
2025 - 2026

PROGRAM GUIDE

COSMETOLOGY AND BARBERING PROGRAM



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CAREER AND TECHNICAL EDUCATION
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Human Services Cluster

Cosmetology and Barbering Program Guide

This cluster prepares students for employment in career pathways that relate to personal care services, such as cosmetology, barbering, esthetics, nail care, and natural hairstyling. Rigorous instruction is provided to equip students with knowledge and skills needed in preparation for credentials, articulation, and/or further education.

Cosmetology and Barbering Program			
Career Pathway Program	(Must teach three courses from this program list within two years)		
	The Cosmetology and Barbering program in the Human Services cluster focuses on preparing students for employment in careers that relate to personal grooming services, customer relations, retail sales, and salon management and ownership.		
Course Number	Career Pathway Program Courses	Career Readiness Indicator (CRI)	In Demand Occupations
19102G1001	Barbering Fundamentals – Required Foundation Course for Pathway	<ul style="list-style-type: none">Alabama Certified Employee (ACE)Barber LicensureCertiport- Entrepreneurship and Small Business (must hold concentrator status)Cosmetologist LicensureCustomer Service – Skills for SuccessEsthetician LicensureManicurist LicensureNational Retail Federation – National Professional Certification in Customer Service and SalesNatural Hairstylist Licensure	<ul style="list-style-type: none">Hairdressers, Hairstylists, & CosmetologistsManicurists and PedicuristsSkin Care Specialists
19147G1006	Career Pathway Project in Cosmetology and Barbering		
19103G1002	Chemical Services		
19147G1005	CTE Lab in Cosmetology and Barbering		
19103G1001	Hair Coloring		
19107G1003	Salon Practices and Management		
19149G1000	State Board Practicum		
OR			
19101G1001	Cosmetology Fundamentals – Required Foundation Course for Pathway		
19147G1006	Career Pathway Project in Cosmetology and Barbering		
19103G1002	Chemical Services		
19147G1005	CTE Lab in Cosmetology and Barbering		
19103G1001	Hair Coloring		
19107G1003	Salon Practices and Management		
19149G1000	State Board Practicum		
OR			
19105G1005	Nail Technology I– Required Foundation Course for Pathway		
19147G1006	Career Pathway Project in Cosmetology and Barbering		
19147G1005	CTE Lab in Cosmetology and Barbering		
19105G1006	Nail Technology II		
OR			
19101G1001	Cosmetology Fundamentals – Required Foundation Course for Pathway		
19147G1006	Career Pathway Project in Cosmetology and Barbering		
19147G1005	CTE Lab in Cosmetology and Barbering		
19103G1005	Natural Hairstyling		
OR			
19106G1001	Spa Techniques I– Required Foundation Course for Pathway		
19147G1006	Career Pathway Project in Cosmetology and Barbering		
19147G1005	CTE Lab in Cosmetology and Barbering		
19106G1002	Spa Techniques II		

2025-2026 Subject and Personnel Codes
Human Service Cluster: Cosmetology and Barbering Program

Cosmetology and Barbering Program Courses	
Course Number	Course Name
19102G1001	Barbering Fundamentals – Required Foundation Course for Pathway
19147G1006	Career Pathway Project in Cosmetology and Barbering
19103G1002	Chemical Services
19101G1001	Cosmetology Fundamentals – Required Foundation Course for Pathway
19147G1005	CTE Lab in Cosmetology and Barbering
19103G1001	Hair Coloring
19105G1005	Nail Technology I – Required Foundation Course for Pathway
19105G1006	Nail Technology II
19103G1005	Natural Hairstyling
19107G1003	Salon Practices and Management
19106G1001	Spa Techniques I – Required Foundation Course for Pathway
19106G1002	Spa Techniques II
19149G1000	State Board Practicum

General Note: Course descriptions and content standards for most courses are located on the Alabama Department of Education website at:
<https://www.alabamaachieves.org/career-and-technical-education/cte-courses-of-study/>.

College and Career Readiness Indicator Course Matrix

Program Name	Cosmetology and Barbering
Foundation Course(s)	Barbering Fundamentals – Required Foundation Course for Pathway Cosmetology Fundamentals – Required Foundation Course for Pathway Nail Technology I – Required Foundation Course for Pathway Spa Techniques I – Required Foundation Course for Pathway
Concentrator Course(s)	Chemical Services Hair Coloring Nail Technology II Natural Hairstyling Salon Practices and Management Spa Techniques II
Capstone Course(s)	Career Pathway Project in Cosmetology and Barbering CTE Lab in Cosmetology and Barbering State Board Practicum

To meet the CCR Indicator as a CTE completer, a student must earn three (3.0) credits with the grade of a “C” or higher in CTE courses that are part of an approved CTE program of study. Additional requirements are outlined in [Memorandum FY22-2065](#).

This matrix is intended for general guidance on the CCR completer status and is subject to change. For all CTE programming information, please refer to the CTE Cluster specific Program Guide. It contains a list of approved CTE programs, valid course numbers, required prerequisite courses, approved Career Readiness Indicators (CRIs) and in demand occupations.

***Courses are listed in alphabetical order, not in sequential order.**