

2026-2027

Career Readiness Indicator List

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Career & Technical Education

ALABAMA STATE DEPARTMENT *of* EDUCATION

**Office of Career and Technical Education /
Workforce Development**

334.694.4876

Table of Contents

CAREER READINESS INDICATORS OVERVIEW	5
CAREER READINESS INDICATOR TESTING GUIDELINES	6
ADVANCED MANUFACTURING	7
ADDITIVE MANUFACTURING PROGRAM	7
CTE ENGINEERING PROGRAM	7
ELECTRONICS PROGRAM	8
GREENPOWER PROGRAM	8
INDUSTRIAL MAINTENANCE ELECTRICAL AND INSTRUMENTATION PROGRAM.....	9
INDUSTRIAL MAINTENANCE MECHANICAL PROGRAM	9
MODERN MANUFACTURING PROGRAM	10
MODERN MANUFACTURING – CENTER OF EXCELLENCE PROGRAM	10
PRECISION MACHINING PROGRAM.....	11
PROJECT LEAD THE WAY (PLTW) ENGINEERING PROGRAM.....	12
ROBOTICS AND AUTOMATED MANUFACTURING PROGRAM	13
SREB AC AUTOMATED MATERIALS JOINING TECHNOLOGY PROGRAM	13
SREB AC CLEAN ENERGY PROGRAM	14
SREB AC ENERGY AND POWER PROGRAM.....	14
SREB AC INNOVATIONS IN SCIENCE AND TECHNOLOGY PROGRAM	15
SREB AC INTEGRATED PRODUCTION TECHNOLOGIES PROGRAM	15
AGRICULTURE.....	16
ANIMAL SCIENCE PROGRAM	16
ENVIRONMENTAL AND NATURAL RESOURCES PROGRAM	16
GENERAL AGRICULTURE PROGRAM	17
INDUSTRIAL AGRICULTURE PROGRAM	18
PLANT SCIENCE PROGRAM	19
ARTS, ENTERTAINMENT, & DESIGN	20
CLOTHING, TEXTILES, AND INTERIOR DESIGN PROGRAM.....	20
ENTERTAINMENT AND MEDIA PROGRAM.....	20
PRINTING TECHNOLOGIES PROGRAM	20
VISUAL ARTS PROGRAM	21
CONSTRUCTION.....	22
CONSTRUCTION TECHNOLOGY PROGRAM.....	22
ELECTRICAL PROGRAM	22
HEATING, VENTILATION, AND AIR CONDITIONING PROGRAM	23
MASONRY PROGRAM	23
PLUMBING PROGRAM	23
TECHNICAL DESIGN PROGRAM	24
UTILITY LINE WORKER PROGRAM.....	24
WELDING PROGRAM.....	24

DIGITAL TECHNOLOGY	25
COMPUTER SCIENCE PROGRAM	25
CYBERSECURITY AND INFRASTRUCTURE PROGRAM	25
INFORMATION TECHNOLOGY SUPPORT AND SERVICES PROGRAM.....	26
PROJECT LEAD THE WAY (PLTW) – COMPUTER SCIENCE PROGRAM	26
SREB AC INFORMATICS PROGRAM	26
EDUCATION	27
EARLY CHILDHOOD EDUCATION PROGRAM	27
EDUCATORS IN TRAINING PROGRAM.....	27
FINANCIAL SERVICES.....	28
ACCOUNTING PROGRAM	28
FINANCIAL MANAGEMENT PROGRAM	28
INSURANCE PROGRAM	29
NATIONAL ACADEMY OF FINANCE (NAF) PROGRAM	29
HEALTHCARE & HUMAN SERVICES	30
CONSUMER SERVICES PROGRAM	30
COSMETOLOGY AND BARBERING PROGRAM	30
FAMILY STUDIES AND COMMUNITY SERVICES PROGRAM	30
HEALTH SCIENCE PROGRAM	31
NUTRITION AND WELLNESS PROGRAM	31
PROJECT LEAD THE WAY (PLTW) – BIOMEDICAL SCIENCES PROGRAM	32
HOSPITALITY, EVENTS & TOURISM	33
FOOD AND BEVERAGE SERVICES PROGRAM	33
LODGING PROGRAM	33
SPORTS, RECREATION AND ATTRACTIONS PROGRAM.....	33
TRAVEL AND TOURISM PROGRAM	34
MANAGEMENT & ENTREPRENEURSHIP	35
BUSINESS ADMINISTRATIVE SERVICES PROGRAM	35
BUSINESS INFORMATION TECHNOLOGY PROGRAM	36
MANAGEMENT PROGRAM	37
MARKETING & SALES.....	38
MARKETING PROGRAM	38
PROFESSIONAL SALES PROGRAM.....	39
REAL ESTATE SALES PROGRAM.....	40
PUBLIC SERVICE & SAFETY	41
AIR FORCE JROTC PROGRAM	41
ARMY JROTC PROGRAM	41
COAST GUARD JROTC PROGRAM	41
CORRECTIONAL SERVICES PROGRAM	42
EMERGENCY AND FIRE MANAGEMENT SERVICES PROGRAM	42

LAW ENFORCEMENT SERVICES PROGRAM	42
LEGAL SERVICES PROGRAM.....	42
MARINE CORPS JROTC PROGRAM.....	43
NAVY JROTC PROGRAM.....	43
SPACE FORCE JROTC PROGRAM.....	43
SUPPLY CHAIN & TRANSPORTATION	44
AUTOMOTIVE TECHNOLOGY PROGRAM	44
AVIATION TECHNOLOGY PROGRAM.....	44
COLLISION REPAIR PROGRAM	45
DIESEL TECHNOLOGY PROGRAM.....	45
FLIGHT TECHNOLOGY PROGRAM.....	45
LOGISTICS PROGRAM	45
SREB AC AEROSPACE ENGINEERING PROGRAM.....	46
SREB AC GLOBAL LOGISTICS AND SUPPLY CHAIN MANAGEMENT PROGRAM	46
ACADEMY OF CRAFT TRAINING.....	47
COMMERCIAL CONSTRUCTION PROGRAM.....	47
ELECTRICAL PROGRAM	47
HVACR AND MECHANICAL SYSTEMS PROGRAM.....	48
INDUSTRIAL METAL AND FABRICATION PROGRAM	48
ALABAMA JAG WORKFORCE CERTIFICATE	49
ESSESTIALS COMPLETER CREDENTIAL	49
LOCALLY DEVELOPED CRIS	49

CAREER READINESS INDICATORS OVERVIEW

Career Readiness Indicators (CRIs) are credentials or certifications available to CTE students declared in programs where technical skills align with industry standards. CRIs serve as proof that a CTE student possesses the necessary skills for entry-level employment. It is essential to include CRIs in each student's information file.

TESTING AND ASSESSMENTS

Testing for CRIs is at the discretion of the LEA Career and Technical Education (CTE) Director, based on student readiness. Pre-assessments are required to ensure that CTE students are adequately prepared for certification exams. The CTE Director must ensure each program has a structured method to determine student readiness, which should be driven by program data, classroom performance, and skill acquisition within the student's pathway. In general, it is best to follow the test security procedures as required by the Alabama State Board of Education and published in the AAC Rule 290-4-2-.03, the Integrity Handbook for Test Administration, to prevent disciplinary action by the local board of education and/or revocation or other sanctions of the teaching certificate by the Alabama State Department of Education (ALSDE). Each teacher responsible for administering a Career Readiness Indicator (CRI), even with the aid of a third party, is required to have a signed Alabama CTE Career Readiness Indicator Security form found on page 5 of this guidebook.

ALIGNMENT AND ATTAINMENT

CRIs are listed in the grid by Cluster and Program alignment. College and Career Readiness status is granted for the CRIs listed for each program. Programs must be declared by the LEA at both the school level and for each individual CTE student. The CTE student must be declared in the program at the time of the administration of the CRI. CRIs may be offered to any CTE student enrolled and declared in a program with sequenced courses that align with the Alabama Course of Study. **Only the credentials on this list can be used to meet the College and Career Readiness requirements of the Alabama High School Diploma regarding post-secondary credentials.**

ROLES AND RESPONSIBILITIES

The Program Teacher, CTE Director, and local program Advisory Committee should:

- Review the Alabama State Department of Education (ALSDE) Career Readiness Indicators list to identify appropriate third-party credentials or licenses for each declared program.
- Select the CRI best suited for the declared program, students, and local industry needs.

PROCEDURE FOR REQUESTING A NEW CRI

The CRI list is reviewed and approved annually by the ALSDE. New CRIs may be added when local labor market data justifies the need for new credentials. Recommendations for new CRIs must be submitted by the CTE Director utilizing the [CTE Grant Portal](#). Submissions through any other means will not be considered. Be sure to check the revision date of this document to ensure it is the most up-to-date version.

CAREER READINESS INDICATOR TESTING GUIDELINES

In general, it is best to follow the test security procedures as required by the Alabama State Board of Education and published in the AAC Rule 290-4-2-.03, the *Integrity Handbook for Test Administration*, to prevent disciplinary action by the local board of education and/or revocation or other sanctions of the teaching certificate by the Alabama State Department of Education (ALSDE). The following list of guidelines, although not exhaustive, has been provided to assist CTE personnel from actions or behaviors that are inappropriate and violate, in spirit and intent, test security and procedures.

1. All CRI testing materials are provided by a third party. The provider of the tests and the materials are the sole owners of the content of these tests and materials. The ALSDE does not control the rules and procedures outlined by the provider of these exams. The LEA superintendent, CTE Administrator, School Principal, CTE Teacher and other testing personnel are responsible for following the guidelines exactly as prescribed by the test provider.
2. All CRI exams should be preceded by a diagnostic test to determine whether the student should have the opportunity to test for the credential. Students should never be tested simply because they have taken a course or training. Teachers should have a reasonable expectation that the student could pass the test before it is administered.

Since the provider owns the test and the materials, the following actions should never be allowed:

1. Copy, take pictures of, or in any way reproduce or disclose secure test items or student responses before, during, or after administering the assessment.
2. Review, read, or look at test items or student responses before, during, or after administering the assessment, unless specifically permitted in the test administrator's manuals.
3. Give students answers to test questions using verbal or nonverbal cues before, during, or after administering the assessment.
4. Alter student responses.
5. Alter the test procedures stated in the test provider's instructions.
6. Allow students to use notes, references, or other aids unless the provider specifically allows such use.
7. Have in one's personal possession secure test materials except during specified testing dates and scheduled times.
8. Allow students to view or practice secure test items before or after the scheduled testing times.
9. Make or have in one's possession answer keys for secure tests.
10. Leave secure test materials in nonsecure locations and/or unattended by trained testing staff.
11. Fail to report a test security violation.
12. Violate the state's digital device policy.
13. Discuss test content or student responses with anyone, including students.

Financial Considerations:

1. Resources should not be wasted. Be certain to pre-assess students before administering the test.
2. Always use CRI Grant funds or Perkins funds when purchasing CRI exams. Do not supplant funds.

CTE Administrator Signature/Date

CTE Teacher Signature/Date

Cluster Area
ADVANCED MANUFACTURING

Additive Manufacturing Program

- Alabama Certified Employee (ACE)
- Autodesk – AutoCAD Certified User
- Autodesk – Fusion Certified User
- Autodesk – Inventor Certified User
- NC3 FESTO – Introduction to CAD
- Solid Edge Certified Associate Level I
- SolidWorks CAD Design Associate

CTE Engineering Program

- Autodesk – AutoCAD Certified User
- Autodesk – Fusion Certified User
- Autodesk – Inventor Certified User
- Autodesk – Revit Certified User
- Certified OnShape Professional
- Certiport Information Technology Specialist (ITS) – HTML & CSS
- Certiport Information Technology Specialist (ITS) – Java
- Certiport Information Technology Specialist (ITS) – JavaScript
- Certiport Information Technology Specialist (ITS) – Python
- Certiport Information Technology Specialist (ITS) – Software Development
- Electronic Systems Associate – ESA 1 Direct Current
- Electronic Systems Associate – ESA 2 Alternating Current
- Electronic Systems Associate – ESA 3 Semiconductors Devices and Circuits
- Electronic Systems Associate – ESA 4 Digital Devices and Circuits
- FAA Part 107
- FANUC CERT – Handling Tool Operations and Programming
- Microsoft Office – Access Expert 2019/O365
- Microsoft Office – Excel Expert 2019/O365
- NC3 FESTO – Applied Fluid Power
- NC3 FESTO – Applied Mechanical Systems
- NC3 FESTO – Applied PLCs Siemens/Allen Bradley & Applied Smart Sensors
- NC3 FESTO – Applied Robotics
- NC3 FESTO – Fundamentals of Fluid Power – Hydraulics/Pneumatics
- NC3 FESTO – Fundamentals of Industrial Wiring Systems
- NC3 FESTO – Fundamentals of Mechanical Systems
- NC3 FESTO – Fundamentals of PLCs – Siemens/Allen Bradley & Fundamentals of Sensors
- NC3 FESTO – Fundamentals of Robotics
- NC3 FESTO – Introduction to CAD
- NC3 Snap-On/Starret Precision Measurement Instruments Certification
- NC3 Tormach CNC Fundamentals
- Oracle Certified Associate (OCA) – Java Programmer
- QuantHub - Applied Data Skills
- SACA Certified Industrial 4.0 Associate I – Basic Operations
- Skills for Success – Drone Operator
- Solid Edge Certified Associate Level 1
- SolidWorks CAD Design Associate

Electronics Program

- Alabama Certified Employee (ACE)
- Electronics Technicians Association – Basic AC
- Electronics Technicians Association – Basic Analog
- Electronics Technicians Association – Basic DC
- Electronics Technicians Association – Basic Digital
- Electronics Technicians Association – Comprehensive
- Electronics Technicians Association – Student Electronics Technician
- MSSC – Certified Production Technician (CPT) (Each module will count as a CRI)
 - Safety
 - Quality Practices & Measurement
 - Manufacturing Processes & Production
 - Maintenance Awareness
- NCCER Core (module 6 is an elective and is not required for CRI)
- NC3 FESTO – Fundamentals of Industrial Wiring
- NC3 Snap-On Starret Precision Measurement Instruments Certification
- Skills for Success – Machine Operator Technician

Greenpower Program

- Autodesk – AutoCAD Certified User
- Autodesk – Fusion Certified User
- Autodesk – Inventor Certified User
- Autodesk – Revit Certified User
- Certified OnShape Professional
- Certiport Information Technology Specialist (ITS) – HTML & CSS
- Certiport Information Technology Specialist (ITS) – Java
- Certiport Information Technology Specialist (ITS) – JavaScript
- Certiport Information Technology Specialist (ITS) – Python
- Certiport Information Technology Specialist (ITS) – Software Development
- FAA Part 107
- FANUC CERT – Handling Tool Operations and Programming
- Microsoft Office – Access Expert 2019/O365
- Microsoft Office – Excel Expert 2019/O365
- NC3 Tormach CNC Fundamentals
- Oracle Certified Associate (OCA) – Java Programmer
- QuantHub – Applied Data Skills
- Solid Edge Certified Associate Level 1
- SolidWorks CAD Design Associate

Industrial Maintenance Electrical and Instrumentation Program

- Alabama Certified Employee (ACE)
- FANUC CERT – Handling Tool Operations and Programming
- MSSC – Certified Production Technician (CPT) (Each module will count as a CRI)
 - Safety
 - Quality Practices & Measurement
 - Manufacturing Processes & Production
 - Maintenance Awareness
- NCCER Core (module 6 is an elective and is not required for CRI)
- NCCER Industrial Maintenance E&I Level 1
- NC3 FESTO – Applied Fluid Power
- NC3 FESTO – Applied Mechanical Systems
- NC3 FESTO – Applied PLCs – Siemens/Allen Bradley & Applied Smart Sensors
- NC3 FESTO – Applied Robotics
- NC3 FESTO – Fundamentals of Fluid Power – Hydraulics/Pneumatics
- NC3 FESTO – Fundamentals of Industrial Wiring Systems
- NC3 FESTO – Fundamentals of Mechanical Systems
- NC3 FESTO – Fundamentals of Robotics
- NC3 FESTO – Introduction to CAD
- NC3 Snap-On/Starret Precision Measurement Instruments Certification
- SACA Certified Industrial 4.0 Associate I – Basic Operations
- Skills for Success – Electrical Helper
- Skills for Success – Forklift Operator
- Skills for Success – Machine Operator Technician

Industrial Maintenance Mechanical Program

- Alabama Certified Employee (ACE)
- FANUC CERT – Handling Tool Operations and Programming
- MSSC – Certified Production Technician (CPT) (Each module will count as a CRI)
 - Safety
 - Quality Practices & Measurement
 - Manufacturing Processes & Production
 - Maintenance Awareness
- NCCER Core (module 6 is an elective and is not required for CRI)
- NCCER Industrial Maintenance E&I Level 1
- NC3 FESTO – Applied Fluid Power
- NC3 FESTO – Applied Mechanical Systems
- NC3 FESTO – Applied PLCs – Siemens/Allen Bradley & Applied Smart Sensors
- NC3 FESTO – Applied Robotics
- NC3 FESTO – Fundamentals of Fluid Power – Hydraulics/Pneumatics
- NC3 FESTO – Fundamentals of Industrial Wiring Systems
- NC3 FESTO – Fundamentals of Mechanical Systems
- NC3 FESTO – Fundamentals of Robotics
- NC3 FESTO – Introduction to CAD
- NC3 Snap-On/Starret Precision Measurement Instruments Certification
- SACA Certified Industrial 4.0 Associate I – Basic Operations
- Skills for Success – Electrical Helper
- Skills for Success – Forklift Operator
- Skills for Success – Machine Operator Technician

Modern Manufacturing Program

- Alabama Certified Employee (ACE)
- FANUC CERT – Handling Tool Operations and Programming
- MSSC – Certified Production Technician (CPT) (Each module will count as a CRI)
 - Safety
 - Quality Practices & Measurement
 - Manufacturing Processes & Production
 - Maintenance Awareness
- NCCER Core (module 6 is an elective and is not required for CRI)
- NC3 FESTO – Applied Fluid Power
- NC3 FESTO – Applied Mechanical Systems
- NC3 FESTO – Applied PLCs – Siemens/Allen Bradley & Applied Smart Sensors
- NC3 FESTO – Applied Robotics
- NC3 FESTO – Fundamentals of Fluid Power – Hydraulics/Pneumatics
- NC3 FESTO – Fundamentals of Industrial Wiring Systems
- NC3 FESTO – Fundamentals of Mechanical Systems
- NC3 FESTO – Fundamentals of Robotics
- NC3 FESTO – Introduction to CAD
- NC3 Snap-On/Starret Precision Measurement Instruments Certification
- NC3 Tormach CNC Fundamentals
- SACA Certified Industrial 4.0 Associate I – Basic Operations
- Skills for Success – Electrical Helper
- Skills for Success – Forklift Operator
- Skills for Success – Machine Operator Technician

Modern Manufacturing – Center of Excellence Program

- Alabama Certified Employee (ACE)
- OSHA 10+ AHA Heartsaver CPR AED (Both Areas are REQUIRED)
- SACA Certified Industry 4.0 Associate I – Basic Operations
- Skills for Success – Forklift Operator
- Skills for Success – Machine Operator Technician
- Skills for Success – Skid Steer Operator

Precision Machining Program

- Alabama Certified Employee (ACE)
- Autodesk – Fusion Certified User
- MSSC – Certified Production Technician (CPT) (Each module will count as a CRI)
 - Safety
 - Quality Practices & Measurement
 - Manufacturing Processes & Production
 - Maintenance Awareness
- NC3 Snap-On/Starret Precision Measurement Instruments Certification
- NC3 Tormach CNC Fundamentals
- NIMS Level 1 CNC Milling: Programming Setup and Operations
- NIMS Level 1 CNC Turning: Programming Setup and Operations
- NIMS Level 1 Drill Press Skills
- NIMS Level 1 Grinding Skills
- NIMS Level 1 Job Planning, Benchwork and Layout
- NIMS Level 1 Manual Milling Skills
- NIMS Level 1 Measurement, Materials and Safety
- NIMS Level 1 Milling Operations
- NIMS Level 1 Turning: Operations
- NIMS Level 1 Turning Operations: Turning Between Centers
- NIMS Level 1 Turning Operations: Turning Chucking Skills
- Skills for Success – Forklift Operator
- Skills for Success – Machine Operator Technician

Project Lead The Way (PLTW) Engineering Program

- Autodesk – AutoCAD Certified User
- Autodesk – Fusion Certified User
- Autodesk – Inventor Certified User
- Autodesk – Revit Certified User
- Certified OnShape Professional
- Certiport Information Technology Specialist (ITS) – HTML & CSS
- Certiport Information Technology Specialist (ITS) – Java
- Certiport Information Technology Specialist (ITS) – JavaScript
- Certiport Information Technology Specialist (ITS) – Python
- Certiport Information Technology Specialist (ITS) – Software Development
- Electronic Systems Associate – ESA 1 Direct Current
- Electronic Systems Associate – ESA 2 Alternating Current
- Electronic Systems Associate – ESA 3 Semiconductors Devices and Circuits
- Electronic Systems Associate – ESA 4 Digital Devices and Circuits
- FAA Part 107
- FANUC CERT – Handling Tool Operations and Programming
- Geometric Dimensioning and Tolerancing (GD&T) Fundamentals
- Mechanical Foundations and Coding and Computational Thinking with VEX V5
- Microsoft Office – Access Expert 2019/O365
- Microsoft Office – Excel Expert 2019/O365
- NC3 Tormach CNC Fundamentals
- Oracle Certified Associate (OCA) – Java Programmer
- QuantHub- Applied Data Skills
- Skills for Success – Drone Operator
- Solid Edge Certified Associate Level 1
- SolidWorks CAD Design Associate

Robotics and Automated Manufacturing Program

- Alabama Certified Employee (ACE)
- Autodesk – AutoCAD Certified User
- Autodesk – Inventor Certified User
- Electronics Technicians Association – Basic AC
- Electronics Technicians Association – Basic Analog
- Electronics Technicians Association – Basic DC
- Electronics Technicians Association – Basic Digital
- Electronics Technicians Association – Comprehensive
- Electronics Technicians Association – Student Electronics Technician
- FANUC CERT – Handling Tool Operations and Programming
- MSSC – Certified Production Technician (CPT) (Each module will count as a CRI)
 - Safety
 - Quality Practices & Measurement
 - Manufacturing Processes & Production
 - Maintenance Awareness
- NCCER Core (module 6 is an elective and is not required for CRI)
- NC3 FESTO – Applied Fluid Power
- NC3 FESTO – Applied Mechanical Systems
- NC3 FESTO – Applied PLCs – Siemens/Allen Bradley & Applied Smart Sensors
- NC3 FESTO – Applied Robotics
- NC3 FESTO – Fundamentals of Fluid Power – Hydraulics/Pneumatics
- NC3 FESTO – Fundamentals of Industrial Wiring Systems
- NC3 FESTO – Fundamentals of Mechanical Systems
- NC3 FESTO – Fundamentals of PLCs Siemens/Allen Bradley & Fundamentals of Smart Sensors
- NC3 FESTO – Fundamentals of Robotics
- NC3 Snap-On/Starret Precision Measurement Instruments Certification
- NC3 Tormach CNC Fundamentals
- SACA Certified Industrial 4.0 Associate I – Basic Operations
- Skills for Success – Electrical Helper
- Skills for Success – Forklift Operator
- Skills for Success – Machine Operator Technician
- Solid Edge Certified Associate Level 1
- SolidWorks CAD Design Associate

SREB AC Automated Materials Joining Technology Program

- Alabama Certified Employee (ACE)
- MSSC – Certified Production Technician (CPT) (Each module will count as a CRI)
 - Safety
 - Quality Practices & Measurement
 - Manufacturing Processes & Production
 - Maintenance Awareness
- NCCER Core (module 6 is an elective and is not required for CRI)
- NC3 Tormach CNC Fundamentals
- Skills for Success – Forklift Operator
- Skills for Success – Machine Operator Technician

SREB AC Clean Energy Program

- Autodesk – Inventor Certified User
- Autodesk – AutoCAD Certified User
- Autodesk – Fusion Certified User
- Autodesk – Revit Certified User
- Certified OnShape Professional
- Certiport Information Technology Specialist (ITS) – HTML & CSS
- Certiport Information Technology Specialist (ITS) – Java
- Certiport Information Technology Specialist (ITS) – JavaScript
- Certiport Information Technology Specialist (ITS) – Python
- Certiport Information Technology Specialist (ITS) – Software Development
- Construction and Skilled Trade Assessment (CAST)
- FAA Part 107
- FANUC CERT – Handling Tool Operations and Programming
- Microsoft Office – Access Expert 2019/O365
- Microsoft Office – Excel Expert 2019/O365
- NCCER Core (Module 6 is an elective and not required for CRI)
- NC3 Tormach CNC Fundamentals
- Oracle Certified Associate (OCA) – Java Programmer
- Solid Edge Certified Associate Level 1
- SolidWorks CAD Design Associate

SREB AC Energy and Power Program

- Alabama Certified Employee (ACE)
- Autodesk – AutoCAD Certified User
- Autodesk – Fusion Certified User
- Autodesk – Inventor Certified User
- NCCER Core (module 6 is an elective and is not required for CRI)
- NC3 Tormach CNC Fundamentals
- Skills for Success – Machine Operator Technician
- Solid Edge Certified Associate Level 1
- SolidWorks CAD Design Associate

SREB AC Innovations in Science and Technology Program

- Autodesk – AutoCAD Certified User
- Autodesk – Fusion Certified User
- Autodesk – Revit Certified User
- Autodesk – Inventor Certified User
- Certified OnShape Professional
- Certiport Information Technology Specialist (ITS) – HTML & CSS
- Certiport Information Technology Specialist (ITS) – Java
- Certiport Information Technology Specialist (ITS) – JavaScript
- Certiport Information Technology Specialist (ITS) – Python
- Certiport Information Technology Specialist (ITS) – Software Development
- Electronic Systems Associate – ESA 1 Direct Current
- Electronic Systems Associate – ESA 2 Alternating Current
- Electronic Systems Associate – ESA 3 Semiconductors Devices and Circuits
- Electronic Systems Associate – ESA 4 Digital Devices and Circuits
- FAA part 107
- FANUC CERT – Handling Tool Operations and Programming
- Microsoft Office – Access Expert 2019/O365
- Microsoft Office – Excel Expert 2019/O365
- Oracle Certified Associate (OCA) – Java Programmer
- Solid Edge Certified Associate Level 1
- SolidWorks CAD Design Associate

SREB AC Integrated Production Technologies Program

- Alabama Certified Employee (ACE)
- FANUC CERT – Handling Tool Operations and Programming
- MSSC – Certified Production Technician (CPT) (Each module will count as a CRI)
 - Safety
 - Quality Practices & Measurement
 - Manufacturing Processes & Production
 - Maintenance Awareness
- NCCER Core (module 6 is an elective and is not required for CRI)
- NC3 FESTO – Applied Fluid Power
- NC3 FESTO – Applied Mechanical Systems
- NC3 FESTO – Applied PLCs – Siemens/Allen Bradley & Applied Smart Sensors
- NC3 FESTO – Applied Robotics
- NC3 FESTO – Fundamentals of Electricity – AC/DC
- NC3 FESTO – Fundamentals of Fluid Power – Hydraulics/Pneumatics
- NC3 FESTO – Fundamentals of Industrial Wiring Systems
- NC3 FESTO – Fundamentals of Mechanical Systems
- NC3 FESTO – Fundamentals of PLCs Siemens/Allen Bradley & Fundamentals of Smart Sensors
- NC3 FESTO – Fundamentals of Robotics
- NC3 Snap-On/Starret Precision Measurement Instruments Certification
- SACA Certified Industry Associate 4.0 Associate I – Basic Operations
- Skills for Success – Forklift Operator
- Skills for Success – Machine Operator Technician

Cluster Area
AGRICULTURE

Animal Science Program

- In-person Certification Beef Quality Assurance
- Adult Beef Quality Assurance (The following three areas required):
 - Cow/Calf
 - Stocker/Backgrounder
 - Feedyard
- Aquaculture Training and Online Learning (ATOLL) Aquaculture or Aquaponics
- Elanco Fundamentals of Animal Science Certification
- Elanco Veterinary Medical Applications Certification
- FAA Part 107
- MSSC – Certified Production Technician (CPT) (Each module will count as a CRI)
 - Safety
 - Quality Practices & Measurement
 - Manufacturing Processes & Production
 - Maintenance Awareness
- NCCER Core (Module 6 is an elective and not required for CRI)
- National Collegiate Livestock Coaches Association (NCLCA) Principles of Livestock Selection and Evaluation
- National Horse Judging Team Coaches Association (NHJTCA) Equine Management and Evaluation
- Skills for Success – Biotechnician
- Skills for Success – Drone Operator
- Skills for Success – Forklift Operator
- Skills for Success – Skid Steer Operator
- Skills for Success – Veterinary Assistant

Environmental and Natural Resources Program

- Ducks Unlimited Ecology Conservation and Management Certification
- FAA Part 107
- Forestry Worker Certification
- Integrated Pest Management Certification
- MSSC – Certified Production Technician (CPT) (Each module will count as a CRI)
 - Safety
 - Quality Practices & Measurement
 - Manufacturing Processes & Production
 - Maintenance Awareness
- NCCER Core (Module 6 is an elective and not required for CRI)
- Sawmill Worker Credentialing Program
- Skills for Success – Biotechnician
- Skills for Success – Bulldozer Operator
- Skills for Success – Drone Operator
- Skills for Success – Excavator Operator
- Skills for Success – Nursery Landscape Worker
- Skills for Success – Skid Steer Operator
- Skills for Success – Water Treatment Operator Grade 2
- Tree Surgery (TS) Permit
- Urban Forestry Technician

General Agriculture Program

- In-person Certification Beef Quality Assurance
- Adult Beef Quality Assurance (The following three areas required):
 - Cow/Calf
 - Stocker/Backgrounder
 - Feedyard
- Briggs and Stratton Technician (Two of the following areas required)
 - Theory of Operation
 - Carburetors and Fuel Systems
 - Governors
 - Compression
 - Ignition Systems
- Ducks Unlimited Ecology Conservation and Management Certification
- FAA Part 107
- Forestry Worker Certification
- Home Builders Association of Alabama Residential Construction Skills Certification
- Integrated Pest Management Certification
- Landscape Design (LD) Permit
- Landscape Design and Plant Materials Certification
- Landscape Management Technician
- MSSC – Certified Production Technician (CPT) (Each module will count as a CRI)
 - Safety
 - Quality Practices & Measurement
 - Manufacturing Processes & Production
 - Maintenance Awareness
- NCCER Core (Module 6 is an elective and not required for CRI)
- NCCER Ag Tech Welding and Fabrication
- NCCER Ag Tech Heavy Equipment Operations and Safety
- NCCER Ag Tech Introduction to Construction and Safety
- NCCER Heavy Equipment Operations Simulation Based Credential
- Sawmill Worker Credentialing Program
- Skills for Success – Biotechnician
- Skills for Success – Bulldozer Operator
- Skills for Success – Drone Operator
- Skills for Success – Excavator Operator
- Skills for Success – Forklift Operator
- Skills for Success – Nursery Landscape Worker
- Skills for Success – Plumbing Assistant
- Skills for Success – Skid Steer Operator
- Skills for Success – Water Treatment Operator Grade 2
- Specialty Crops
- Urban Forestry Technician

Industrial Agriculture Program

- Briggs and Stratton Technician (Two of the following areas required)
 - Theory of Operation
 - Carburetors and Fuel Systems
 - Governors
 - Compression
 - Ignition Systems
- FAA Part 107
- Forestry Worker Certification
- Home Builders Association of Alabama Residential Construction Skills Certification
- MSSC – Certified Production Technician (CPT) (Each module will count as a CRI)
 - Safety
 - Quality Practices & Measurement
 - Manufacturing Processes & Production
 - Maintenance Awareness
- NCCER Carpentry Level 1
- NCCER Core (Module 6 is an elective and not required for CRI)
- NCCER Ag Tech Heavy Equipment Operations and Safety
- NCCER Ag Tech Introduction to Construction and Safety
- NCCER Ag Tech Welding and Fabrication
- NCCER Heavy Equipment Operations Simulation Based Credential
- NCCER Welding Level 1
- Sawmill Worker Credentialing Program
- Skills for Success – Bulldozer Operator
- Skills for Success – Drone Operator
- Skills for Success – Excavator Operator
- Skills for Success – Forklift Operator
- Skills for Success – Plumbing Assistant
- Skills for Success – Skid Steer Operator

Plant Science Program

- FAA Part 107
- Forestry Worker Certification
- Integrated Pest Management Certification
- Landscape Design (LD) Permit
- Landscape Design and Plant Materials Certification
- Landscape Management Technician
- MSSC – Certified Production Technician (CPT) (Each module will count as a CRI)
 - Safety
 - Quality Practices & Measurement
 - Manufacturing Processes & Production
 - Maintenance Awareness
- NCCER Core (Module 6 is an elective and not required for CRI)
- NCCER Heavy Equipment Operations Simulation Based Credential
- Sawmill Worker Credentialing Program
- Setting of Landscape Plants (SLP) Permit
- Skills for Success – Biotechnician
- Skills for Success – Bulldozer Operator
- Skills for Success – Drone Operator
- Skills for Success – Excavator Operator
- Skills for Success – Forklift Operator
- Skills for Success – Nursery Landscape Worker
- Skills for Success – Skid Steer Operator
- Specialty Crops
- Tree Surgery (TS) Permit
- Turfgrass Management Certification
- Urban Forestry Technician

Cluster Area
ARTS, ENTERTAINMENT, & DESIGN

Clothing, Textiles, and Interior Design Program

- ASK Institute – Concepts of Business Management
- ASK Institute – Concepts of Entrepreneurship
- National Retail Federation – National Professional Certification in Customer Service and Sales
- Skills for Success – Customer Service
- Skills for Success – Mastering the Customer Experience

Entertainment and Media Program

- Adobe Certified Professional – After Effects
- Adobe Certified Professional – Dreamweaver
- Adobe Certified Professional – Illustrator
- Adobe Certified Professional – InDesign
- Adobe Certified Professional – Photoshop
- Adobe Certified Professional – Premiere Pro
- Autodesk – 3ds Max Certified User
- Autodesk – Maya Certified User
- Certified Broadcast Technologist
- Certified Professional Photographer
- FAA Part 107
- Skills for Success – Drone Operator

Printing Technologies Program

- Adobe Certified Professional – After Effects
- Adobe Certified Professional – Dreamweaver
- Adobe Certified Professional – Illustrator
- Adobe Certified Professional – InDesign
- Adobe Certified Professional – Photoshop
- Adobe Certified Professional – Premiere Pro
- Avery Dennison – Certified Wrap Installer

Visual Arts Program

- Adobe Certified Professional – After Effects
- Adobe Certified Professional – Animate
- Adobe Certified Professional – Dreamweaver
- Adobe Certified Professional – Illustrator
- Adobe Certified Professional – InDesign
- Adobe Certified Professional – Photoshop
- Adobe Certified Professional – Premiere Pro
- Autodesk – 3ds Max Certified User
- Autodesk – AutoCAD Certified User
- Autodesk – Fusion Certified User
- Autodesk – Inventor Certified User
- Autodesk – Maya Certified User
- Autodesk – Revit Certified User
- Avery Dennison – Certified Wrap Installer
- Certified Professional Photographer
- FAA Part 107
- Microsoft Azure Fundamentals
- Solid Edge Certified Associate Level 1
- SolidWorks CAD Design Associate
- Skills for Success – Drone Operator

Cluster Area
CONSTRUCTION

Construction Technology Program

- Alabama Certified Employee (ACE)
- Construction and Skilled Trade Assessment (CAST)
- Home Builders Association of Alabama Residential Construction Skills Certification
- NCCER Core (Module 6 is an elective and not required for CRI)
- NCCER Ag Tech Heavy Equipment Operations and Safety
- NCCER Ag Tech Introduction to Construction and Safety
- NCCER Ag Tech Welding and Fabrication
- NCCER Cabinetmaking Level 1
- NCCER Carpentry Level 1
- NCCER Construction Technology Level 1
- NCCER Heavy Equipment Operations Simulation Based Credential
- NC3 FESTO – Fundamentals of Industrial Wiring
- OSHA 10 + AHA Heartsaver CPR AED (Both Areas are REQUIRED)
- OSHA 30
- Ready for Industry NOCTI Microcredential – Construction
- Skills for Success – Asphalt Roller Operator
- Skills for Success – Bulldozer Operator
- Skills for Success – Carpentry Helper
- Skills for Success – Electrical Helper
- Skills for Success – Excavator Operator
- Skills for Success – Plumbing Assistant
- Skills for Success – Skid Steer Operator

Electrical Program

- Alabama Certified Employee (ACE)
- Construction and Skilled Trade Assessment (CAST)
- Home Builders Association of Alabama Residential Construction Skills Certification
- NCCER Core (Module 6 is an elective and not required for CRI)
- NCCER Electrical Level 1
- NCCER Heavy Equipment Operations Simulation Based Credential
- NC3 FESTO – Fundamentals of Industrial Wiring
- OSHA 10 + AHA Heartsaver CPR AED (Both Areas are REQUIRED)
- OSHA 30
- Skills for Success – Carpentry Helper
- Skills for Success – Electrical Helper
- Skills for Success – Excavator Operator
- Skills for Success – Skid Steer Operator

Heating, Ventilation, and Air Conditioning Program

- Alabama Certified Employee (ACE)
- Construction and Skilled Trade Assessment (CAST)
- EPA Card
- Home Builders Association of Alabama Residential Construction Skills Certification
- NCCER Core (Module 6 is an elective and not required for CRI)
- NCCER HVAC Level 1
- OSHA 10 + AHA Heartsaver CPR AED (Both Areas are REQUIRED)
- OSHA 30
- Skills for Success – Carpentry Helper
- Skills for Success – Electrical Helper
- Skills for Success – Excavator Operator
- Skills for Success – Skid Steer Operator

Masonry Program

- Alabama Certified Employee (ACE)
- Construction and Skilled Trade Assessment (CAST)
- Home Builders Association of Alabama Residential Construction Skills Certification
- NCCER Core (Module 6 is an elective and not required for CRI)
- NCCER Heavy Equipment Operations Simulation Based Credential
- NCCER Masonry Level 1
- OSHA 10 + AHA Heartsaver CPR AED (Both Areas are REQUIRED)
- OSHA 30
- Skills for Success – Bulldozer Operator
- Skills for Success – Carpentry Helper
- Skills for Success – Excavator Operator
- Skills for Success – Skid Steer Operator

Plumbing Program

- Alabama Certified Employee (ACE)
- Construction and Skilled Trade Assessment (CAST)
- Home Builders Association of Alabama Residential Construction Skills Certification
- NCCER Core (Module 6 is an elective and not required for CRI)
- NCCER Pipefitting Level 1
- NCCER Plumbing Level 1
- OSHA 10 + AHA Heartsaver CPR AED (Both Areas are REQUIRED)
- OSHA 30
- Skills for Success – Bulldozer Operator
- Skills for Success – Carpentry Helper
- Skills for Success – Excavator Operator
- Skills for Success – Plumbing Assistant
- Skills for Success – Skid Steer Operator

Technical Design Program

- Alabama Certified Employee (ACE)
- Autodesk - AutoCAD Certified User
- Autodesk - Fusion Certified User
- Autodesk - Inventor Certified User
- Autodesk - Revit Certified User
- NC3 FESTO – Introduction to CAD
- OSHA 10 + AHA Heartsaver CPR AED (Both Areas are REQUIRED)
- OSHA 30
- Solid Edge Certified Associate Level 1
- SolidWorks CAD Design Associate
- Skills for Success – Land Survey Technician

Utility Line Worker Program

- Alabama Certified Employee (ACE)
- Construction and Skilled Trade Assessment (CAST)
- Fundamentals of Electricity – AC/DC
- NCCER Core (Module 6 is an elective and not required for CRI)
- NCCER Ag Tech Heavy Equipment Operations and Safety
- NCCER Heavy Equipment Operations Simulation Based Credential
- OSHA 10 + AHA Heartsaver CPR AED (Both Areas are REQUIRED)
- OSHA 30
- Skills for Success – Bulldozer Operator
- Skills for Success – CDL Class A
- Skills for Success – CDL Class B
- Skills for Success – Excavator Operator
- Skills for Success – Fiber Optics Technician and Installer
- Skills for Success – Land Survey Technician
- Skills for Success – Skid Steer Operator

Welding Program

- Alabama Certified Employee (ACE)
- AWS Certifications (Each area will count as a CRI)
 - FCAW 3-G uphill progression D1.1
 - GMAW 3-G uphill progression D1.1
 - GTAW 3-G uphill progression (aluminum) D1.2
 - GTAW 3-G uphill progression (steel)
 - SMAW 3-G uphill progression D1.1
- Construction and Skilled Trade Assessment (CAST)
- NCCER Core (Module 6 is an elective and not required)
- NCCER Ag Tech Welding and Fabrication
- NCCER Welding Level 1
- OSHA 10 + AHA Heartsaver CPR AED (Both Areas are REQUIRED)
- OSHA 30
- Skills for Success – Excavator Operator
- Skills for Success – Skid Steer Operator

Cluster Area
DIGITAL TECHNOLOGY

Computer Science Program

- Certified Internet Web (CIW) – JavaScript Specialist
- Certiport Information Technology Specialist (ITS) Artificial Intelligence
- Certiport Information Technology Specialist (ITS) Java
- Certiport Information Technology Specialist (ITS) JavaScript
- Certiport Information Technology Specialist (ITS) Python
- Certiport Information Technology Specialist (ITS) Software Development
- CompTIA Competency in Technology Fundamentals
- CompTIA Tech+
- FAA Part 107
- Microsoft Azure AI Fundamentals
- Microsoft Azure Data Fundamentals
- Microsoft Azure Fundamentals
- Microsoft Office Specialist- Access Expert 2019/O365
- Microsoft Office Specialist- Excel Expert 2019/O365
- Microsoft Power Platform Fundamentals
- Oracle Certified Associate (OCA) – Java Programmer
- Skills for Success – Drone Operator

Cybersecurity and Infrastructure Program

- Certiport Information Technology Specialist (ITS) Cloud Computing
- Certiport Information Technology Specialist (ITS) Cybersecurity
- Certiport Information Technology Specialist (ITS) Networking
- Cisco Certified Support Technician Cybersecurity
- CompTIA Competency in Linux System Administration
- CompTIA Competency in Networking
- CompTIA Competency in Networking with Cisco Devices
- CompTIA Competency in Technology Fundamentals
- CompTIA Linux+
- CompTIA Network+
- CompTIA Security+
- CompTIA Tech+
- FAA Part 107
- Microsoft Azure AI Fundamentals
- Microsoft Azure Data Fundamentals
- Microsoft Power Platform Fundamentals
- Microsoft Security, Compliance, and Identity Fundamentals
- Skills for Success – Drone Operator
- TestOut Security Pro

Information Technology Support and Services Program

- Certiport Information Technology Specialist (ITS) Device Configuration and Management
- Certiport Information Technology Specialist (ITS) Network Security
- Cisco Certified Support Technician Networking
- CompTIA Competency in IT Hardware and Network Support and CompTIA Competency in IT Software and Systems Support (Both areas are required)
- CompTIA Competency in Networking
- CompTIA Competency in Networking with Cisco Devices
- CompTIA Competency in Technology Fundamentals
- CompTIA A+ (Core 1 and Core 2 required)
- CompTIA Network+
- CompTIA Tech+
- C-Tech Network Cabling Specialist Copper Systems
- C-Tech Network Cabling Specialist Fiber Optic Systems
- FAA Part 107
- Microsoft Azure AI Fundamentals
- Microsoft Azure Data Fundamentals
- Microsoft Azure Fundamentals
- QuantHub – Applied Data Skills
- Skills for Success – Drone Operator
- Skills for Success – Fiber Optics Technician and Installer

Project Lead The Way (PLTW) – Computer Science Program

- Certified Internet Web (CIW) – JavaScript Specialist
- Certiport Information Technology Specialist (ITS) Cybersecurity
- Certiport Information Technology Specialist (ITS) Java
- Certiport Information Technology Specialist (ITS) JavaScript
- Certiport Information Technology Specialist (ITS) Python
- Certiport Information Technology Specialist (ITS) Software Development
- CompTIA Security+
- FAA Part 107
- Microsoft Security, Compliance, and Identity Fundamentals
- Oracle Certified Associate (OCA) – Java Programmer
- Skills for Success – Drone Operator
- TestOut Security Pro

SREB AC Informatics Program

- Certiport Information Technology Specialist (ITS) – Databases
- CompTIA Competency in Networking
- CompTIA Network+
- CompTIA Security+
- Oracle Certified Associate – Database
- TestOut Security Pro

Cluster Area
EDUCATION

Early Childhood Education Program

- Alabama Certified Employee (ACE)
- ASK Institute – Concepts of Business Management
- Child Development Associate (CDA)
- Parapathways Assessment (must pass both sections)
- ETS Praxis Core Academic Skills (Must pass Reading, Writing, and Mathematics)
- NOCTI – Fundamentals of Teaching
- Praxis II – Principles of Learning and Teaching: Early Childhood
- ServSafe Manager
- Skills for Success – Customer Service
- Skills for Success – Mastering the Customer Experience
- Teaching Strategies Gold

Educators in Training Program

- Alabama Certified Employee (ACE)
- Parapathways Assessment (must pass both sections)
- ETS Praxis Core Academic Skills (Must pass Reading, Writing, and Mathematics)
- NOCTI – Fundamentals of Teaching
- Praxis II – Principles of Learning and Teaching: Grades K-6
- Praxis II – Principles of Learning and Teaching: Grades 7-12
- Skills for Success – Customer Service
- Skills for Success – Mastering the Customer Experience

Cluster Area
FINANCIAL SERVICES

Accounting Program

- ASK Institute – Concepts of Finance
- Certiport – Entrepreneurship and Small Business (must hold concentrator status)
- Certiport Information Technology Specialist (ITS) – Databases
- IC3 – Global Standard 6 (or higher) – Three Exams Required
- Intuit QuickBooks Certified User
- Microsoft Office – Access Expert 2019/O365
- Microsoft Office – Excel Expert 2019/O365
- Microsoft Office – Word Expert 2019/O365
- Microsoft Office Specialist (MOS) – Associate 2019/O365 (Both Areas are REQUIRED)
 - Outlook Associate
 - PowerPoint Associate
- Microsoft Office Specialist (MOS) – Excel Associate 2019/O365
- Microsoft Office Specialist (MOS) – Word Associate 2019/O365
- QuantHub – Applied Data Skills

Financial Management Program

- ASK Institute – Concepts of Finance
- Certiport – Entrepreneurship and Small Business (must hold concentrator status)
- Certiport Information Technology Specialist (ITS) – Databases
- IC3 – Global Standard 6 (or higher) – Three Exams Required
- Intuit Personal Finance
- Intuit QuickBooks Certified User
- Microsoft Office – Access Expert 2019/O365
- Microsoft Office – Excel Expert 2019/O365
- Microsoft Office – Word Expert 2019/O365
- Microsoft Office Specialist (MOS) – Associate 2019/O365 (Both Areas are REQUIRED)
 - Outlook Associate
 - PowerPoint Associate
- Microsoft Office Specialist (MOS) – Excel Associate 2019/O365
- Microsoft Office Specialist (MOS) – Word Associate 2019/O365
- QuantHub – Applied Data Skills
- Skills for Success – Customer Service
- Skills for Success – Mastering the Customer Experience

Insurance Program

- ASK Institute – Concepts of Finance
- Certified Insurance Service Representative
- Certiport – Entrepreneurship and Small Business (must hold concentrator status)
- IC3 – Global Standard 6 (or higher) – Three Exams Required
- Intuit Personal Finance
- Intuit QuickBooks Certified User
- Microsoft Office – Access Expert 2019/O365
- Microsoft Office – Excel Expert 2019/O365
- Microsoft Office – Word Expert 2019/O365
- Microsoft Office Specialist (MOS) – Associate 2019/O365 (Both Areas are REQUIRED)
 - Outlook Associate
 - PowerPoint Associate
- Microsoft Office Specialist (MOS) – Excel Associate 2019/O365
- Microsoft Office Specialist (MOS) – Word Associate 2019/O365
- Skills for Success – Customer Service
- Skills for Success – Mastering the Customer Experience

National Academy of Finance (NAF) Program

- ASK Institute – Concepts of Finance
- IC3 – Global Standard 6 (or higher) – Three Exams Required
- Intuit QuickBooks Certified User
- Microsoft Office – Access Expert 2019/O365
- Microsoft Office – Excel Expert 2019/O365
- Microsoft Office – Word Expert 2019/O365
- Microsoft Office Specialist (MOS) – Associate 2019/O365 (Both Areas are REQUIRED)
 - Outlook Associate
 - PowerPoint Associate
- Microsoft Office Specialist (MOS) – Excel Associate 2019/O365
- Microsoft Office Specialist (MOS) – Word Associate 2019/O365

Cluster Area
HEALTHCARE & HUMAN SERVICES

Consumer Services Program

- ASK Institute – Concepts of Business Management
- ASK Institute – Concepts of Entrepreneurship
- National Retail Federation – National Professional Certification in Customer Service and Sales
- Skills for Success – Customer Service
- Skills for Success – Mastering the Customer Experience

Cosmetology and Barbering Program

- Alabama Certified Employee (ACE)
- Barber Licensure
- Certiport – Entrepreneurship and Small Business (must hold concentrator status)
- Cosmetologist Licensure
- Esthetician Licensure
- Lash Lift and Brow Lamination with Tint
- Manicurist Licensure
- National Retail Federation – National Professional Certification in Customer Service and Sales
- Natural Hairstylist Licensure
- Skills for Success – Mastering the Customer Experience

Family Studies and Community Services Program

- ServSafe Food Handler
- ServSafe Manager
- Skills for Success – Customer Service
- Skills for Success – Food and Beverage
- Skills for Success – Mastering the Customer Experience

Health Science Program

- Alabama Certified Employee (ACE)
- Alabama Fire College Public Safety Telecommunicator
- BACE – Biotechnology Aptitude and Competency Exam
- BLS Instructor
- Certified Billing and Coding Specialist (CBCS)
- Certified Clinical Medical Assistant (CCMA)
- Certified EKG Technician (CET)
- Certified Electronic Health Records Specialist (CEHRS)
- Certified Medical Administrative Assistant (CMAA)
- Certified Nursing Assistant (CNA)
- Certified Patient Care Technician/Assistant (CPCTA)
- Certified Pharmacy Technician (CPhT)
- Elanco Veterinary Medical Applications Certification
- Emergency Medical Dispatcher (EMD)
- Lifeguard Certification (American Lifeguard Association or American Red Cross)
- National Academy of Sports Medicine Certified Personal Trainer (NASM-CPT)
- National Emergency Medical Responder (EMR)
- National Emergency Medical Technician (EMT)
- Nursing Support Technician – Certified
- Skills for Success – Community Health Worker
- Skills for Success – Mental Health Worker
- Skills for Success – Veterinary Assistant

Nutrition and Wellness Program

- ServSafe Food Handler
- ServSafe Manager
- Skills for Success – Customer Service
- Skills for Success – Food and Beverage
- Skills for Success – Mastering the Customer Experience

Project Lead the Way (PLTW) – Biomedical Sciences Program

- Alabama Certified Employee (ACE)
- Alabama Fire College Public Safety Telecommunicator
- BACE – Biotechnology Aptitude and Competency Exam
- BLS Instructor
- Certified Billing and Coding Specialist (CBCS)
- Certified Clinical Medical Assistant (CCMA)
- Certified EKG Technician (CET)
- Certified Electronic Health Records Specialist (CEHRS)
- Certified Medical Administrative Assistant (CMAA)
- Certified Nursing Assistant (CNA)
- Certified Patient Care Technician/Assistant (CPCTA)
- Certified Pharmacy Technician (CPhT)
- Elanco Veterinary Medical Applications Certification
- Emergency Medical Dispatcher (EMD)
- Lifeguard Certification (American Lifeguard Association or American Red Cross)
- National Academy of Sports Medicine Certified Personal Trainer (NASM-CPT)
- National Emergency Medical Responder (EMR)
- National Emergency Medical Technician (EMT)
- Nursing Support Technician – Certified
- Skills for Success – Community Health Worker
- Skills for Success – Mental Health Worker
- Skills for Success – Veterinary Assistant

Cluster Area
HOSPITALITY, EVENTS & TOURISM

Food and Beverage Services Program

- AHLEI Guest Services Professional
- Alabama Certified Employee (ACE)
- ProStart National Certificate (must pass the final exam for Year 1 and Year 2, complete 400 hours of mentored work experience, and apply for the credential)
- ServSafe Manager
- Skills for Success – Barista
- Skills for Success – Customer Service
- Skills for Success – Food and Beverage
- Skills for Success – Mastering the Customer Experience
- Skills for Success – Retail Meat Cutter
- START Certified Kitchen Cook (CKC)

Lodging Program

- AHLEI Guest Services Professional
- Alabama Certified Employee (ACE)
- Certified Front Desk Representative
- Certified Hospitality and Tourism Professional (must pass the final exam for Year 1 and Year 2, complete 100 hours of work experience, and apply for the credential)
- Flawless Delivery
- Skills for Success – Customer Service
- Skills for Success – Hotel Operations
- Skills for Success – Mastering the Customer Experience
- ServSafe Manager

Sports, Recreation and Attractions Program

- AHLEI Guest Services Professional
- Alabama Certified Employee (ACE)
- Certified Front Desk Representative
- Certified Hospitality and Tourism Professional (must pass the final exam for Year 1 and Year 2, complete 100 hours of work experience, and apply for the credential)
- Flawless Delivery
- Skills for Success – Customer Service
- Skills for Success – Food and Beverage
- Skills for Success – Hotel Operations
- Skills for Success – Mastering the Customer Experience
- ServSafe Manager

Travel and Tourism Program

- AHLEI Guest Services Professional
- Alabama Certified Employee (ACE)
- Certified Front Desk Representative
- Certified Hospitality and Tourism Professional (must pass the final exam for Year 1 and Year 2, complete 100 hours of work experience, and apply for the credential)
- Flawless Delivery
- Skills for Success – Customer Service
- Skills for Success – Food and Beverage
- Skills for Success – Hotel Operations
- Skills for Success – Mastering the Customer Experience
- ServSafe Manager

Cluster Area

MANAGEMENT & ENTREPRENEURSHIP

Business Administrative Services Program

- Adobe Certified Professional – Dreamweaver
- Adobe Certified Professional – Illustrator
- Adobe Certified Professional – InDesign
- Adobe Certified Professional – Photoshop
- Adobe Certified Professional – Premiere Pro
- ASK Institute – Concepts of Business Management
- ASK Institute – Concepts of Entrepreneurship
- ASK Institute – Fundamental Business Concepts
- Certiport – Entrepreneurship and Small Business (must hold concentrator status)
- Certiport – Critical Career Skills: Professional Communication
- IC3 Global Standard 6 (or higher) Three Exams Required
- Microsoft Office – Access Expert 2019/O365
- Microsoft Office – Excel Expert 2019/O365
- Microsoft Office – Word Expert 2019/O365
- Microsoft Office Specialist (MOS) – Excel Associate 2019/O365
- Microsoft Office Specialist (MOS) – Word Associate 2019/O365
- Microsoft Office Specialist (MOS) – Associate 2019/O365 (Both Areas are REQUIRED)
 - Outlook Associate
 - PowerPoint Associate
- Skills for Success – Customer Service
- Skills for Success – Mastering the Customer Experience

Business Information Technology Program

- Adobe Certified Professional – Dreamweaver
- Adobe Certified Professional – Illustrator
- Adobe Certified Professional – InDesign
- Adobe Certified Professional – Photoshop
- Adobe Certified Professional – Premiere Pro
- ASK Institute – Concepts of Business Management
- ASK Institute – Concepts of Entrepreneurship
- ASK Institute – Fundamental Business Concepts
- Certiport Information Technology Specialist (ITS) – Databases
- Certiport Information Technology Specialist (ITS) – HTML & CSS
- Certiport Information Technology Specialist (ITS) – HTML5 Application Development
- Certiport Information Technology Specialist (ITS) – Java
- Certiport Information Technology Specialist (ITS) – JavaScript
- Certiport Information Technology Specialist (ITS) – Python
- Certiport Information Technology Specialist (ITS) – Software Development
- IC3 – Global Standard 6 (or higher) – Three Exams Required
- Microsoft Office – Access Expert 2019/O365
- Microsoft Office – Excel Expert 2019/O365
- Microsoft Office – Word Expert 2019/O365
- Microsoft Office Specialist (MOS) – Excel Associate 2019/O365
- Microsoft Office Specialist (MOS) – Word Associate 2019/O365
- Microsoft Office Specialist (MOS) – Associate 2019/O365 (Both Areas are REQUIRED)
 - Outlook Associate
 - PowerPoint Associate
- Oracle Certified Associate (OCA) – Java Programmer
- QuantHub – Applied Data Skills

Management Program

- Adobe Certified Professional – Dreamweaver
- Adobe Certified Professional – Illustrator
- Adobe Certified Professional – InDesign
- Adobe Certified Professional – Photoshop
- Adobe Certified Professional – Premiere Pro
- ASK Institute – Concepts of Business Management
- ASK Institute – Concepts of Entrepreneurship
- ASK Institute – Fundamental Business Concepts
- Certiport – Entrepreneurship and Small Business (must hold concentrator status)
- Certiport Information Technology Specialist (ITS) – Databases
- IC3 – Global Standard 6 (or higher) – Three Exams Required
- Microsoft Office – Access Expert 2019/O365
- Microsoft Office – Excel Expert 2019/O365
- Microsoft Office – Word Expert 2019/O365
- Microsoft Office Specialist (MOS) – Excel Associate 2019/O365
- Microsoft Office Specialist (MOS) – Word Associate 2019/O365
- Microsoft Office Specialist (MOS) – Associate 2019/O365 (Both Areas are REQUIRED)
 - Outlook Associate
 - PowerPoint Associate
- National Retail Federation – National Professional Certification in Customer Service and Sales
- QuantHub – Applied Data Skills
- Skills for Success – Customer Service
- Skills for Success – Mastering the Customer Experience

Cluster Area
MARKETING & SALES

Marketing Program

- Adobe Certified Professional – Dreamweaver
- Adobe Certified Professional – Illustrator
- Adobe Certified Professional – InDesign
- Adobe Certified Professional – Photoshop
- Adobe Certified Professional – Premiere Pro
- ASK Institute – Concepts of Business Management
- ASK Institute – Concepts of Entrepreneurship
- ASK Institute – Fundamental Business Concepts
- ASK Institute – Fundamental Marketing Concepts
- Certiport – Entrepreneurship and Small Business (must hold concentrator status)
- IC3 Global Standard 6 (or higher) Three Exams Required
- Meta Certified Digital Marketing Associate
- Microsoft Office – Access Expert 2019/O365
- Microsoft Office – Excel Expert 2019/O365
- Microsoft Office – Word Expert 2019/O365
- Microsoft Office Specialist (MOS) – Excel Associate 2019/O365
- Microsoft Office Specialist (MOS) – Word Associate 2019/O365
- Microsoft Office Specialist (MOS) – Associate 2019/O365 (Both Areas are REQUIRED)
 - Outlook Associate
 - PowerPoint Associate
- National Retail Federation – National Professional Certification in Customer Service and Sales
- Skills for Success – Customer Service
- Skills for Success – Mastering the Customer Experience
- Stukent Social Media Marketing

Professional Sales Program

- Adobe Certified Professional – Dreamweaver
- Adobe Certified Professional – Illustrator
- Adobe Certified Professional – InDesign
- Adobe Certified Professional – Photoshop
- Adobe Certified Professional – Premiere Pro
- ASK Institute – Concepts of Business Management
- ASK Institute – Concepts of Entrepreneurship
- ASK Institute – Fundamental Business Concepts
- ASK Institute – Fundamental Marketing Concepts
- Certiport – Entrepreneurship and Small Business (must hold concentrator status)
- Certiport Information Technology Specialist (ITS) Databases
- IC3 Global Standard 6 (or higher) Three Exams Required
- Meta Certified Digital Marketing Associate
- Microsoft Office – Access Expert 2019/O365
- Microsoft Office – Excel Expert 2019/O365
- Microsoft Office – Word Expert 2019/O365
- Microsoft Office Specialist (MOS) – Excel Associate 2019/O365
- Microsoft Office Specialist (MOS) – Word Associate 2019/O365
- Microsoft Office Specialist (MOS) – Associate 2019/O365 (Both Areas are REQUIRED)
 - Outlook Associate
 - PowerPoint Associate
- National Retail Federation – National Professional Certification in Customer Service and Sales
- QuantHub – Applied Data Skills
- Skills for Success – Customer Service
- Skills for Success – Mastering the Customer Experience
- Stukent Social Media Marketing

Real Estate Sales Program

- Adobe Certified Professional – Dreamweaver
- Adobe Certified Professional – Illustrator
- Adobe Certified Professional – InDesign
- Adobe Certified Professional – Photoshop
- Adobe Certified Professional – Premiere Pro
- ASK Institute – Concepts of Business Management
- ASK Institute – Concepts of Entrepreneurship
- ASK Institute – Fundamental Business Concepts
- ASK Institute – Fundamental Marketing Concepts
- Certiport – Entrepreneurship and Small Business (must hold concentrator status)
- Meta Certified Digital Marketing Associate
- Microsoft Office – Access Expert 2019/O365
- Microsoft Office – Excel Expert 2019/O365
- Microsoft Office – Word Expert 2019/O365
- Microsoft Office Specialist (MOS) – Excel Associate 2019/O365
- Microsoft Office Specialist (MOS) – Word Associate 2019/O365
- Microsoft Office Specialist (MOS) – Associate 2019/O365 (Both Areas are REQUIRED)
 - Outlook Associate
 - PowerPoint Associate
- National Retail Federation – National Professional Certification in Customer Service and Sales
- Skills for Success – Customer Service
- Skills for Success – Mastering the Customer Experience
- Stukent Social Media Marketing

Cluster Area
PUBLIC SERVICE & SAFETY

Air Force JROTC Program

- Air Force JROTC Certificate
- FAA Part 107
- JROTC NOCTI- Leadership and Employability Skills
- Skills for Success – Asphalt Roller Operator
- Skills for Success – Bulldozer Operator
- Skills for Success – CDL Class A
- Skills for Success – CDL Class B
- Skills for Success – Drone Operator
- Skills for Success – Excavator Operator
- Skills for Success – Fiber Optics Technician and Installer
- Skills for Success – Forklift Operator
- Skills for Success – Skid Steer Operator

Army JROTC Program

- Army JROTC Certificate
- FAA Part 107
- JROTC NOCTI- Leadership and Employability Skills
- Skills for Success – Asphalt Roller Operator
- Skills for Success – Bulldozer Operator
- Skills for Success – CDL Class A
- Skills for Success – CDL Class B
- Skills for Success – Drone Operator
- Skills for Success – Excavator Operator
- Skills for Success – Fiber Optics Technician and Installer
- Skills for Success – Forklift Operator
- Skills for Success – Skid Steer Operator

Coast Guard JROTC Program

- Coast Guard JROTC Certificate
- FAA Part 107
- JROTC NOCTI- Leadership and Employability Skills
- Skills for Success – Asphalt Roller Operator
- Skills for Success – Bulldozer Operator
- Skills for Success – CDL Class A
- Skills for Success – CDL Class B
- Skills for Success – Drone Operator
- Skills for Success – Excavator Operator
- Skills for Success – Fiber Optics Technician and Installer
- Skills for Success – Forklift Operator
- Skills for Success – Skid Steer Operator

Correctional Services Program

- Alabama Emergency Medical Dispatch
- Alabama Fire College Public Safety Telecommunicator
- Emergency Medical Responder (EMR)
- FAA Part 107
- Skills for Success – Community Health Worker
- Skills for Success – Drone Operator
- Skills for Success – Mastering the Customer Experience
- Skills for Success – Mental Health Worker

Emergency and Fire Management Services Program

- Alabama Emergency Medical Dispatch
- Alabama Fire College Public Safety Telecommunicator
- Certified EKG Technician (CET)
- Emergency Medical Responder (EMR)
- FAA Part 107
- National Emergency Medical Technician (EMT)
- National Fire Protection Association (NFPA) Hazardous Materials/WMD Awareness level
- National Fire Protection Association (NFPA) Hazardous Materials/WMD Operations level
- National Fire Protection Association (NFPA)'s 470, Hazardous Materials/Weapons of Mass Destruction
- National Fire Protection Association (NFPA) 1010 - Firefighter I
- National Fire Protection Association (NFPA) 1010- Support Person
- NCCER Heavy Equipment Operations Simulation Based Credential
- Skills for Success – Ambulance Operator
- Skills for Success – Community Health Worker
- Skills for Success – Drone Operator
- Skills for Success – Mastering the Customer Experience
- Skills for Success – Mental Health Worker

Law Enforcement Services Program

- Alabama Emergency Medical Dispatch
- Alabama Fire College Public Safety Telecommunicator
- Emergency Medical Responder (EMR)
- FAA Part 107
- Skills for Success – Ambulance Operator
- Skills for Success – Community Health Worker
- Skills for Success – Drone Operator
- Skills for Success – Mastering the Customer Experience
- Skills for Success – Mental Health Worker

Legal Services Program

- Certified Legal Support Professional (LSP)
- Skills for Success – Mastering the Customer Experience

Marine Corps JROTC Program

- FAA Part 107
- JROTC NOCTI- Leadership and Employability Skills
- Marine Corps JROTC Certificate
- Skills for Success – Asphalt Roller Operator
- Skills for Success – Bulldozer Operator
- Skills for Success – CDL Class A
- Skills for Success – CDL Class B
- Skills for Success – Drone Operator
- Skills for Success – Excavator Operator
- Skills for Success – Fiber Optics Technician and Installer
- Skills for Success – Forklift Operator
- Skills for Success – Skid Steer Operator

Navy JROTC Program

- FAA Part 107
- JROTC NOCTI- Leadership and Employability Skills
- Navy JROTC Certificate
- Skills for Success – Asphalt Roller Operator
- Skills for Success – Bulldozer Operator
- Skills for Success – CDL Class A
- Skills for Success – CDL Class B
- Skills for Success – Drone Operator
- Skills for Success – Excavator Operator
- Skills for Success – Fiber Optics Technician and Installer
- Skills for Success – Forklift Operator
- Skills for Success – Skid Steer Operator

Space Force JROTC Program

- FAA Part 107
- JROTC NOCTI- Leadership and Employability Skills
- Space Force JROTC Certificate
- Skills for Success – Asphalt Roller Operator
- Skills for Success – Bulldozer Operator
- Skills for Success – CDL Class A
- Skills for Success – CDL Class B
- Skills for Success – Drone Operator
- Skills for Success – Excavator Operator
- Skills for Success – Fiber Optics Technician and Installer
- Skills for Success – Forklift Operator
- Skills for Success – Skid Steer Operator

Cluster Area
SUPPLY CHAIN & TRANSPORTATION

Automotive Technology Program

- Alabama Certified Employee (ACE)
- ASE ADAS Certification
- ASE Entry-Level – Automobile – Automatic Transmission and Transaxle
- ASE Entry-Level – Automobile – Automotive Service Technology
- ASE Entry-Level – Automobile – Brakes
- ASE Entry-Level – Automobile – Electrical/Electronic Systems
- ASE Entry-Level – Automobile – Engine Performance
- ASE Entry-Level – Automobile – Engine Repair
- ASE Entry-Level – Automobile – Heating and Air Conditioning
- ASE Entry-Level – Automobile – Maintenance and Light Repair
- ASE Entry-Level – Automobile – Manual Drive Train and Axles
- ASE Entry-Level – Automobile – Suspension and Steering
- Hunter Engineering ADAS Certification
- Hunter Engineering Alignment Level I Certification
- Hunter Engineering Alignment Level II Certification
- Hunter Engineering Alignment Level III Certification
- Hunter Engineering Rolling Smooth Certification
- Skills for Success – Forklift Operator
- Skills for Success – Mastering the Customer Experience

Aviation Technology Program

- Alabama Certified Employee (ACE)
- FAA Part 107
- NC3 FESTO – Applied Fluid Power
- NC3 FESTO – Applied Mechanical Systems
- NC3 FESTO – Applied Robotics
- NC3 FESTO – Fundamentals of Fluid Power – Hydraulics/Pneumatics
- NC3 FESTO – Fundamentals of Industrial Wiring Systems
- NC3 FESTO – Fundamentals of Mechanical Systems
- NC3 FESTO – Fundamentals of Robotics
- Skills for Success – Drone Operator
- Skills for Success – Forklift Operator
- Skills for Success – Mastering the Customer Experience

Collision Repair Program

- Alabama Certified Employee (ACE)
- ASE Entry-Level – Collision – Mechanical and Electrical Components
- ASE Entry-Level – Collision – Non-structural Analysis and Damage Repair
- ASE Entry-Level – Collision – Painting and Refinishing
- ASE Entry-Level – Collision – Structural Analysis and Damage Repair
- Hunter Engineering ADAS Certification
- Hunter Engineering Alignment Level 1 Certification
- Hunter Engineering Alignment Level II Certification
- Hunter Engineering Alignment Level III Certification
- Hunter Engineering Rolling Smooth Certification
- ICAR Academy – Aluminum and Steel Small Dent Removal
- ICAR Academy – Disassembly and Reassembly
- ICAR Academy – Fundamentals of Collision Repair
- ICAR Academy – Plastic Repair
- ICAR Academy – Refinishing
- Skills for Success – Customer Service
- Skills for Success – Forklift Operator
- Skills for Success – Mastering the Customer Experience

Diesel Technology Program

- Alabama Certified Employee (ACE)
- ASE Entry-Level – Medium/Heavy Truck – Brakes
- ASE Entry-Level – Medium/Heavy Truck – Diesel Engines
- ASE Entry-Level – Medium/Heavy Truck – Electrical/Electronic Systems
- ASE Entry-Level – Medium/Heavy Truck – Inspection Maintenance and Minor Repair
- ASE Entry-Level – Medium/Heavy Truck – Suspension and Steering
- NCCER Heavy Equipment Operations Simulation Based Credential
- Skills for Success – CDL Class A
- Skills for Success – CDL Class B
- Skills for Success – Forklift Operator

Flight Technology Program

- Alabama Certified Employee (ACE)
- FAA Part 107
- FAA Private Pilot Airplane (PAR) Knowledge Test
- FAA Private Pilot Practical Test (Checkride)
- Skills for Success – Drone Operator

Logistics Program

- Alabama Certified Employee (ACE)
- FAA Part 107
- MSSC Certified Logistics Associate
- MSSC Certified Logistics Technician
- Skills for Success – CDL Class A
- Skills for Success – CDL Class B
- Skills for Success – Drone Operator
- Skills for Success – Forklift Operator

SREB AC Aerospace Engineering Program

- Autodesk – AutoCAD Certified User
- Autodesk – Fusion Certified User
- Autodesk – Inventor Certified User
- Autodesk – Revit Certified User
- Certified OnShape Professional
- Certiport Information Technology Specialist (ITS) – HTML & CSS
- Certiport Information Technology Specialist (ITS) – Java
- Certiport Information Technology Specialist (ITS) – JavaScript
- Certiport Information Technology Specialist (ITS) – Python
- Certiport Information Technology Specialist (ITS) – Software Development
- Electronic Systems Associate – ESA 1 Direct Current
- Electronic Systems Associate – ESA 2 Alternating Current
- Electronic Systems Associate – ESA 3 Semiconductors Devices and Circuits
- Electronic Systems Associate – ESA 4 Digital Devices and Circuits
- FAA part 107
- FANUC CERT – Handling Tool Operations and Programming
- Microsoft Office – Access Expert 2019/O365
- Microsoft Office – Excel Expert 2019/O365
- NC3 Tormach CNC Fundamentals
- Oracle Certified Associate (OCA) – Java Programmer
- Skills for Success – Drone Operator
- Solid Edge Certified Associate Level 1
- SolidWorks CAD Design Associate

SREB AC Global Logistics and Supply Chain Management Program

- MSSC Certified Logistics Associate
- MSSC Certified Logistics Technician

ACADEMY OF CRAFT TRAINING

Commercial Construction Program

- Alabama Certified Employee (ACE)
- Construction and Skilled Trade Assessment (CAST)
- Home Builders Association of Alabama Residential Construction Skills Certification
- NCCER Cabinetmaking Level 1
- NCCER Carpentry Level 1
- NCCER Construction Technology Level 1
- NCCER Core (Module 6 is an elective and not required for CRI)
- OSHA 10 + AHA Heartsaver CPR AED (Both Areas are REQUIRED)
- OSHA 30
- Skills for Success – Asphalt Roller Operator
- Skills for Success – Bulldozer Operator
- Skills for Success – Carpentry Helper
- Skills for Success – Electrical Helper
- Skills for Success – Excavator Operator
- Skills for Success – Flooring Installation Technician
- Skills for Success – Mastering the Customer Experience
- Skills for Success – Plumbing Assistant
- Skills for Success – Skid Steer Operator

Electrical Program

- Alabama Certified Employee (ACE)
- Construction and Skilled Trade Assessment (CAST)
- Fundamentals of Electricity – AC/DC
- NCCER Core (Module 6 is an elective and not required for CRI)
- NCCER Electrical Level 1
- OSHA 10 + AHA Heartsaver CPR AED (Both Areas are REQUIRED)
- OSHA 30
- Skills for Success – Asphalt Roller Operator
- Skills for Success – Bulldozer Operator
- Skills for Success – Carpentry Helper
- Skills for Success – Electrical Helper
- Skills for Success – Excavator Operator
- Skills for Success – Mastering the Customer Experience
- Skills for Success – Skid Steer Operator

HVACR and Mechanical Systems Program

- Air Conditioning, Heating, and Refrigeration Institute (AHRI) ICE - Residential Core
- Alabama Certified Employee (ACE)
- Construction and Skilled Trade Assessment (CAST)
- EPA Card
- NCCER Core (Module 6 is an elective and not required for CRI)
- NCCER HVAC Level 1
- OSHA 10 + AHA Heartsaver CPR AED (Both Areas are REQUIRED)
- OSHA 30
- Skills for Success – Asphalt Roller Operator
- Skills for Success – Bulldozer Operator
- Skills for Success – Carpentry Helper
- Skills for Success – Electrical Helper
- Skills for Success – Excavator Operator
- Skills for Success – Mastering the Customer Experience
- Skills for Success – Skid Steer Operator

Industrial Metal and Fabrication Program

- Alabama Certified Employee (ACE)
- AWS Certifications (Each area will count as a CRI)
 - FCAW 3-G uphill progression D1.1
 - GMAW 3-G uphill progression D1.1
 - GTAW 3-G uphill progression (aluminum) D1.2
 - GTAW 3-G uphill progression (steel)
 - SMAW 3-G uphill progression D1.1
- Construction and Skilled Trade Assessment (CAST)
- NCCER Core (Module 6 is an elective and not required)
- NCCER Welding Level 1
- OSHA 10 + AHA Heartsaver CPR AED (Both Areas are REQUIRED)
- OSHA 30
- Skills for Success – Asphalt Roller Operator
- Skills for Success – Bulldozer Operator
- Skills for Success – Excavator Operator
- Skills for Success – Skid Steer Operator

ALABAMA JAG WORKFORCE CERTIFICATE

Participate in the JAG Program and Career Association for a period of three (3) years	JAGForce Roster
Ten (10) hours of community service each year for three years	JAGForce – Community Service Report
Obtain an 80% or better average in a JAG course each year for three (3) years	Transcript
Master a minimum of twenty (20) competencies each year (60 competencies total over 3 years)	JAGForce – Detailed Core Competency Attainment
Attend the State Career Development Conference each year for three (3) years	Copy of State Career Development Conference Registration

ESSENTIALS COMPLETER CREDENTIAL

- Requirements: - Successfully complete all components of the Essentials Pathway - The student must not have attained any other CCR indicators - The student is declared in a CTE program that is declared at the school

LOCALLY DEVELOPED CRIS (Only available to the LEA listed)

LEA	CRI
Anniston City	ADEM Water Operator
Chickasaw City	Apprenticeship CRI
Dallas County	Apprenticeship CRI
Florence City	12 For Life Program Completion
Hartselle City	Apprenticeship CRI
Huntsville City	Aerospace Electrical IPC 620
Tuscaloosa County	Apprenticeship CRI