

## FY 2027 Foundation Program

### State Minimum Salary Schedule Classroom Teachers

Public School Experience - 187 Day Contract

Experience	Bachelor	Master	Education Specialist	Doctoral	Non-Degree
	BS	MS	ED. S.	DO	ND
0 years	48,552	52,913	57,055	61,195	48,552
1 year	48,552	52,913	57,055	61,195	48,552
2 years	48,552	52,913	57,055	61,195	48,552
3 years	50,609	58,200	62,755	67,317	50,609
4 years	50,609	58,200	62,755	67,317	50,609
5 years	50,609	58,200	62,755	67,317	50,609
6 years	52,828	60,750	65,522	70,259	52,828
7 years	52,828	60,750	65,522	70,259	52,828
8 years	52,828	60,750	65,522	70,259	52,828
9 years	54,424	62,586	67,501	72,382	54,424
10 years	54,966	63,211	68,175	73,105	54,966
11 years	55,517	63,843	68,857	73,835	55,517
12 years	56,072	64,482	69,545	74,574	56,072
13 years	56,633	65,125	70,242	75,319	56,633
14 years	57,199	65,777	70,943	76,073	57,199
15 years	57,771	66,436	71,653	76,834	57,771
16 years	58,349	67,099	72,369	77,602	58,349
17 years	58,932	67,770	73,094	78,378	58,932
18 years	59,522	68,448	73,825	79,161	59,522
19 years	60,116	69,132	74,564	79,952	60,116
20 years	60,718	69,824	75,308	80,753	60,718
21 years	61,325	70,522	76,062	81,561	61,325
22 years	61,938	71,228	76,821	82,376	61,938
23 years	62,557	71,939	77,590	83,199	62,557
24 years	63,183	72,659	78,366	84,031	63,183
25 years	63,815	73,385	79,149	84,872	63,815
26 years	64,452	74,119	79,941	85,720	64,452
27 years	65,098	74,860	80,741	86,578	65,098
28 years	65,749	75,609	81,547	87,443	65,749
29 years	66,407	76,365	82,363	88,318	66,407
30 years	67,070	77,129	83,187	89,202	67,070
31 years	67,741	77,900	84,019	90,092	67,741
32 years	68,419	78,679	84,859	90,994	68,419
33 years	69,102	79,466	85,708	91,905	69,102
34 years	69,793	80,260	86,565	92,824	69,793
35 years	70,492	81,063	87,430	93,751	70,492

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.