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**2025 – 2026**

**PROGRAM GUIDE**

**EDUCATION AND TRAINING CLUSTER**

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CAREER AND TECHNICAL EDUCATION  
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## Education and Training Cluster Program Guide

Education and Training focuses on preparing the next generation of educators to serve children and youth from birth through twelfth grade. Courses are designed to acquaint students with the wide variety of careers in the education field and to give them a head start on preparation for classroom teaching. After completing Foundations in Education, students may choose courses leading through one of two programs: Educators in Training and Early Childhood Education.

Career Pathway Program	<b>Early Childhood Education Program</b> <b>(Must teach three courses from this program list within two years)</b> The Early Childhood Education program focuses on careers in infant, toddler, and preschool programs, with emphasis on child development, health and safety, learning environment, classroom practices, observation and assessment, professionalism, and program management. Internship experiences are an important component of the Early Childhood Education Program.		
	Course Number	Career Pathway Program Courses	Career Readiness Indicator (CRI) In Demand Occupations
	19151G1001	<b>Foundations in Education – Required Foundation Course</b>	<ul style="list-style-type: none"> <li>Alabama Certified Employee (ACE)</li> <li>ASK Institute – Concepts of Business Management</li> <li>Child Development Associate (CDA)</li> <li>Customer Service – Skills for Success</li> <li>ETS ParaPro Assessment (Must meet or exceed established cut score of 457)</li> <li>ETS Praxis Core Academic Skills (Must pass Reading, Writing, and Mathematics)</li> <li>Google Educator Certification, Levels 1 and 2 required</li> <li>Mastering the Customer Experience – Skills for Success</li> <li>Praxis II: Principles of Learning and Teaching: Early Childhood</li> <li>ServSafe Manager</li> <li>Teaching Strategies Gold</li> </ul>
	19197G1004	Career Pathway Project in Education and Training	
	19197G1002	CTE Lab in Education and Training	
	19153G1030	Early Childhood Education	
	19153G1031	Educating Infants and Toddlers	
	19198G1000	Education and Training Internship	
	19152G1002	Methods in Education	
	19198G1001	WBL Internship in Education and Training	
		OR	
	19153G1035	Preschool CDA I Internship	
	19153G1036	Preschool CDA II Internship	
	19153G1037	Preschool CDA III Internship	
	19153G1038	Preschool CDA IV Internship	

Career Pathway Program	<b>Educators in Training Program</b> <b>(Must teach three courses from this program list within two years)</b> The Educators in Training program focuses on preparing future elementary, middle, and high school educators. These courses give students an overview of the opportunities available to educators as well as the specific skills needed to succeed in educational careers. Experiential learning is an essential component of all courses within this program. Internship or observation opportunities are available for all courses.		
	Course Number	Career Pathway Program Courses	Career Readiness Indicator (CRI) In Demand Occupations
	19151G1001	<b>Foundations in Education – Required Foundation Course</b>	<ul style="list-style-type: none"> <li>Customer Service – Skills for Success</li> <li>ETS ParaPro Assessment (Must meet or exceed established cut score of 457)</li> <li>ETS Praxis Core Academic Skills (Must pass Reading, Writing, and Mathematics)</li> <li>Google Educator Certification, Levels 1 and 2 required</li> <li>Mastering the Customer Experience – Skills for Success</li> <li>Praxis: Principles of Learning and Teaching: Grades K-6</li> <li>Praxis: Principles of Learning and Teaching: Grades 7-12</li> </ul>
	19197G1004	Career Pathway Project in Education and Training	
	19001G1001	Careers in Education	
	19151G1002	Communication for Leaders	
	19197G1002	CTE Lab in Education and Training	
	19198G1000	Education and Training Internship	
	19152G1002	Methods in Education	
	19152G1001	Practices in Education	
	19198G1001	WBL Internship in Education and Training	
			<ul style="list-style-type: none"> <li>Coaches and Scouts</li> <li>Education Administrators, Post Secondary</li> <li>Education Administrators, Kindergarten through Secondary</li> <li>Educational, Guidance, &amp; Career Counselors &amp; Advisors</li> <li>Elementary School Teachers</li> <li>Instructional Coordinators</li> <li>Librarians and Media Collection Specialists</li> <li>Middle School Teacher</li> <li>Postsecondary Teachers</li> <li>School Social Workers</li> <li>Secondary School Teachers</li> </ul>

**2025–2026 Subject and Personnel Codes**  
**Education and Training Cluster**

<b>Education and Training Cluster Courses</b>			
<b>Course Number</b>	<b>Course Name</b>	<b>Course Number</b>	<b>Course Name</b>
19197G1004	Career Pathway Project in Education and Training	19151G1001	<b>Foundations in Education – Required Foundation Course</b>
19001G0501	Careers in Education – ½ credit	19152G1002	Methods in Education
19001G1001	Careers in Education	19152G1001	Practices in Education
19151G0502	Communication for Leaders – ½ credit	19153G1035	Preschool CDA I Internship
19151G1002	Communication for Leaders	19153G1036	Preschool CDA II Internship
19197G1002	CTE Lab in Education and Training	19153G1037	Preschool CDA III Internship
19153G1030	Early Childhood Education	19153G1038	Preschool CDA IV Internship
19153G1031	Educating Infants and Toddlers	19198G1001	WBL Internship in Education and Training
19198G1000	Education and Training Internship		

**General Note:** Course descriptions and content standards for most courses are located on the Alabama Department of Education website at: [Alabama Achieves](#)  
[| Career and Technical Education | Courses of Study](#)

## College and Career Readiness Indicator Course Matrix

Program Name	Early Childhood Education	Educators in Training
<b>Foundation Course(s)</b>	<b>Foundations in Education – Required Foundation Course</b> (unless doing CDA® Track)  Preschool CDA® I Internship	<b>Foundations in Education – Required Foundation Course</b>
<b>Concentrator Course(s)</b>	Early Childhood Education Educating Infants and Toddlers Methods in Education Preschool CDA® II Internship Preschool CDA® III Internship Preschool CDA® IV Internship	Careers in Education Communication for Leaders Methods in Education Practices in Education
<b>Capstone Course(s)</b>	Career Pathway Project in Education and Training CTE Lab in Education and Training Education and Training Internship WBL Internship in Education and Training	Career Pathway Project in Education and Training CTE Lab in Education and Training Education and Training Internship WBL Internship in Education and Training

To meet the CCR Indicator as a CTE completer, a student must earn three (3.0) credits with the grade of a “C” or higher in CTE courses that are part of an approved CTE program of study. Additional requirements are outlined in [Memorandum FY25-2048](#).

This matrix is intended for general guidance on the CCR completer status and is subject to change. For all CTE programming information, please refer to the CTE Cluster specific Program Guide. It contains a list of approved CTE programs, valid course numbers, approved Career Readiness Indicators (CRIs), and in demand occupations.

**\*Courses are listed in alphabetical order, not in sequential order.**