



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

Alabama
State Board
of Education

May 7, 2025

MEMORANDUM

Governor Kay Ivey
President

TO: City and County Superintendents

Jackie Zeigler
District I

FROM: Eric G. Mackey *EGM*
State Superintendent of Education

Tracie West
District II

SUBJECT: Report of Certificate Invalidations and Probations

Kelly Mooney
District III

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2024), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2024).

Yvette M. Richardson, Ed.D.
District IV

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

Tonya S. Chestnut, Ed.D.
District V
Vice President

Marie Manning
District VI
President Pro Tem

NAME: BAIN, MICHAEL DUANE
ALSDE ID: MDB-0126-5395
DATE OF ORDER/ACTION: NOVEMBER 8, 2024
ORDER/ACTION: **REVOKED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA
SUBSTITUTE LICENSE**

Allen Long, M.D.
District VII

NAME: BEAVERS, LATOYA CHARLYSE MARSHALL
ALSDE ID: LXB-0119-3001
DATE OF ORDER/ACTION: OCTOBER 8, 2024
ORDER/ACTION: **DENIED: ALABAMA SUBSTITUTE LICENSE**

Wayne Reynolds, Ed.D.
District VIII

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

NAME: BILLUPS, III, LEVI AUSTIN
ALSDE ID: LAB-0038-4576
DATE OF ORDER/ACTION: JANUARY 15, 2025
ORDER/ACTION: **MUST MEET ALL TERMS:
COMPLETE NASDTEC AND SEXUAL HARASSMENT PREVENTION
CLASSES
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE
THIRD (3RD) CALENDAR DAY OF EACH MONTH UNTIL JUNE 30, 2025
LETTER OF REPRIMAND**

NAME: BONNER, CHRISTOPHER G.
ALSDE ID: CXB-0128-8879
DATE OF ORDER/ACTION: FEBRUARY 25, 2025
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA BUS DRIVER CERTIFICATE**

NAME: BROWN, BIANCA
ALSDE ID: BXB-0113-7594
DATE OF ORDER/ACTION: JANUARY 10, 2025
ORDER/ACTION: **LETTER OF REPRIMAND**

NAME: CARTER, ERIC
ALSDE ID: EXC-0120-2316
DATE OF ORDER/ACTION: FEBRUARY 4, 2025
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA BUS DRIVER CERTIFICATE**

NAME: CHRISTLER, SARAH BETH
ALSDE ID: SHC-0121-0351
DATE OF ORDER/ACTION: SEPTEMBER 20, 2024
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA BUS DRIVER CERTIFICATE**

NAME: DAVENPORT, COURTNEY LOVELL
ALSDE ID: CLD-0085-7038
DATE OF ORDER/ACTION: JANUARY 10, 2025
ORDER/ACTION: **REVOKED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE**

NAME: DAVIS, KIMBERLY ANN MEREDITH
ALSDE ID: KAD-0125-4817
DATE OF ORDER/ACTION: DECEMBER 19, 2024
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE**

NAME: FRITSCHI, MICHAEL HANS
ALSDE ID: MHF-0035-0132
DATE OF ORDER/ACTION: APRIL 25, 2025
ORDER/ACTION: **PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 1/1/2025 THROUGH 12/31/2026**
MUST MEET ALL TERMS:
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM EACH MONTH UNTIL DECEMBER 31, 2026
COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE BY JANUARY 31, 2025
COMPLETE A NEW FINGERPRINT-BASED CRIMINAL HISTORY CHECK THROUGH THE DEPARTMENT OF EDUCATION BY JANUARY 31, 2025
LETTER OF REPRIMAND

NAME: GONZALEZ-REBELES, ANTONIO
ALSDE ID: AXG-0129-4091
DATE OF ORDER/ACTION: JANUARY 10, 2025
ORDER/ACTION: **PROBATION: SUITABILITY UNTIL 1/10/2026**
MUST MEET ALL TERMS:
SUBMIT MONITORING FORM BY THE 3RD DAY OF EACH MONTH BEGINNING ON JANUARY 1, 2025, AND UNTIL THE END OF PROBATION
COMPLY WITH TERMS OF PROBATION WITH CRIMINAL CASE
LETTER OF REPRIMAND

NAME: GOODWIN, KARESSA DENISE
ALSDE ID: KDG-0100-8816
DATE OF ORDER/ACTION: MARCH 10, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL UNTIL WHEREABOUTS BECOME KNOWN:**
ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: HUDSON, JEANNA ASHLEY BALCOM
ALSDE ID: JXH-0105-7138
DATE OF ORDER/ACTION: OCTOBER 31, 2024
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE THE NASDTEC PREVENTION AND CORRECTION CLASS
LETTER OF CAUTION

NAME: HUNTER, JR., RICHARD J.
ALSDE ID: RJH-0128-3541
DATE OF ORDER/ACTION: JANUARY 10, 2025
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: JOINER, NAKIA TASHIONNA CLIATT
ALSDE ID: NXJ-0119-6507
DATE OF ORDER/ACTION: SEPTEMBER 18, 2024
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: JONES, JMOCUS J.
ALSDE ID: JJJ-0114-2264
DATE OF ORDER/ACTION: JANUARY 10, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: JORDAN, LAWANDA SHIREE
ALSDE ID: LSJ-0114-5376
DATE OF ORDER/ACTION: SEPTEMBER 20, 2024
ORDER/ACTION: **REVOKED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA BUS
DRIVER CERTIFICATE

NAME: KING, MICHAEL
ALSDE ID: MXK-0129-9895
DATE OF ORDER/ACTION: JANUARY 29, 2025
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: LAMBERT, SARA
ALSDE ID: SLL-0126-4992
DATE OF ORDER/ACTION: OCTOBER 21, 2024
ORDER/ACTION: **MUST MEET TERM:**
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE
THIRD (3RD) CALENDAR DAY OF EACH MONTH UNTIL JULY 31, 2025
LETTER OF REPRIMAND

NAME: LANGLEY, FALLON N.
ALSDE ID: FXL-0118-2075
DATE OF ORDER/ACTION: OCTOBER 17, 2024
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: LAWSON, SAMANTHA
ALSDE ID: SXL-0110-6355
DATE OF ORDER/ACTION: OCTOBER 17, 2024
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: MANASCO, CHRISTOPHER NOEL
ALSDE ID: CNM-0035-9169
DATE OF ORDER/ACTION: JANUARY 10, 2025
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE A STATE EMPLOYEE ETHICS CLASS
LETTER OF CAUTION

NAME: MCGAVIN, CONNER LEE
ALSDE ID: CLM-0112-8924
DATE OF ORDER/ACTION: OCTOBER 8, 2024
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE TWO COURSES ON STUDENT AND TEACHER BOUNDARIES
LETTER OF REPRIMAND

NAME: MCREYNOLDS, COUNCIL
ALSDE ID: CXM-0118-1939
DATE OF ORDER/ACTION: JANUARY 29, 2025
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: MITCHELL, CHARNESHA LADAWN ALEXANDER
ALSDE ID: CAM-0129-6298
DATE OF ORDER/ACTION: APRIL 8, 2025
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA SUBSTITUTE
LICENSE

NAME: MONEY, HOLLIE
ALSDE ID: HAM-0084-1947
DATE OF ORDER/ACTION: SEPTEMBER 27, 2024
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: NASH, ELIZABETH
A.K.A. JOHNSON, ELIZABETH
ALSDE ID: EXN-0116-9750
DATE OF ORDER/ACTION: FEBRUARY 18, 2025
ORDER/ACTION: **REVOKED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
SUBSTITUTE LICENSE

NAME: NICKELS, JOHN WISTER
ALSDE ID: JWN-0106-5822
DATE OF ORDER/ACTION: JANUARY 10, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: OUTLY, ALISI MYKEL
ALSDE ID: AMO-0118-0839
DATE OF ORDER/ACTION: SEPTEMBER 18, 2024
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: PAROBEK, ALISSA JEWEL
ALSDE ID: AJP-0101-4278
DATE OF ORDER/ACTION: OCTOBER 18, 2024
ORDER/ACTION: **LETTER OF REPRIMAND**
NAME: PETTWAY, KAMRYN
ALSDE ID: KOP-0115-1021
DATE OF ORDER/ACTION: OCTOBER 8, 2024
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA EMERGENCY CERTIFICATE

NAME: PAYNE, KIMBERLY D.
ALSDE ID: KDP-0031-9396
DATE OF ORDER/ACTION: JANUARY 10, 2025
ORDER/ACTION: **PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE UNTIL JULY 1, 2026**
MUST MEET ALL TERMS:
COMPLETE THE NASDTEC PREVENTION AND CORRECTION CLASS
SUBMIT MONTHLY MONITORING FORM DURING PROBATION
LETTER OF REPRIMAND

NAME: PEACOCK, SUSANNE MARIE HAW
ALSDE ID: SHP-0029-6431
DATE OF ORDER/ACTION: FEBRUARY 3, 2025
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE STATE ETHICS LAW TRAINING
LETTER OF CAUTION

NAME: PERKINS, LAKESHIA LAVERNE SAFFOLD
ALSDE ID: LXP-0123-2988
DATE OF ORDER/ACTION: DECEMBER 12, 2024
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE A CLASS
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE THIRD (3RD) CALENDAR DAY OF EACH MONTH FOR SIX MONTHS
LETTER OF REPRIMAND

NAME: PETTWAY, KAMRYN
ALSDE ID: KOP-0115-1021
DATE OF ORDER/ACTION: OCTOBER 8, 2024
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA EMERGENCY CERTIFICATE**

NAME: PHILLIPS, JASON M.
ALSDE ID: JXP-0107-0354
DATE OF ORDER/ACTION: SEPTEMBER 26, 2024
ORDER/ACTION: **MUST MEET ALL TERMS:**
RESPONDENT AGREES IF HE APPLIES FOR BUS DRIVER CERTIFICATION IN THE FUTURE, HE MUST MEET ALL THE THEN CURRENT CRITERIA FOR OBTAINING A CDL
RESPONDENT WILL NOT SUBMIT AN APPLICATION FOR A NEW SCHOOL BUS DRIVER CERTIFICATION UNTIL OCTOBER 2024 AT THE EARLIEST UNDERGO FINGERPRINTING AND BACKGROUND CHECK
LETTER OF CAUTION

NAME: PIERCE, JAMES WILLIAM
ALSDE ID: JWP-0038-0703
DATE OF ORDER/ACTION: JANUARY 10, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE**

NAME: POPE, NICHOLAS TAYLOR
ALSDE ID: NTP-0038-7042
DATE OF ORDER/ACTION: JANUARY 17, 2025
ORDER/ACTION: **LETTER OF REPRIMAND**

NAME: PRINCE, SR., LACHAUNT JAMAL
ALSDE ID: LJP-0125-4426
DATE OF ORDER/ACTION: SEPTEMBER 18, 2024
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE**

NAME: RHODES, ANTHONY CODY
ALSDE ID: ACR-0110-3506
DATE OF ORDER/ACTION: FEBRUARY 4, 2025
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FROM 2/4/2025 THROUGH 2/3/2027
PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FROM 2/4/2027 THROUGH 2/3/2028
MUST MEET ALL TERMS:
COMPLETE THE NASDTEC CLASS
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE THIRD (3RD) CALENDAR DAY OF EACH MONTH DURING THE PERIOD OF PROBATION
LETTER OF REPRIMAND

NAME: RIGGINS, SUSAN DENISE
ALSDE ID: SXR-0110-7079
DATE OF ORDER/ACTION: SEPTEMBER 27, 2024
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA EMERGENCY CERTIFICATE

NAME: ROBINSON, DOMONIQUE TATYANA
ALSDE ID: DXR-0126-7885
DATE OF ORDER/ACTION: MARCH 10, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: ROGERS, SHANNON DAWN
ALSDE ID: SDR-0105-9749
DATE OF ORDER/ACTION: MARCH 10, 2025
ORDER/ACTION: **MUST MEET ALL TERMS:**
ONE-YEAR PROBATION IF ALABAMA BUS DRIVER CERTIFICATE IS REINSTATED, RENEWED, OR ISSUED
COMPLETE ALL NEW BUS DRIVER TRAINING AND TESTING, AS WELL AS NEW CRIMINAL HISTORY BACKGROUND CHECK
LETTER OF REPRIMAND

NAME: SEAY, SHAKIRAH
ALSDE ID: SXS-0122-5845
DATE OF ORDER/ACTION: SEPTEMBER 20, 2024
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA BUS DRIVER CERTIFICATE

NAME: SELF, JACOB RYAN
ALSDE ID: JRS-0116-1981
DATE OF ORDER/ACTION: APRIL 9, 2025
ORDER/ACTION: **UNSUITABLE**

NAME: SMITH, DIXIE JAMES
A.K.A. SMITH, DIXIE H.
ALSDE ID: DJH-0034-2505
DATE OF ORDER/ACTION: MARCH 3, 2025
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: SMITH, TRACY ANDRE
ALSDE ID: TAS-0034-4936
DATE OF ORDER/ACTION: SEPTEMBER 20, 2024
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: SOUTH, ZACHARY RAY
ALSDE ID: ZRS-0101-9686
DATE OF ORDER/ACTION: SEPTEMBER 27, 2024
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: STEWART, TERRI LYNN
ALSDE ID: TLS-0104-8337
DATE OF ORDER/ACTION: OCTOBER 8, 2024
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: STIDHAM, TERRY LANDON
ALSDE ID: TLS-0118-5317
DATE OF ORDER/ACTION: DECEMBER 12, 2024
ORDER/ACTION: **MUST MEET ALL TERMS:**
WITHIN 30 DAYS COMPLETE A NEW FINGERPRINT- BASED CRIMINAL HISTORY CHECK USING THE DEPARTMENT'S FINGERPRINT PROCESS
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE THIRD (3RD) CALENDAR DAY OF EACH MONTH UNTIL DECEMBER 10, 2025

NAME: THORNTON, KWANTRICE MONEAK
ALSDE ID: KMT-0085-4136
DATE OF ORDER/ACTION: SEPTEMBER 18, 2024
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: VAZQUEZ, LUIS EDUARDO
ALSDE ID: LEV-0119-9376
DATE OF ORDER/ACTION: JANUARY 28, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE, ALABAMA EMERGENCY CERTIFICATE, AND ALABAMA BUS DRIVER CERTIFICATE

NAME: WARNER, MARK WILLIAM
ALSDE ID: MWW-0090-0189
DATE OF ORDER/ACTION: SEPTEMBER 20, 2024
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA BUS DRIVER CERTIFICATE

NAME: WATSON, MEKEIA SHAVAR
ALSDE ID: MSW-0038-8028
DATE OF ORDER/ACTION: SEPTEMBER 30, 2024
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: WEBB, KATHRYN LEIGH
ALSDE ID: KLW-0112-1617
DATE OF ORDER/ACTION: SEPTEMBER 18, 2024
ORDER/ACTION: **PROBATION:** ALABAMA BUS DRIVER CERTIFICATE UNTIL 7/5/2025
MUST MEET ALL TERMS:
SATISFY ANY CDL REQUIREMENTS AND DOCUMENT BEFORE DRIVING A SCHOOL BUS AGAIN, NO LATER THAN NOVEMBER 30, 2024
SUBMIT MONITORING FORM BY THE 3RD DAY OF EACH CALENDAR MONTH UNTIL THE END OF PROBATION
REPRIMAND

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NAME: WEBSTER, LARRY CORNELIUS
ALSDE ID: LCW-0037-0006
DATE OF ORDER/ACTION: MARCH 13, 2025
ORDER/ACTION: **MUST COMPLETE ALL TERMS:**
COMPLETE AN EDUCATOR ETHICS COURSE
COMPLETE A CLASSROOM MANAGEMENT COURSE
LETTER OF CAUTION

EGM:SYH:KB

Enclosure: *The Requirement to Report Misconduct*

cc: Private School Administrators
Deans of Colleges of Education
Mrs. Angela Martin
Mr. J. Jason Swann
Ms. Shavon Y. Harris

FY25-2039



The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, non-renewed, resigned, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- **Contract** is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, "sexting," inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student's face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P. O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.