

FY 2026 Foundation Program

State Minimum Salary Schedule School Nurses

Public School Nurse Experience - 187 Day Contract

Experience	LPN	RN-ASN	RN-BSN	RN-MSN	RN-DNP
0 years	33,930	44,764	48,269	52,049	56,124
1 year	33,930	44,764	48,269	52,049	56,124
2 years	33,930	44,764	48,269	52,049	56,124
3 years	37,319	49,236	53,090	57,248	61,730
4 years	37,319	49,236	53,090	57,248	61,730
5 years	37,319	49,236	53,090	57,248	61,730
6 years	38,955	51,394	55,418	59,758	64,437
7 years	38,955	51,394	55,418	59,758	64,437
8 years	38,955	51,394	55,418	59,758	64,437
9 years	40,131	52,946	57,092	61,562	66,382
10 years	40,532	53,475	57,662	62,177	67,045
11 years	40,937	54,009	58,238	62,799	67,715
12 years	41,347	54,550	58,822	63,427	68,394
13 years	41,760	55,096	59,409	64,062	69,077
14 years	42,179	55,647	60,004	64,702	69,768
15 years	42,601	56,204	60,604	65,350	70,466
16 years	43,026	56,765	61,210	66,003	71,170
17 years	43,457	57,333	61,822	66,663	71,882
18 years	43,891	57,906	62,440	67,329	72,601
19 years	44,330	58,485	63,064	68,002	73,327
20 years	44,772	59,070	63,694	68,682	74,060
21 years	45,221	59,661	64,332	69,370	74,801
22 years	45,673	60,257	64,974	70,062	75,548
23 years	46,130	60,860	65,625	70,763	76,304
24 years	46,591	61,469	66,282	71,472	77,068
25 years	47,057	62,083	66,944	72,186	77,838
26 years	47,527	62,703	67,613	72,907	78,616
27 years	48,003	63,331	68,291	73,637	79,403
28 years	48,483	63,964	68,973	74,373	80,196
29 years	48,968	64,604	69,662	75,117	80,999
30 years	49,457	65,250	70,358	75,867	81,808
31 years	49,952	65,902	71,062	76,626	82,626
32 years	50,452	66,562	71,774	77,393	83,453
33 years	50,956	67,227	72,490	78,166	84,287
34 years	51,465	67,899	73,215	78,947	85,130
35 years	51,980	68,578	73,947	79,738	85,981

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.