interim Employment Certificate (IEC) Approach must be used. The CCTF is an option if the applicant is no longer currently enrolled in the Alabama Alternative Class A Preparation Program and has any remaining alternative certificates available within four scholastic years from the July 1 starting date of the first alternative certificate.
- I have checked the **current** Alabama State Department of Education (ALSDE) Courses Application within the AIM Portal to ensure the applicant will be properly certified for each period/block of the day. Although several courses appear in the Courses Application as proper certification, for purposes of the CCTF, the **only courses** an applicant can be assigned to are those in the specific teaching field and the grade level of the requested CCTF. (If found to be needed, the applicant may be assigned for no more than one period/block of the day in any course for which proper certification is listed in the *Subject and Personnel Codes* as "Any Provisional Certificate in a Teaching Field" OR "Any Certificate.") A list of these courses can be found at Alternative Certificates (click *Teachers & Administrators F Teacher Center F Teacher Certification Field*).

NOTE: A CCTF in Computer Science, Grades 6-12, is the only teaching field that is proper certification to teach computer science courses that have a course-specific permit (examples of such courses are: Computer Science Essentials-PLTW, Computer Science Principles AP). A request for issuance of a first CCTF in a teaching field other than Computer Science will not be processed if the applicant is scheduled to teach one or more of the computer science courses which now have a course-specific permit.

- I understand failure to appropriately assign the applicant will result in the applicant's inability to complete the CCTF Approach and will result in an out-of-field penalty assessment for the employing public school system.
- An applicant who holds a valid CCTF **and** a valid Alabama Professional Educator Certificate or Professional Leadership Certificate must be assigned to teach courses in the specific teaching field and at the grade level of the requested CCTF for at least the majority of the day.

I am verifying a photocopy of this form, reflecting signatures, has been given to the applicant and we have reviewed this document in its entirety, for all-inclusive information pertaining to this approach.

LEA/Nonpublic/Private School Representative's Initials:

Γ

_____ SSN: _____

Name:		SSN:						
RECOMMENDATION								
To be completed by the employing Alabama county/city superintendent or nonpublic/private school administrator.								
I recommend this appl	icant for the first CC	TF in the teaching field	d of (select <u>one</u> below):					
Grades P-3		les K-6	Grades 4-8					
□ Early Childhood Education □ Elementary Edu □ Collaborative S			 English Language Arts General Science General Social Science Mathematics 					
	Gra	ades 6-12						
 Agriscience Education Algebra I Biology Business/Marketing Education Career Technologies Chemistry Collaborative Special Education Computer Science English Language Arts Family and Consumer Sciences Education 	cation	 General Science General Social Science Geography Health Education History Mathematics Physical Education Physics 						
	Gra	des K-12						
 Arabic Chinese English for Speakers of Other Lange French German Italian Japanese Korean 	lages	 Latin Music/Choral Music/Instrumental Physical Education Russian Spanish Theatre Visual Arts 						
Signature of Superintendent/Nonpublic/Private Schoo Typed or Printed Name		School System/Eligible Nonpublic/Private School Date						
APPLICATIO	<u>N PACKET CHE</u>	CKLIST FOR THE	<u>Z FIRST CCTF</u>					
Required for issuance of the first CCTF, valid July 1, 2024, to June 30, 2025. <i>Please check <u>all</u> boxes to indicate you have read and submitted all required items</i> .								
		tion Forms						
presence in the United States.	Submission of Supplement CIT Form with supporting documentation verifying United States citizenship or lawful presence in the United States.							
Submission of this application Form CC1.								
	Nonrefundable							
A \$38.00 <i>nonrefundable</i> applic	ation fee. Neither p	ersonal checks nor ca	sh will be accepted.					
 The fee must be paid by cashier's check <u>or</u> money order made payable to the Alabama State Department of Education (ALSDE) or through the <u>ALSDE Educator Certification Online Payment System</u> (a transaction fee will be applied). The cashier's check, money order, or copy of the receipt verifying the confirmation number for the online payment must accompany the application packet. 								

Name:	ame: SSN:					
	Background Clearance					
	Background clearance based on a fingerprint review.					
cr (A	• For applicants seeking initial certification , additional certification , or certificate renewal to teach in Alabama, your criminal history background checks must have been completed by both the Alabama State Bureau of Investigation (ASBI) and the Federal Bureau of Investigation (FBI). You can check the status of your background checks and confirm whether you meet the state's suitability requirements for teaching at <u>Certificate Search</u> .					
St ch <u>Co</u>	 For applicants who have not been cleared by both agencies through the Educator Certification Section of the Alabama State Department of Education (ALSDE), you will need to undergo fingerprinting for a criminal history background check. Details on how to complete the background review process can be found at <u>Alabama Achieves - Teacher</u> <u>Certification</u>. If you have any questions about our criminal history background check process, you can contact us at (334) 694-4557 or <u>bgr@alsde.edu</u>. 					
Applicants may verify receipt of their criminal history results at the ALSDE by visiting <u>Certificate Search</u> . If your results are not located, or you have questions about your status, please allow 10 business days from the date of fingerprint submission before making an inquiry.						
	Classroom Schedule					
	<u>Submission of</u> the applicant's schedule from PowerSchool (for public schools) or classroom schedule on school letterhead (for nonpublic/private schools only) verifying the applicant is properly certified each period/block of the day. The only courses the applicant can teach are those in the specific teaching field and at the grade level of the requested CCTF based on the current ALSDE Courses Application within the AIM Portal <u>LEA/NONPUBLIC/PRIVATE SCHOOL AUTHORIZATION and RESPONSIBILITIES</u> section of this form for additional information about the assignment). NOTE: The submitted PowerSchool schedule must display the Teacher Schedule and be printed from the district office view for the entire academic year .					
	NOTE: ALSDE Courses must be used and cannot be shredded out. The PowerSchool classroom schedule must be signed off by the LEA/Nonpublic/Private School Representative verifying:					
	• the applicant is properly certified for each period/block of the day,					
	• the ALSDE courses are used and not shredded out, <i>and</i>					
	the teacher schedule is printed from the district office view for the entire academic year. Letter of Eligibility					
	Submission of the applicant's Letter of Eligibility issued by the providing entity.					
	<u>Submission of</u> the applicant's Letter of Englothity issued by the providing entity. Teacher Mentor					
	A mentor, assigned to the applicant, who holds a valid Alabama Professional Educator Certificate in the same teaching					
	field of the CCTF or in a related field and has had at least three full years of full-time professional educational work experience in a P-12 setting.					
Official Transcripts						
	<u>Submission of</u> official transcripts of all degrees and credits earned. All degrees and credits must be verified on an official transcript(s) and must be submitted to the Educator Certification Section. At least a bachelor's degree is required to complete this approach, which was earned from a senior institution that was regionally accredited or accredited by the Distance Education Accreditation Commission (DEAC) at the time the degree was conferred.					
	 I, as the designated representative of the LEA/Nonpublic/Private School who requested the applicant's official transcript, am providing a copy of the official transcript(s) with my signature attesting to the following: □ I have obtained the official transcript(s) directly from the official transcript provider, whether by opening or downloading it. (Transcripts that were downloaded by the applicant or opened by the applicant are not acceptable.) 					
	LEA/Nonpublic/Private School Representative's Initials:					
	The applicant's current legal name and Social Security or ALSDE ID number must accompany the transcript(s).					
	overall GPA must be the GPA used as the basis for granting the degree and posted on the official transcript of the degree-granting					
	institution. An applicant who holds a valid Alabama Professional Educator Certificate or Professional Leadership Certificate is exempt from the GPA requirement.					
An applicant whose degree was earned at a college or university in another country that is not a United States Territory must obtain an evaluation of his/her credentials from a foreign credential evaluation agency approved by the ALSDE. Additional information and a list of approved evaluation agencies may be found at <u>Alabama Achieves</u> (click <i>Teachers & Administrators \backsim Teacher Center \backsim</i>						
	Teacher Certification Tother Approaches-Foreign Credentials)					

Test Requirements to begin the CCTF Approach		
Electronic submission to the ALSDE by the testing company of the applicant's required score on the AECAP Alabama-prescribed Praxis subject area test(s) in the recommended teaching field and grade level earned prior to October 1, 2024. Select the Option being used to meet the test requirement:		
 Option 1: The applicant meets the 2.5 overall GPA requirement and has earned the current passing Praxis score. 		
The required subject area tests and passing scores for Option 1 may be found at: <u>Praxis</u> (Select Conditional Certificate in a Teaching Field ~ Approved Teaching Fields and Testing Requirements)		
<u>Alabama Achieves</u> ~ Teacher Certification ~ Alternative Certificates ~ CCTF ~ <i>Approved Teaching Fields and Testing Requirements</i>		
 Option 2: The applicant does not meet the 2.5 overall GPA requirement but does have an overall GPA of at least 2.0 on a 4.0 scale, and has earned the increased Praxis score outlined on the document entitled Increased Praxis Score Option 		
The required subject area tests and the Increased Praxis Scores required for Option 2 may be found at <u>Alabama Achieves</u> (click <i>Teachers & Administrators & Teacher Center & Teacher Certification & Testing Information</i>).		
<i>Note</i> : A passing score on the edTPA assessment is required for issuance od an Alabama Professional Educator Certificate (PEC) for individuals who complete <i>LESS THAN three full years</i> of teaching experience while holding the CCTF. edTPA must be complete while employed and while holding the CCTF.		
A passing score on the appropriate PLT is required for issuance of an Alabama Professional Educator Certificate (PEC) for individuals who complete <i>three full years</i> of teaching experience while holding the CCTF.		
REQUIREMENTS FOR THE SECOND CCTE		

If the first CCTF was held during the 2024-2025 scholastic year, the requirements for issuance of the second CCTF, valid for the 2025-2026 or 2026-2027 scholastic year, are:

- 1. <u>Submission of the Application for the Second Conditional Certificate in a Teaching Field by the employing Alabama county/city superintendent or nonpublic/private school administrator.</u>
- 2. <u>Submission of the *nonrefundable* application fee.</u>
- 3. Submission of the applicant's Letter of Continuation issued by the *iteach*.
- 4. <u>Submission of</u> Supplement EXP verifying the applicant's full year of full-time teaching experience while holding the first CCTF during the **2024-2025** scholastic year, with the **full-time assignment** having been only teaching courses in the specific teaching field and at the grade level for which the first CCTF was held. (The applicant may have been assigned for no more than one period/block of the day to a course that was not in the specific teaching field and grade level of the first CCTF *only* if the first CCTF was proper certification for the course.) Employment of the applicant may be in a combination of no more than two public school systems and/or eligible nonpublic/private schools while holding a CCTF.
- Proper assignment of the applicant each period/block of the day only for courses in the specific teaching field and at the grade level of the requested CCTF based on the current ALSDE Courses Application within the AIM Portal. (See <u>LEA/NONPUBLIC/PRIVATE SCHOOL AUTHORIZATION and RESPONSIBILITIES</u> section of this form for additional information about this assignment.)
- 6. A mentor, assigned to the applicant, who holds a valid Alabama Professional Educator Certificate in the same teaching field of the CCTF or in a related field and has had at least three full years of full-time professional educational work experience in a P-12 setting.
- For the teaching fields of agriscience education, business/marketing education, career technologies, computer science, and family and consumer sciences education, <u>submission of</u> the applicant's PowerSchool Professional Learning Training History report verifying completion of the appropriate ALSDE Career and Technical

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Education Teacher Certification Program (CTE 101) prior to October 1 of the scholastic year for which the second PCTF is to be issued. CTE 101 is not required if the applicant holds a valid Professional Educator Certificate in a career and technical teaching field, a valid Specialty Area Career and Technical Certificate, or a valid Degree Equivalent Career and Technical Certificate.

8. The AECAP Pedagogy Assessment is not required for issuance of the second CCTF but is required for issuance of the Professional Educator Certificate.

REQUIREMENTS FOR THE THIRD CCTF

If the first CCTF was held during the 2024-2025 scholastic year and the second CCTF was held during the 2025-2026 or 2026-2027 scholastic year, the requirements for issuance of the **third** CCTF valid for the 2026-2027 or 2027-2028 scholastic year are:

- 1. <u>Submission of the Application for the Third Conditional Certificate in a Teaching Field by the employing Alabama county/city superintendent or nonpublic/private school administrator.</u>
- 2. <u>Submission of</u> the *nonrefundable* application fee.
- 3. Submission of the applicant's Letter of Continuation issued by the *iteach*.
- 4. <u>Submission of</u> Supplement EXP verifying the applicant's full year of full-time teaching experience while holding the second CCTF during the **2025-2026 or 2026-2027** scholastic year, with the **full-time assignment** having been only teaching courses in the specific teaching field and at the grade level for which the second CCTF was held. (The applicant may have been assigned for no more than one period/block of the day to a course that was not in the specific teaching field and grade level of the second CCTF *only* if the second CCTF was proper certification for the course.) Employment of the applicant may be in a combination of no more than two public school systems and/or eligible nonpublic/private schools while holding a CCTF.
- 5. Proper assignment of the applicant for each period/block of the day only for courses in the specific teaching field and at the grade level of the requested CCTF based on the current ALSDE Courses Application within the AIM Portal. (See <u>LEA/NONPUBLIC/PRIVATE SCHOOL AUTHORIZATION and RESPONSIBILITIES</u> section of this form for additional information about this assignment.)
- 6. A mentor, assigned to the applicant, who holds a valid Alabama Professional Educator Certificate in the same teaching field of the CCTF or in a related field and has had at least three full years of full-time professional educational work experience in a P-12 setting.
- 7. The AECAP Pedagogy Assessment is not required for issuance of the third CCTF but is required for issuance of the Professional Educator Certificate.

REQUIREMENTS FOR ISSUANCE OF THE PROFESSIONAL EDUCATOR CERTIFICATE

- 1. <u>Submission of</u> the Application for the Professional Educator Certificate following the Conditional Certificate in a Teaching Field Approach (Form PFC). This application must be submitted in conjunction with *iteach* and must be received in the Educator Certification Section by or must be postmarked no later than <u>October 1</u> of the calendar year, during which the four-year window ends. Contact *iteach* to be recommended for the Professional Educator Certificate (PEC)
- 2. <u>Submission of</u> the *nonrefundable* application fee.
- 3. <u>Submission of</u> Supplement EXP verifying the applicant's full year of full-time teaching experience while holding the CCTFs during the **2024-2025**, **2025-2026**, **2026-2027**, **or 2027-2028** scholastic year, with the full-time assignment having been only teaching courses in the specific teaching field and at the grade level for which the third CCTF was held. (The applicant may have been assigned for no more than one period/block of the day to a course that was not in the specific teaching field and grade level of the third CCTF *only* if the third CCTF was proper certification for the course.)
- 4. <u>Submission of</u> **Alabama Alternative Teacher Preparation Organization Recommendation Form** verifying the applicant's satisfactory completion of all program requirements (coursework, testing, etc.) and recommending issuance of the Professional Educator Certificate in the same teaching field and grade level of the CCTF.
- 5. <u>Submission of</u> Alabama Alternative Teacher Preparation Organization Official Transcript verifying the applicant's satisfactory completion of all program requirements (coursework, etc.).
- 6. <u>Submission of passing score on the appropriate Pedagogy Assessment and if applicable, passing score on the</u> Foundations of Reading assessment. All official score reports must be submitted electronically from the testing service directly to the Educator Certification Section.

IMPORTANT INFORMATION and ATTESTATIONS TO BE COMPLETED BY THE APPLICANT

As an applicant through the CCTF Approach to certification, I understand:

- 1. If I earned credit in more than five education courses but did not complete a traditional P-12 educator preparation program leading to certification, *I am granting permission* for the ALSDE's Office of Teaching and Leading to verify my status with the college/university and for the college/university to release any pertinent information/documents regarding my matriculation through the educator preparation program at the institution. I understand that any negative information provided could impact my ability to begin the Conditional Certificate in a Teaching Field Approach. An applicant who holds an Alabama Professional Educator Certificate or Professional Leadership Certificate may be exempt from this five-course limit.
- 2. I am granting permission for the ALSDE's Office of Teaching and Leading to communicate with and for *iteach* to release any pertinent information/documents regarding my enrollment within their program. I understand any negative information provided could impact my ability to be issued the Conditional Certificate in a Teaching Field Approach.
- 3. The Educator Certification Section is unable to determine eligibility for a CCTF until all required application components have been received and reviewed. Additional information may be requested upon review of the file.
- 4. The submission of supporting documents ONLY (e.g., official transcripts) does not constitute applying for certification. Incomplete forms will delay the review of the file. APPLICATION FORMS AND SUPPORTING DOCUMENTS ARE NOT ACCEPTED BY FAX OR E-MAIL.
- 5. I must meet all Alabama certification requirements in effect on the date the application is received in the Educator Certification Section.
- 6. Meeting requirements of the CCTF Approach leads to a Class B (bachelor's degree level) Professional Educator Certificate in the **same** teaching field and grade levels of the CCTF.
- 7. For issuance of the Professional Educator Certificate, I must verify having completed all requirements as outlined in the application within four scholastic years from the July 1 beginning date of the first CCTF with no more than two public school systems and/or eligible nonpublic/private schools while holding a CCTF.
- 8. *Applicant Initials* _____ The AECAP Praxis subject area test(s) and score required for the first CCTF will be acceptable for issuance of the professional certificate as long as the CCTF approach is completed in the allotted time frame.
- 9. *Applicant Initials* ______ The AECAP Pedagogy assessment as outlined throughout this CCTF application is required for issuance of the Professional Educator Certificate. edTPA is required if I complete **less than three** full years of teaching experience while holding the CCTF. The PLT is required if I complete **three full years** of teaching experience while holding the CCTF.
- 10. *Applicant Initials* I shall no longer be eligible for certification under the CCTF or any alternative certificate approach for five years if I do not complete this approach or any other eligible alternative approach in its entirety and earn the Professional Educator Certificate within the four scholastic years from the July 1 start date of my first CCTF. This option depends on the number of remaining eligible alternative certificates available.
- 11. *Applicant Initials*_____I must thoroughly read this application for the requirements to obtain each subsequent Conditional Certificate in a Teaching Field and the Professional Educator Certificate through this approach. I have received a photocopy of this form reflecting signatures.
- 12. *Applicant Initials*_____For issuance of my Professional Educator Certificate, the Application for the Professional Educator Certificate Following the CCTF Approach and the recommendation form from the Alabama ATPO **must be received in the Educator Certification Section by or must be postmarked no later than, October 1** of the calendar year during which the four-year window ends. I must contact the Alabama ATPO for application submission.
- 13. Contact *iteach* regarding eligibility requirements, program requirements, completion requirements, and for application submission.
- 14. I may not be employed for more than three scholastic years while holding an Alternative, Provisional, Special Alternative, Interim Employment, Preliminary, Business, and Industry to Educational Administrator, Higher Education Transitional, Conditional, or any alternative certificate combination thereof.
- 15. It is my responsibility to keep all personal data on file in the Educator Certification Section current.
- 16. By affixing my signature to this document, I certify true and correct information is being provided.

Date

Signature of Applicant