

## ***FY 2026 TEAMS Program***

### **State Minimum Salary Schedule Qualified Math & Science Teachers (TEAMS)**

**Public School Experience - 189 Day Contract**

<b>Experience</b>	<b>Bachelor</b>	<b>Master</b>	<b>Education Specialist</b>	<b>Doctoral</b>
	<b>BS</b>	<b>MS</b>	<b>ED. S.</b>	<b>DO</b>
<b>0 years</b>	50,521	57,285	61,346	65,405
<b>1 year</b>	54,082	62,194	67,061	71,932
<b>2 years</b>	56,972	65,514	70,661	75,769
<b>3 years</b>	58,638	67,433	72,730	77,988
<b>4 years</b>	60,350	69,401	74,851	80,263
<b>5 years</b>	62,105	71,420	77,030	82,600
<b>6 years</b>	63,909	73,493	79,267	84,997
<b>7 years</b>	65,759	75,622	81,561	87,458
<b>8 years</b>	67,074	77,132	83,193	89,208
<b>9 years</b>	68,415	78,676	84,856	90,993
<b>10 years</b>	69,440	79,857	86,128	92,356
<b>11 years</b>	70,482	81,055	87,421	93,741
<b>12 years</b>	71,540	82,271	88,731	95,148
<b>13 years</b>	71,540	82,271	88,731	95,148
<b>14 years</b>	71,540	82,271	88,731	95,148
<b>15 years</b>	72,616	83,510	90,069	96,581
<b>16 years</b>	72,616	83,510	90,069	96,581
<b>17 years</b>	72,616	83,510	90,069	96,581
<b>18 years</b>	73,717	84,774	91,432	98,043
<b>19 years</b>	73,717	84,774	91,432	98,043
<b>20 years</b>	73,717	84,774	91,432	98,043
<b>21 years</b>	74,838	86,065	92,823	99,535
<b>22 years</b>	74,838	86,065	92,823	99,535
<b>23 years</b>	74,838	86,065	92,823	99,535
<b>24 years</b>	75,981	87,378	94,241	101,056
<b>25 years</b>	75,981	87,378	94,241	101,056
<b>26 years</b>	75,981	87,378	94,241	101,056
<b>27 years</b>	77,148	88,721	95,688	102,607

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

An annual supplement of \$5,000 will be paid to those teaching in Alabama State Department of Education-identified hard-to-staff schools, and teachers remain eligible for state National Board Certified Teachers stipends.