

**Alabama State Board of Education  
Work Session  
March 12, 2026**

**Announce Intent to  
Repeal and Replace  
Alabama Administrative Code Chapter 290-3-2  
Educator Certification**

**Mrs. Shavon Harris, Director  
Office of Teaching and Leading**

**Dr. Kelly Stanton, Administrator  
Educator Certification Section**



**Alabama  
Achieves**  
ALABAMA STATE DEPARTMENT *of* EDUCATION

# Rationales for Changes

- Removal of outdated and repetitive information.
- Alignment with the newly adopted Educator Preparation Chapter.
- Addition of changes made by law.
- Provide additional flexibilities for LEAs and applicants.
- Inclusion of memoranda modifications that have been made over the years.
- Updating of renewal requirements.

# Rationales for Changes

- Changes related to Revocation and Suspension of Certificates and Unsuitability Determinations:
  - Improve the procedural mechanics for administrative cases.
  - Clarify when allegations of educator misconduct should be reported and who must report them.
  - Establish a process for the reconsideration of a previous decision.
- Updating of assessment information to:
  - Include the Foundations of Reading and Numeracy assessments based on law.
  - Ensure consistency of requirements as aligned with Educator Preparation Programs and across all alternative approaches.

## A Few of the Flexibilities

- Provide additional options for individuals who do not meet GPA requirements to begin an alternative approach.
- Allow LEAs to submit alternative applications any time during the school year.
- Align reciprocity experience requirements with those in the Ed Prep Chapter.
- Remove the National Counseling Examination for Licensure and Certification (NCE) for individual completing a CACREP-accredited school counseling program.
- Allow speech-language pathologists the opportunity to apply for the Dyslexia Therapist Endorsement.

# Renewal Requirements

- 50 clock hour requirement during the five-year valid period remained for Professional Educator Certificates.
- Clock hours of professional learning will be focused and based on certificate(s) held.
- Professional Learning Units (PLUs) and required professional learning will be ALSDE-approved.
- Retired Educator Option
  - Retired with at least 25 years of service in Alabama
  - \$200 fee
  - Issued a Lifetime Certificate

# QUESTIONS

